

No. 2020/HQ/Admin/RTI-862

New Delhi: 23.12.2020

Sh. Bingawan  
Delhi

**Subject: Providing information w.r.t. Original RTI Application received under the RTI Act.2005.**

Reference: Your RTI application dated 30.12.2020 received through DOPT.

Information, as obtained from the concerned record holding office is, provided herewith as under;

S.No	Point No.	Information sought for	Information provided
1.	1	Refer the original application dt. 30.12.2020	Relevant instructions available on the subject are enclosed.
2.	2		Sh. Amit Kanojia is posted at Kanpur from 07 <sup>th</sup> October 2013 to 1 <sup>st</sup> June 2017 as Executive (EO), from 2 <sup>nd</sup> June 2017 to 22 <sup>nd</sup> June 2020 as Sr. Executive (E1) and from 23 <sup>rd</sup> June 2020 to till now, as JPM/Engg. (E2). However, as per list, provided by Corporate Office, vide letter No. HQ/HR/Rotational Trf-Sensitive post/Part dated 08.12.2017; the post below E3 is not mentioned in the list of sensitive posts.
			There are no separate or specific provisions of disciplinary action laid down for this. However, general disciplinary and appeal rules are contained in HR Manual of DFCCIL.

Hope the above information is complete and satisfactory. If not, then you can appeal within 30 days of receipt of the letter to the 1st Appellate Authority whose name and address is as under;

**Ms. R. P. Chhibber**  
**GGM/Administration DFCCIL,**  
**5th Floor, Supreme Court Metro Station Building,**  
**Pragati Maidan, New Delhi-110001.**

DA: 12 pages



**(S.K. Roy)**  
**Dy. G.M/Admn.(PIO)**  
E-mail: skroy@dfcc.co.in  
011-23454707

No. HQ/HR/ Rotational Transfer/2020

Dated 6.10.2020

All CGMs of the Units.

Sub- Sensitive Posts and Job Rotation

MD has approved that Periodical transfer order of the staff working on sensitive posts may be pended till 31<sup>st</sup> March, 2021 due to extra ordinary situation created by the pandemic COVID-19 in terms of Railway Board letter No. E(NG)I-2020/TR/2 dated 7<sup>th</sup> August, 2020.

From next Financial year the report of rotational transfer may be sent on quarterly basis in the following format by 10<sup>th</sup> of July, Oct, Jan and April:

Category/level	No. of Sensitive Posts Identified	No. of Posts/officials due for rotation during the quarter	No. of Posts/officials rotated during the quarter	No. of posts/officials due for rotation and not rotated during the quarter	Reason for not effecting rotating the sensitive posts/officials
Sr Executive and below					
Manager/AM/ Jr. Manager					
DGM to AGM level.					
CPM/GM level					

*(A.K.Chhapolia)*  
06/10/2020  
General Manger/HR

Copy for information to:

1. MD, Dir/PP, Dir/Fin, Dir /OP&BD & CVO.
2. ED/WDFC, ED/EDFC
3. All GGMs/GMs in CO.

Date: 04.07.2017

No-HQ/HR/Rotational Trf-Sensitive Post//2014

1. The ED/EDFC & ED/WDFC,
2. All GGMs/GMs/DFCCIL/Corporate Office, New Delhi.
3. All Chief Project Managers/DFCCIL.

**Sub :** Identification of sensitive posts in PSU – Regarding submission of compliance to the Railway Board for onward submission to Hon'ble Minister of State for Railways and implementation of Rotational transfers.

- Ref:**
- i. This office email dated 04.05.2017;
  - ii. CVO/DFCCIL's note and Railway Board's letter number 2008/V-I/CVC/1/4 dated 11.01.2017, 10.04.17, 28.04.17, 24.05.17 and 2015/V-1/RET/2/2/Pt dated 27.06.2017.

Railway Board has desired that DFCCIL should identify sensitive posts for notification on official website of DFCCIL as well as Ministry of Railways. The information is to be submitted to the Cabinet Secretariat immediately.

2. In this connection, the sensitive posts in DFCCIL as defined in Vigilance Manual's Annexure-III is reproduced below:-

**'Engineering, Civil, Electrical, S&T, IT and Admn :-**

(A) All posts above the level of Sr. Executives engaged in Procurements, Tendering and Contract execution.

(B) All posts at the level of DGM and above engaged in tender finalization.

**Finance,/Accounts**

(A) All posts of Finance above the level of Sr. Executive who are involved in vetting of proposals, agreements, contractor payments etc.

