

Note

No. HQ/HR/Policy/RTI

Dated : 27.08.2024

RTI-820

Name of the Applicant- A K Bhatnagar		
S.No.	Information Sought	Reply
1.	Is there any rule to assign duty to Junior manager (OP and BD) specially female employees without conveyance facility.	No such rule is available.
2.	Is DFCCIL proving additional allowance for night duty and working on all Saturday, Sunday and Gazetted holidays.	Relevant policy circulars no. 571/2020 dated 17.09.2020 and 09/2022 dated 14.03.2022 are attached.
3.	Is Railway ministry having any plan to implement six hours duty as presently Junior Manager (OP and BD) are working intensively more than eight hours for days in a week.	The question seeks information about the plan of Railway ministry to implement six hours duty. No such information is available in DFCCIL policy section.

Ref: No. 2022/HQ/Admin/RTI-820

Damma
27/8/24
DGM/HR

AGM/HR

GM/HR/R&P

AGM/Admin(CPIO)

H A U
27/09/24



डिडीकेटेड फ्रेट कोरीडोर

HQ-HR0COPO(HRP)/15/2020-HR-COORD AND POLICY /948

Dated: 17.09.2020

CIRCULAR NO 571/2020

Sub: Rates of Night Duty Allowance (NDA) and National Holiday Allowance (NHA) for rostered staff (up to E1 level) in DFCCIL

BoD in its 73rd meeting (Item 73.3.6) held on 26.08.2020, has approved the rates of NDA and NHA for rostered staff (up to E1 level) in DFCCIL based on the rates of Indian Railway.

1. Rates of Night Duty Allowance (NDA)

Hourly rate of NDA shall be calculated based on $\{(Basic\ pay + Dearness\ Allowance)/200\}$ for work put in by eligible rostered staff during the period from 2200 hours to 0600 hours. For calculation of rate of NDA, weightage of 10 minutes for every hour of duty performed between hours of 22.00 and 06.00 will be applicable. The rate would be separately worked out for each employee.

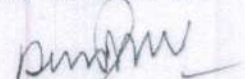
2. Rates of National Holiday Allowance(NHA)

Admissibility of NHA for various groups of rostered staff for work during National Holidays will be as indicated below -

Level in DFCCIL	Rate of allowance (per day) - INR
N1-N4	Rs 384
N5-N7	Rs 477
E0-E1	Rs 630

Note: The rates of this allowance will further increase by 25% each time DA rises by 50%.

The above rates will be applicable from the date of BoD's approval, i.e from 26th August, 2020.


(S.K Panda)

Joint General Manager/HR

Copy to -

1. Secy. to MD, for kind information of MD
2. Director/OP&BD, Director/Finance, Director/PP, CVO
3. ED/EDFC, ED/WDFC
4. GGMS/GMs/CGMs/GM-Coordination- for information of employees working under them



डेडीकेटेड फ्रेट कोरीडोर कॉर्पोरेशन ऑफ इंडिया लिमिटेड
भारत सरकार (रेलमंत्रालय) का उपक्रम
Dedicated Freight Corridor Corporation of India Limited.
A Government India (Ministry of Railways) Enterprise

HQ-HR0COPO(HRP)/15/2020-HR-COORD AND POLICY/948

Dated: 14.03.2022

Circular No - 09/2022

Sub: National Holiday Allowance (NHA) for rostered staff (up to E1 level) in DFCCIL

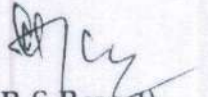
Ref: Circular No 571/2020 dated 17.09.2020

In continuation to Circular No 571/2020 dated 17.09.2020, following clarification is issued with respect to National Holiday Allowance -

Rostered staff of DFCCIL, who can't be allowed to avail the holidays, due to compulsions of work will be eligible for monetary compensation in lieu thereof, as in the case of attendance on national holidays.

This shall be applicable for the year 2022 and onwards.

This issues with the approval of Competent Authority.


(R.S Rawat)

Additional General Manager/HR

Email to -

1. Secy to MD, for kind information of MD
2. Director/Infra, Director/Finance, Director/OP&BD, CVO
3. ED/Infra-I/EDFC, ED/Infra-II/EDFC, ED/Infra/WDFC, ED/Asset Management/WDFC
4. All GGMs/GMs/CGMs/GM CO - for information of all employees
5. Manager/IT - for placing the circular on intranet