



डीकेटेड फ्रेट कोरीडोर

Dedicated Freight Corridor Corporation of India Ltd.

(A Government of India Enterprises)

5th Floor, Pragati Maidan, Metro Station Building Complex, New Delhi- 110001

Corporate Identity Number U60232DL2006GOI155068

Web: www.dfccil.com

No. 2020/HQ/Admin/RTI-76

New Delhi: 10.02.2020

Sh. Prasanta Biswas
West Bengal

Subject: Providing information w.r.t. Original Application received under the RTI Act.2005.

Reference: Your RTI Application dated 03.02.2020 received through DOPT.

Information as obtained from the concerned record holding office is attached.

Appellate Authority's name and address is as under;

Shri Satish Kothari, GGM/Administration DFCCIL,
5th Floor, Pragati Maidan Metro Station Building, New Delhi-110001.

(S.K.PANDA)

Dy. G.M/Admn.(PIO)

E-mail: skpanda@dfcc.co.in

9717636811

DA: 03 sheets

Note

No. HQ/HR/3/Policy/RTI

Dated: 10.02.2020

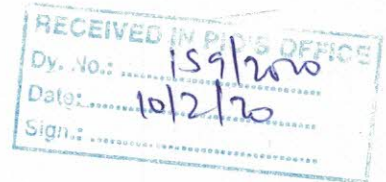
Name of the Applicant - Sh. Prasanta Biswas, West Bengal		
Specific details of required information to be given		
SNo	Query	Reply
a	Promotion Policy of Executive (Various grades/disciplines).	Available Circular pertaining to the subject is enclosed.
b	Promotion policy of Junior Executive (various grades/discipline) in DFCCIL	There are no guidelines available on the subject in DFCCIL at present.
c	Promotion policy of MTS (various grades/discipline) in DFCCIL	There are no guidelines available on the subject in DFCCIL at present.

Ref: No. 2020/HQ/Admin/RTI-76

Daana
10/2/2020

Manager/HR

DCM/PIO



No. HQ/HR/3/Prom.Pol./13

Dated:16.05.2019

Circular No. 07 / 2019

Sub: Amendment in Promotion Policy for E0 and above grade employees.

The Board of Directors (BoD) in their 68th meeting held on 16.04.2019 has approved the amendment in the existing provision of Rule 8(C), Rule 9.1 and Rule 9.2 (a) of Chapter-IV of HR Manual on Promotion Policy for E0 and above grade employees. The amended provisions of Rule 8(C), Rule 9.1 and Rule 9.2 (a) are as under:

Chapter-IV Promotion Policy	Amended Rule provision																														
Rule 8 (C)	Rule 8(c) - For promotion within the cluster, all the eligible employees shall be called for selection and promoted, subject to suitability, by up-gradation of posts.																														
Rule 9.1	<p>Rule 9- Procedure for promotion: Rule 9.1- Method: The method for grant of promotions to various grades shall be as under:</p> <table border="1"> <thead> <tr> <th>Promotion From/to</th> <th>Presentation</th> <th>Interview</th> </tr> </thead> <tbody> <tr> <td>GM to ED</td> <td>√</td> <td>√</td> </tr> <tr> <td>AGM to GM</td> <td>√</td> <td>√</td> </tr> <tr> <td>JGM to AGM</td> <td>√</td> <td>√</td> </tr> <tr> <td>DGM to JGM</td> <td>√</td> <td>√</td> </tr> <tr> <td>Mgr to DGM</td> <td>√</td> <td>√</td> </tr> <tr> <td>AM to Mgr</td> <td>-</td> <td>√</td> </tr> <tr> <td>JM to AM</td> <td>-</td> <td>√</td> </tr> <tr> <td>Sr. Exe. to JM</td> <td>-</td> <td>√</td> </tr> <tr> <td>Exe. to Sr. Exe.</td> <td>-</td> <td>√</td> </tr> </tbody> </table>	Promotion From/to	Presentation	Interview	GM to ED	√	√	AGM to GM	√	√	JGM to AGM	√	√	DGM to JGM	√	√	Mgr to DGM	√	√	AM to Mgr	-	√	JM to AM	-	√	Sr. Exe. to JM	-	√	Exe. to Sr. Exe.	-	√
Promotion From/to	Presentation	Interview																													
GM to ED	√	√																													
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Sr. Exe. to JM	-	√																													
Exe. to Sr. Exe.	-	√																													

Rule 9.2 (a)**Rule 9.2 -Weightage in Selection:**

(a) The Weightage for different components in the selection process for promotion shall be as under:

Selection Stages	Exe. to Sr.Exe.	Sr.Exe. to JM	JM to AM	AM to Mgr.	Mgr. to DGM	DGM to JGM	JGM to AGM	AGM to GM	GM to ED
Interview (weightage)									
Presentation	-	-	-	-	20	20	20	20	20
APAR	50	45	45	50	25	25	25	25	25
Personality traits	15	25	25	15	25	25	25	25	25
Professional/ Managerial ability	35	30	30	35	30	30	30	30	30
Max Marks	100	100	100	100	100	100	100	100	100
Qualifying Marks	60%	60%	60%	60%	60%	60%	60%	60%	60%

R.K. Goyal 16/5/15

(R.K.Goyal)
Group General Manager (HR) -II

E-mail to:

1. Secy. to MD – for kind information of MD.
2. Dir./OP&BD, Dir./Infra, Dir./PP, Dir./Fin. & CVO.
3. ED/EDFC & ED/WDFC.
4. All GGMs/GMs/CGMs and all officials under them for information.
5. AGM/HR, JGM/HR, all DGMs/Managers/AMs of HR & Fin. Deptt.
6. Company Secretary
7. Notice Board.