(B) All posts of accounts related to contractor payments, Disbursement of compensation to PAPs.

**HR**

(A) All post of HR at DGM and above level engaged in Promotion, transfer and posting activities.

(B) All post of HR at DGM and above level engaged in HR policy formulation.

**Vigilance**

(A) All post in Vigilance.'

3. The competent authority has decided that sensitive posts may be identified on the basis of guidelines contained in DFCCIL's Vigilance Manual and, in case any post is required to be exempted from 'sensitive' category, the same may be put up with proper justification through concerned Director for approval of MD. All the employees, including deputationists are to be covered in the above exercise, except where there is only a single post manned by a deputationist (eg CPM on deputation) at a particular Unit.

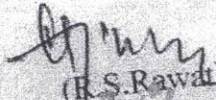
4. On the basis of above, a list of posts to be identified as non-sensitive, may be furnished latest by 13<sup>th</sup> of July 2017. In case, no list is received within the stipulated time limit, all the posts (Sr. Exe and above for Finance and technical departments, DGM & above in HR and all posts in Vigilance) shall be identified as sensitive and list provided to the Railway Board for further notification.

(1 enclosed)

(2)

5. Further, a list of employees who have completed three years as on 30.04.2017 on same station has been sent to all EDs/CPMs vide e-mail dated 04.05.2017 referred at (i) above requesting for immediate implementation of rotational transfers of persons on sensitive posts, compliance of which has not been received from most of the units.
6. It is again advised to ensure compliance of the instructions in respect of all employees due for rotational transfer and furnish the position latest by 13<sup>th</sup> July 2017.

This may please be treated as **Most Urgent**.

  
(R. S. Rawat)  
Jt. General Manager/HR 4/7/17

Copy for kind information and necessary action to :

1. The Director/PP.
2. Director/Infra
3. Director OP&BD
4. Director / Finance
5. CVO wrt note no HQ/CVO/vig/Misc./2014 dated 29.06.2017.



डेडीफ्रेट क्रेट कोरीडोर कार्पोरेशन ऑफ़ इंडिया लि.

Dedicated Freight Corridor Corporation of India Limited

(भारत सरकार का उपक्रम)

(A Govt. of India Enterprises)

5<sup>th</sup> Floor, Pragati Maidan Metro Station Building Complex, New Delhi -110001

No-HQ/HR/Rotational Trf-Sensitive Post/Part

Date: 08.12.2017

The Director Vigilance (M),  
Railway Board,  
Ministry of Railways,  
Rail Bhawan, New Delhi.

Sub : Identification of sensitive posts in DFCCIL.

Ref : Dir. Vig (M)/Railway Board's letter number 2015/V-1/RET/2/2Pt dated 27.06.2017.

1. In reference to above, it is informed that in DFCCIL which is presently in Construction Phase is having a sanctioned strength of 1026. Out of this, 656 posts have been identified as Sensitive, based on the following principle as envisaged in DFCCIL's Vigilance Manual, categorizing following posts as sensitive:

'Engineering, Civil, Electrical, S&T, IT and Admn depts :-

(A) All posts above the level of Sr. Executives engaged in Procurements, Tendering and Contract execution.

(B) All posts at the level of DGM and above engaged in tender finalization.

Finance/Accounts

(A) All posts of Finance above the level of Sr. Executive who are involved in vetting of proposals, agreements, contractor payments etc.

(B) All posts of accounts related to contractor payments, Disbursement of compensation to PAPs.

HR

(A) All post of HR at DGM and above level engaged in Promotion, transfer and posting activities.

(B) All post of HR at DGM and above level engaged in HR policy formulation.

Vigilance

(A) All post in Vigilance

2. In addition to above, in OP&BD department, Business development section has also been categorized as sensitive and once operation starts, inclusion of posts in Operations section shall be reviewed.

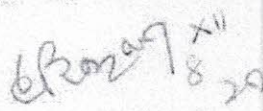
3. However, out of these 656 posts, 98 posts have been exempted with the approval of the MD/DFCCIL, on the basis of following criterion:-

- i. All posts of CPMs in all Units, being single incumbent on that location on deputation. Likewise, all posts occupied by deputationists if there is a single incumbent in that cluster and department and location, such as all DyCPM(Fin) (those on deputation in units), GM/AGM(CC)/CO; GM/IT/CO, rendering replacement difficult, have been exempted. Also posts of GGM/S&T-I/EC/CO; GGM/S&T-III/EC/CO, GGM/EL-I/EC/CO and GGM/EL-III/EC/CO dealing with important Work Bank tender contract for EDFC-3 and EDFC-1 have been exempted upto Dec 2018 since these works are in advance stages of finalization and are targeted to be finalized in next 8-10 months.
- ii. Single cadre posts viz Company Secretary and Manager/Law/Rajbhasha, etc.
- iii. Secretarial staff have a tenure of five years with a particular officer and in case of continuance beyond five years, they are also being taken under the purview of rotational transfer, following Railway Board instructions.

