



डेडीकेटेड फ्रेट कोरीडोर

डेडीकेटेड फ्रेट कोरीडोर कॉर्पोरेशन ऑफ इंडिया लि.

भारत सरकार (रेल मंत्रालय) का उपक्रम

Dedicated Freight Corridor Corporation of India Limited

A Govt. of India (Ministry of Railways) Enterprise

No. 2020/HQ/Admin/RTI-740

New Delhi: 12.10.2020

Ms. Monika
Odisha

Subject: Providing information w.r.t. Original Application received under the RTI Act.2005.0


Reference: Your RTI application dated 03.10.2020 received through DOPT.

Information as obtained from the concerned record holding office is provided herewith as under;

S.No	Point No.	Information sought for	Information provided
1.	1 & 2	Refer the original application dt. 03.10.2020	Relevant policy circular dated 29.01.2014 is attached.
2.	3		Relevant policy circular no. 58/2018 is attached.
3.	4 to 6		Please provide name of the department for furnishing information specifically.

Hope the above information is complete and satisfactory. If not, then you can appeal within 30 days of receipt of the letter to the 1st Appellate Authority whose name and address is as under;

Ms. R. P. Chhibber
GGM/Administration DFCCIL,
5th Floor, Supreme Court Metro Station Building,
Pragati Maidan, New Delhi-110001.


12.10.2020

(S.K. Roy)

Dy. G.M./Admn.(PIO)

E-mail: skroy@dfcc.co.in

011-23454707

DA: 04 sheets



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Dedicated Freight Corridor Corporation of India
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HQ/HR/ 3rd PRC/1

Date: 30/11/2018

Circular No. 58/2018

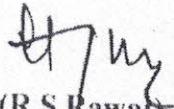
Sub: Revision of Pay scales in respect of Non-executive employees (below E0 level) w.e.f 01.01.2017.

Ref: This office Circular No. 41/2018 dated 14.08.2018.

In continuation of this office Circular No. 41/2018 dated 14.08.2018; BoD has approved revision of pay scales as per 3rd PRC for Non-executive employees (below E0 level) w.e.f 01.01.2017 as under:

S.N	Designations	Grade	Existing Scale	Proposed Revised Scale
1	Jr. Executive-Grade I	N-7	12000-30000	29000 - 91000
2	Jr. Executive-Grade II	N-6	11000-27500	28000 - 80000
3	Jr. Executive-Grade III	N-5	10000-25000	25000 - 68000
4	Multi-Tasking Staff (MTS) Grade I	N-4	9000-22500	22000 - 63000
5	Multi-Tasking Staff (MTS) Grade II	N-3	8000-20000	21000 - 60000
6	Multi-Tasking Staff (MTS) Grade III	N-2	7000-14000	18000 - 52000
7	Multi-Tasking Staff (MTS) Grade IV	N-1	6000-12000	16000 - 45000

All other Terms and Conditions will remain same as notified in above referred Circular No 41/2018.


(R.S Rawal)

Jt. General Manager/HR

Copy to:

1. Secy. to MD – for kind information of MD.
2. Dir./OP&BD, Dir./Infra. Dir./PP, Dir./Fin. & CVO
3. EDs/GGMs/GMs/AGMs
4. All CGMs – for information of all employees working under them.
5. DGM/Fin/PR
6. Company Secretary.
7. Notice Board.
8. AM/IT- for placing on intranet.



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Dedicated Freight Corridor Corporation of India Limited

(भारत सरकार का उपक्रम)

5th Floor, Pragati Maidan Metro Station Building Complex, New Delhi - 110001

No. HQ/HR/3/Pay.Fix.Pol/1-IDA

Dated 29.01.2014.

CIRCULAR

Sub: - Introduction of new IDA Pay Scales below E0.

