

Note

No. HQ/HR/Policy/RTI

Dated : 17.09.2024

RTI-901

Name of the Applicant- Vinay Pratap Singh		
S.No.	Information Sought	Reply
1.	I would like to know whether DFCCIL is a government or private entity, as I have read in some newspapers that DFCCIL is a private entity. Please clarify this.	DFCCIL is a PSU under Ministry of Railways.
2.	Additionally, could you please provide clarification regarding the posting and transfer of employees, particularly in the case of new Pwd EMPLOYEES JOINING dfccil. Is there any preference given to these employees during initial posting? If a Pwd employee does not receive his preferred posting, what are the conditions under which they can request a transfer? If DFCCIL grants transfers based on medical conditions, what criteria are considered medical conditions? Please also clarify this in relation to humanitarian conditions? Please also clarify this in relation to humanitarian conditions for Pwd employee.	Relevant policy circulars no. 22/2017 dated 28.11.2017, 01/2016 dated 15.07.2016, 06/2016 dated 15.09.2016 & Equal Opportunity policy for persons with Disabilities (PwD) in DFCCIL dated 01.05.2020 are attached.
3.	Moreover, could you provide details regarding casual leave, privilege leave, and sick leave? How many of each type of leave are allotted to a Pwd employee?	Relevant policy circular 19/2021 dated 13.08.2021 is attached.
4.	Despite vacancies in their preferred unit. Why is a handicapped person not given preference or posting in that unit? If a handicapped person encounters issues, is there a liaison officer designated to address their concerns?	Clarification sought is not covered in sec 2(f) of RTI act.

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DGM/HR

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