4. Accordingly a list of 558 sensitive posts is enclosed as Annexure 'A' for necessary notification.

This has the approval of the MD / DFCCIL.

Encl : As Above (in 08 pages)

  
(Hari Krishan)  
General Manager/HR-II

Annexure - 'A'

Location	Department	Grade	Sanctioned Strength	EXEMPTED	SENSITIVE	REMARKS	
Corporate office	MD + Directors + CVO		6	6	0		
	Ombudsman		1	1	0		
	Civil	E9	2	2	0		
	Sub Total			9	9	0	
	Civil	E8	9	0	9		
	Civil	E7/E6/E5	14	0	14		
	Civil	E4/E3	9	0	9		
	Electrical	E6	5	2	3		
	Electrical	E7/E6/E5	5	0	5		
	Electrical	E4/E3	6	1	5	Manager/Elec/CO	
	S&T	E8	5	2	3		
	S&T	E7/E6/E5	5	0	5		
	S&T	E4/E3	6	1	5	Manager/S&T/CO	
	Fin.	E8	4	0	4		
	Fin.	E7/E6/E5	10	0	10		
	Fin.	E4/E3	18	0	18		
	HR	E9	1	0	1		
	HR	E8	1	0	1		
	HR	E7/E6/E5	6	0	6		
	Admin	E8	1	1	0		
	Admin	E7/E6/E5	2	0	2		
	Admin	E4/E3	3	0	3		
	IT	E8	1	1	0		
	IT	E7/E6/E5	1	1	0		
	IT	E4/E3	4	0	4		
	Law	E7/E6/E5	1	1	0		
	Law	E4/E3	1	1	0		
	OP&BD	E8	3	2	1		
	OP&BD	E7/E6/E5	8	8	0		
	OP&BD	E4/E3	6	4	2		
	Vigilance	E8	0	0	0		
	Vigilance	E7/E6/E5	2	0	2		
	Vigilance	E4/E3	9	0	9		
	CS	E7/E6/E5	1	1	0	Single post cadre	
	Mechanical	E8	2	0	2		
	Mechanical	E7/E6/E5	2	0	2		
	Secretarial	E4/E3	6	6	0		
	Secretarial	E1/E0	5	5	0		
	PPP	E8	1	0	1		
	PPP	E7/E6/E5	1	0	1		
	PPP	E4/E3	1	0	1		
	Rajbhasha	E1/E0	2	2	0	Single post cadre	
	Corp. Co-ordin	E7/E6/E5	1	1	0	Exempted by MD	
	Sub Total			177	49	128	

**NOTE:-**

Tenure of Secretarial staff is restricted to 05 yrs. In case of continuance, they are taken under purview of rotational transfer.  
 In addition to detailed in letter dated 27.11.17, 01 Exe/Vig/CO has been considered non-sensitive being Single incumbent on deputation in grade  
 01 Sr Exe/Fin/CO is considered non-sensitive.  
 01 Manager/Elec/CO is non-sensitive

Location	Department	Grade	Sanctioned Strength	EXEMPTED	SENSITIVE	REMARKS
Ambala_EC	Civil	E8	1	1	0	CPM
	Civil	E7/E6/E5	3	0	3	
	Civil	E4/E3	8	0	8	
	Electrical	E7/E6/E5	2	0	2	
	Electrical	E4/E3	4	0	4	
	Fin.	E7/E6/E5	1	0	1	
	Fin.	E4/E3	2	1	1	Dep Single Incum.
	Fin.	E1/E0	2	0	2	
	OP&BD	E4/E3	1	1	0	Non sensitive-Opns
	S&T	E7/E6/E5	1	0	1	
	S&T	E4/E3	3	0	3	
<b>Sub Total</b>			<b>28</b>	<b>3</b>	<b>25</b>	
Meerut	Civil	E8	1	1	0	CPM
	Civil	E7/E6/E5	3	0	3	
	Civil	E4/E3	9	0	9	
	Electrical	E7/E6/E5	1	1	0	Dep Single Incum.
	Electrical	E4/E3	4	0	4	
	Fin.	E7/E6/E5	1	0	1	
	Fin.	E4/E3	2	1	1	Dep Single Incum.
	Fin.	E1/E0	2	0	2	
	OP&BD	E4/E3	1	1	0	Non sensitive-Opns
	S&T	E7/E6/E5	1	1	0	
	S&T	E4/E3	3	0	3	
<b>Sub Total</b>			<b>28</b>	<b>5</b>	<b>23</b>	