The Board of Directors (BoD) through circulation vide Note No. HQ/CS/BoD Agenda/Circulation/64/01 dated 06.01.2014 has approved the following IDA pay scale structure for below Executive (E0) level as under: -

A. Pay Structure:

Level	Categories	Grade	IDA Pay Scale
Skilled Staff	Jr Executive-Grade I	N7	12000-30000
	Jr Executive-Grade II	N6	11000-27500
	Jr Executive-Grade III	N5	10000-25000
Multi Tasking Staff	Multi Tasking Staff (MTS) -Grade I	N4	9000-22500
	Multi Tasking Staff (MTS) -Grade II	N3	8000-20000
	Multi Tasking Staff (MTS) -Grade III	N2	7000-14000
	Multi Tasking Staff (MTS) -Grade IV	N1	6000-12000

B. Open Market Recruitment:

Open market recruitment in the levels of Skilled Staff and Multi-Tasking Staff (MTS) shall be made in N5, N3 and N1 grades respectively as indicated below:

Level	Categories	Level	Age, Educational Qualification and Experience
Skilled Staff	Jr Executive-Grade III	N5 (10000-25000)	To be prescribed as per requirements from time to time
Multi Tasking Staff	Multi Tasking Staff (MTS) - Grade II	N3 (8000-20000)	
	Multi Tasking Staff (MTS) - Grade IV	N1 (6000-12000)	

C. Deputation and Absorption:

The eligibility criteria for deputation and absorption on permanent/immediate basis of employees working in Railways, other Government departments, and those already on deputation with DFCCIL shall be as per extant policy of the Company as per the following eligibility criteria:

Level	Categories	Grade	IDA Pay Scale	Eligibility Criteria for Permanent/ Immediate Absorption
				CDA Pay Structure in Parent Cadre
Skilled Staff	Jr Executive-Grade I	N7	12000-30000	Employees working in PB 1, GP Rs.2400 with work experience of more than 5 years in the grade
	Jr Executive-Grade II	N6	11000-27500	Employees working in PB 1, GP Rs.2400 with work experience of upto 5 years in the grade
	Jr Executive-Grade III	N5	10000-25000	Employees working in PB 1, GP Rs.1900
Multi Tasking Staff	Multi Tasking Staff (MTS) -Grade I	N4	9000-22500	Employees working in PB 1, GP Rs.1800 with work experience of more than 5 years in the grade
	Multi Tasking Staff (MTS) -Grade II	N3	8000-20000	Employees working in PB 1, GP Rs.1800 with work experience of upto 5 years in the grade
	Multi Tasking Staff (MTS) -Grade III	N2	7000-14000	
	Multi Tasking Staff (MTS) -Grade IV	N1	6000-12000	

Note 1: The CDA scale employees in Pay Band-1, Grade Pay Rs.2400 will now be considered eligible for absorption in N7 scale of Jr. Executive Grade I. For E0 grade of the Executives, CDA scale employees only in Pay Band-1, Grade Pay Rs.2800 will now remain eligible for the purpose of absorption.

Note 2: For other CPSE employees, the eligibility criteria will be prescribed as per requirements from time to time.

Note 3: Higher grade pay granted under MACP by the parent department shall not be taken into account for determining the above eligibility criteria.

D. Till the detailed guidelines are issued, the general conditions of deputation and absorption as per the Deputation and Permanent/Immediate Absorption Policy of Executives of E0 and above posts as provided in HR Manual will be followed.


E. Sourcing of Manpower in the Initial Phase:

As getting experienced manpower both in skilled and unskilled category from Railway system may not fructify as most of the railways are already facing shortage in supervisor and below grades particularly in safety categories and it will take some time before manpower is stabilized with building up of cadre in the newly proposed 7 scales (N1 to N7) and regular staff become available for promotion in higher grades, it has been decided as under:

- In the initial phase manpower shall be inducted through any of the modes mentioned above, namely, direct recruitment, deputation, absorption, etc. at all the levels from N1 to N7 depending upon the requirement and availability of staff with requisite skills and experience. The eligibility criteria for different levels shall be defined.

- The applicants from other PSU's shall also be permitted.
- The selection shall be made by a three member selection committee at the level of AGM/JGM, one each from HR, concerned department and a sister department, as nominated by MD.
- The above principles shall be followed in the case of induction of staff for Durgawati-Karwandiya Section, the first section expected for commissioning in 2014.

F. MD/DFCCIL has been authorized to induct the manpower based on the above guidelines with minor modifications, if any, and interpretation of above provisions in case the same is required.


(Jaswant Rai) 27/11/17
Group General Manager/HR

E-mail to:

1. Secretary to MD - for kind information of MD.
2. Director (OP&BD), Director (Infra), Director (PP), Director (Finance)
3. All GGMs/GMs/CPMs, Dy.CVO, AGM/CC, JGM/IT & CS - for information and to bring it to the notice of employees working under their control.
4. Notice Board, Portal.