

Note

Dated : 02.09.2024

No. HQ/HR/Policy/RTI

RTI-808

Name of the Applicant- HAPPY JIND		Reply
S.No.	Information Sought	
1.	What are the rules of leave for the staff coming on deputation in the units of DFCCIL.	Please refer relevant extracts of the document attached. (Para 7, Page 2)
2.	And what kind of leaves are currently being given to the staff coming on deputation and how much leave are they getting?	

Ref: No. 2022/HQ/Admin/RTI-808

Damma
2/9/24
DGM/HR

~~AGM/HR~~ *[Signature]*
~~GM/HR/R&P~~ *n/o*
~~AGM/Admin(CPIO)~~ *21/9/24*
[Signature]

TERMS APPLICABLE FOR DEPUTATION TO PUBLIC SECTOR UNDERTAKING IN INDIA

1. **DEARNESS ALLOWANCE:-** The officer shall be entitled to dearness allowance at the rate admissible to Government /Railway employees with reference to the pay in the cadre posts only.
2. **HOUSE RENT ALLOWANCE:-**As admissible to officers of his status in the borrowing organization.
3. **JOINING TIME AND JOINING TIME PAY:-** The officer will be entitled to joining time when proceeding on and returning from deputation in accordance with the regulations of the borrowing organization. The joining time pay both ways shall be payable by the borrowing organization.
4. **TRAVELLING ALLOWANCE:-** The officer will be governed by the Railway Travelling Allowance Rules during joining time (both ways). The borrowing organization will however arrange to credit to the Railway an amount equal to the transfer travelling allowance and incidental expenses admissible under their rules for the journey both ways (i.e. to take up the assignment and to return to Railways). The excess amount, if any under the Railway rules will be borne by the borrowing organization. Railway passes on transfer account for the officer and his family, and also for transporting his/her kit (a motor car if he/she possesses one) will be issued to the officer by the railway from which he/she proceeds on deputation. For any journey undertaken during deputation in connection with the work of the borrowing organization, the officer will be governed by the rules of that organization.
5. **MEDICAL FACILITIES:- Railway employees on deputation in India:** Railway employees sent on deputation to other Government Departments/Corporations/Undertakings may be governed by the medical attendance rules of the borrowing Departments/Corporations/Undertakings. The borrowing organization may, however, allow the Railway employees, at his/her option, to enjoy Railway Medical facilities, provided a contribution to Railway revenues is made by the borrowing Corporations/Undertakings at the rates of recovery prescribed from time to time for Government employees of his/her status under the Central Government Health Scheme (CGHS). However, in the case of borrowing Central and State Government departments, no such contribution is required to be paid and the employee will enjoy the Railway Medical Facilities free of cost as during Railway service.
(Authority: Board's letter No. 2013/H-1/2/6/Misc. dated 27.11.2013)
6. **PRIVILEGE PASSES:-** The Officer will be entitled to the benefits of Passes/PTOs in accordance with the provisions contained in Railway Servants (Pass) Rules – 1986, as amended from time to time. He/she will, however, be eligible to the benefits of "All India Leave Travel Concession once in a block of 4 years" in terms of DoP&T's OM No.31011/15/2017-Estt.A-IV dated 27.03.2018 and claims in this regard will be settled by the borrowing organization.

7. **LEAVE AND RETIREMENT BENEFITS:-** The officer will continue to be governed by leave and retirement benefit rules applicable to a Railway servant. The borrowing organization will pay to the Railway Administration the usual contribution as laid down under Railway Rules, which will be intimated by the PFA/FA&CAO of the concerned Railway, who will make arrangements to effect recoveries regularly. The borrowing organization will be liable to pay salary and allowance in respect of special disability leave, if any granted to the officer on account of any disability incurred in and through service under the borrowing organization even, if such, disabilities manifests itself after termination of service with the organization. In case of employees covered under the New Pension Scheme (NPS), the borrowing department shall make matching contribution to the NPS account of the employee.

8. **SUBSCRIPTION TOWARDS GROUP INSURANCE SCHEME:-** Unless the officer has opted out of the Group Insurance Scheme introduced with effect from 01.11.1982, the borrowing organization will recover from him/her the usual subscription towards the Scheme under the Rules and permit the same to the PFA/FA&CAO concerned, who will intimate the rates of recovery and also make arrangement to effect contribution regularly.