Location	Department	Grade	Sanctioned Strength	EXEMPTED	SENSITIVE	REMARKS	
Eastern Corridor	Tundia	Civil	E8	1	1	0	CPM
		Civil	E7/E6/E5	6	0	6	
		Civil	E4/E3	16	0	16	
		Electrical	E7/E6/E5	3	0	3	
		Electrical	E4/E3	6	0	6	
		Fin.	E7/E6/E5	1	0	1	
		Fin.	E4/E3	2	0	2	
		Fin.	E1/E0	2	0	2	
		OP&BD	E4/E3	1	1	0	Non sensitive-Opns
		S&T	E7/E6/E5	3	0	3	
		S&T	E4/E3	6	0	6	
	Sub Total			47	2	45	
	Mugaisara	Civil	E8	1	1	0	CPM
		Civil	E7/E6/E5	3	0	3	
		Civil	E4/E3	8	0	8	
		Electrical	E7/E6/E5	2	1	1	
		Electrical	E4/E3	3	0	3	
		Fin.	E7/E6/E5	1	0	1	
		Fin.	E4/E3	2	0	2	
		Fin.	E1/E0	2	0	2	
OP&BD		E4/E3	1	1	0	Non sensitive-Opns	
S&T		E7/E6/E5	3	0	3		
S&T		E4/E3	5	0	5		
Sub Total			31	3	28		



Location	Department	Grade	Sanctioned Strength	EXEMPTED	SENSITIVE	REMARKS
Allahabad - East	Civil	E8	2	1	1	CPM
	Civil	E7/E6/E5	4	0	4	
	Civil	E4/E3	8	0	8	
	Electrical	E7/E6/E5	2	1	1	Dep Single Incum
	Electrical	E4/E3	4	0	4	
	Fin.	E7/E6/E5	1	0	1	
	Fin.	E4/E3	2	0	2	
	Fin.	E1/E0	2	0	2	
	OP&BD	E4/E3	1	1	0	Non sensitive-Opns
	S&T	E7/E6/E5	2	1	1	Dep Single Incum
	S&T	E4/E3	4	0	4	
Sub Total			32	4	28	
Allahabad - West	Civil	E8	1	1	0	CPM
	Civil	E7/E6/E5	4	0	4	
	Civil	E4/E3	9	0	9	
	Electrical	E7/E6/E5	2	1	1	Dep Single Incum
	Electrical	E4/E3	3	0	3	
	Fin.	E7/E6/E5	1	0	1	
	Fin.	E4/E3	2	0	2	
	Fin.	E1/E0	2	0	2	
	OP&BD	E4/E3	1	1	0	
	S&T	E7/E6/E5	2	1	1	Dep Single Incum
	S&T	E4/E3	4	0	4	
Sub Total			31	4	27	

Location	Department	Grade	Sanctioned Strength	EXEMPTED	SENSITIVE	REMARKS
Kolkatta	Civil	E8	1	1	0	CPM
	Civil	E7/E6/E5	4	1	3	Dep Single Incum
	Civil	E4/E3	9	0	9	
	Electrical	E7/E6/E5	2	0	2	
	Electrical	E4/E3	4	0	4	
	Fin.	E7/E6/E5	1	0	1	
	Fin.	E4/E3	2	0	2	
	Fin.	E1/E0	2	0	2	
	OP&BD	E4/E3	1	1	0	Non sensitive-Opns
	S&T	E7/E6/E5	2	1	1	Dep Single Incum
	S&T	E4/E3	3	0	3	
Sub Total			31	4	27	
Mumbai North	Civil	E8	1	1	0	CPM
	Civil	E7/E6/E5	3	0	3	
	Civil	E4/E3	7	0	7	
	Electrical	E7/E6/E5	2	0	2	
	Electrical	E4/E3	4	0	4	
	Fin.	E7/E6/E5	1	1	0	Dep Single Incum
	Fin.	E4/E3	2	0	2	
	Fin.	E1/E0	2	0	2	
	OP&BD	E4/E3	1	1	0	Non sensitive-Opns
	S&T	E7/E6/E5	2	0	2	
	S&T	E4/E3	4	0	4	
Sub Total			29	3	26	

Location	Department	Grade	Sanctioned Strength	EXEMPTED	SENSITIVE	REMARKS
Vadodara	Civil	E8	1	1	0	CPM
	Civil	E7/E6/E5	4	0	4	
	Civil	E4/E3	9	0	9	
	Electrical	E7/E6/E5	2	0	2	
	Electrical	E4/E3	4	0	4	
	Fin.	E7/E6/E5	1	0	1	
	Fin.	E4/E3	2	0	2	
	Fin.	E1/E0	2	0	2	
	OP&BD	E4/E3	1	1	0	Non sensitive-Oprns
	S&T	E7/E6/E5	2	0	2	
	S&T	E4/E3	4	0	4	
Sub Total			32	2	30	
Ahmedabad	Civil	E8	2	1	1	CPM
	Civil	E7/E6/E5	4	0	4	
	Civil	E4/E3	15	0	15	
	Electrical	E7/E6/E5	2	0	2	
	Electrical	E4/E3	4	0	4	
	Fin.	E7/E6/E5	1	1	0	Dep Single Incum
	Fin.	E4/E3	2	0	2	
	Fin.	E1/E0	2	0	2	
	OP&BD	E4/E3	1	1	0	Non sensitive-Oprns
	S&T	E7/E6/E5	2	0	2	
	S&T	E4/E3	4	0	4	
Sub Total			39	3	36	

Location	Department	Grade	Sanctioned Strength	EXEMPTED	SENSITIVE	REMARKS	
Western Corridor	Mumbai South	Civil	E8	1	1	0	CPM
		Civil	E7/E6/E5	4	1	3	Dy CPM/ROB
		Civil	E4/E3	6	0	6	
		Electrical	E7/E6/E5	2	1	1	Dep Single Incum
		Electrical	E4/E3	4	0	4	
		Fin.	E7/E6/E5	1	1	0	Dep Single Incum
		Fin.	E4/E3	2	0	2	
		Fin.	E1/E0	2	0	2	
		OP&BD	E4/E3	1	1	0	Non sensitive-Opns
		S&T	E7/E6/E5	2	0	2	
		S&T	E4/E3	4	0	4	
		Sub Total			29	5	24
Western Corridor	Ajmer	Civil	E8	1	1	0	CPM
		Civil	E7/E6/E5	5	0	5	
		Civil	E4/E3	13	0	13	
		Civil	E1/E0	16	1	15	
		Electrical	E7/E6/E5	2	0	2	
		Electrical	E4/E3	4	0	4	
		Fin.	E7/E6/E5	1	1	0	Dep Single Incum
		Fin.	E4/E3	2	0	2	
		Fin.	E1/E0	2	0	2	
		OP&BD	E4/E3	1	1	0	Non sensitive-Opns
		S&T	E7/E6/E5	3	0	3	
		S&T	E4/E3	5	0	5	
		S&T	E1/E0	6	1	5	
		Sub Total			61	5	56

Location	Department	Grade	Sanctioned Strength	EXEMPTED	SENSITIVE	REMARKS
Jaipur	Civil	E8	1	1	0	CPM
	Civil	E7/E6/E5	4	0	4	
	Civil	E4/E3	11	0	11	
	Electrical	E7/E6/E5	2	0	2	
	Electrical	E4/E3	4	0	4	
	Fin.	E7/E6/E5	1	1	0	Dep Single Incum
	Fin.	E4/E3	2	0	2	
	Fin.	E1/E0	2	0	2	
	OP&BD	E4/E3	1	1	0	
	S&T	E7/E6/E5	2	0	2	
	S&T	E4/E3	6	0	6	
	Sub Total			36	3	33
Noida	Civil	E8	1	1	0	CPM
	Civil	E7/E6/E5	3	0	3	
	Civil	E4/E3	7	0	7	
	Electrical	E7/E6/E5	2	1	1	
	Electrical	E4/E3	4	0	4	
	Fin.	E7/E6/E5	1	0	1	
	Fin.	E4/E3	2	0	2	
	Fin.	E1/E0	2	0	2	
	OP&BD	E4/E3	1	1	0	Non sensitive-Opns
	S&T	E7/E6/E5	1	0	1	
	S&T	E4/E3	1	0	1	
	Sub Total			25	3	22
ALL FIELD UNITS TOTAL			479	49	440	
Grand Total (CO+Field Units)			656	98	558	