



डेडीकेटेड फ्रेट कोरीडोर

डेडीकेटेड फ्रेट कोरीडोर कॉर्पोरेशन ऑफ इंडिया लि.

भारत सरकार (रेल मंत्रालय) का उपक्रम

Dedicated Freight Corridor Corporation of India Limited

A Govt. of India (Ministry of Railways) Enterprise

No. 2020/HQ/Admin/RTI-919

New Delhi: 01.01.2021

Sh. Ankush Jain  
Rajasthan

**Subject: Providing information w.r.t. Original RTI Application received under the RTI Act.2005.**

Reference: Your RTI application dated 21.12.2020 received through DOPT.

Information, as obtained from the concerned record holding office is, provided herewith as under;

S.No	Point No.	Information sought for	Information provided
1.	1	Refer the original application dt. 21.12.2020	Circular No. 15/2019 dated 14.06.2019 issued on the subject is attached.
2.	2		Circular No. 11/2019 dated 29.05.2019 on the subject is attached.
3.	3.		Copy of Bond Policy is attached. (Circular no. 11/2019)
4.	4		Date of result not yet finalized.

Hope the above information is complete and satisfactory. If not, then you can appeal within 30 days of receipt of the letter to the 1st Appellate Authority whose name and address is as under;

**Ms. R. P. Chhibber**  
GGM/Administration DFCCIL,  
5th Floor, Supreme Court Metro Station Building,  
Pragati Maidan, New Delhi-110001.

DA: 03 pages

01.01.2021

(S.K. Roy)  
Dy. G.M./Admn.(PIO)  
E-mail: skroy@dfcc.co.in  
011-23454707





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भारत सरकार (रेल मंत्रालय) का उपक्रम

**Dedicated Freight Corridor Corporation of India Limited**

A Govt. of India (Ministry of Railways) Enterprise

No. HQ/HR/BOND POLICY (201801597)

Dated: 29.05.2019

Circular No..11./2019

**Sub:- Amendment in the existing Bond Policy.**

The Board of Directors (BoD) in its 68<sup>th</sup> Meeting held on 16.04.2019 has approved amendment in the relevant provisions of existing policies on Service Agreement-cum-Bond and Forwarding of Applications, as given under:-

S.No.	Existing Bond Policy (Applicable to Direct Recruits & Immediate/Permanent Absorption)			Approved amendments in Bond Policy (Applicable to Direct recruits)		
	Category	Period	Amount (in Rs.)	Category	Period	Amount (in Rs)
1	DGM & Above	5 yrs	10 lacs	Executive (E0) level to AM (E 3)	3 yrs	04 lacs + GST
2	Manager & AM	5 yrs	8 lacs	Below E0 level (Jr. Executive/ MTS)	3 yrs	02 lacs + GST
3	Below AM	5 yrs	6 lacs			

- For all employees inducted through Immediate Absorption basis, Bond amount shall be Rs. 3.0 lakhs + GST.
- No bond is required for employees inducted through Permanent Absorption basis.
- All employees shall have to serve minimum period of 3 years irrespective of their mode of induction.
- If an employee leaves the company during the bond period on completion of 02 years' service, proportionate bond amount to be recovered with the approval of MD only.
- In regard to forwarding of applications for outside employment, the same shall be forwarded as per DOPT guidelines.
- The bond is transferable.
- The revised policy shall be effective from the date of notification of the instructions.
- The revised policy shall be applicable to the existing employees also.

contd.../-



(from pre-page)

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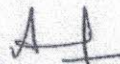
2.1 The items (e) i.e. forwarding of applications for outside employment as per DoPT guidelines and (f) i.e. bond is transferable, shall be governed as per follows:

i) **Forwarding of applications:** Applications of DFCCIL employee for outside employment shall be forwarded as per DoPT guidelines contained in their OM No. 28011/1/2013-Esttt (C) dated 23.12.2013 and further instructions issued from time to time.

ii) **Transfer of bond:** The instructions of DPE contained in their OM No. 15(2)/2003-DPE(GM)/GL-57 dated 29.07.2004 and further instructions issued from time to time regarding transfer of bond in respect of employees of PSUs who leave the services of one undertaking to join another Undertaking/Government will be applicable.

3. Individual cases decided earlier will not be re-opened/reviewed on the basis of above amendment.

4. This issues with the approval of Competent Authority.



(Amit Kumar)  
DGM/HR

Email to:-

1. Secretary to MD- For kind information of MD.
2. Dir. (Infra), Dir. (OP&BD), Dir. (Fin.) & Dir. (PP) and CVO.
3. ED/WDFC, ED/EDFC, All GGMs/GMs/and CGMs.
4. All HR Officials.
5. Company Secretary.
6. IT Cell for display on DFCCIL's Intranet portal.

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Regd. & Corporate Office: 5th Floor, Pragati Maidan Metro Station Building Complex, New Delhi-110001  
Tel.: +91-11-23454700, Fax: 011-23454701, Web: www.dfccil.gov.in CIN: U60232 DL 2006 GOI 155068





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5<sup>th</sup> Floor, Pragati Maidan Metro Station Building Complex, New Delhi -110001

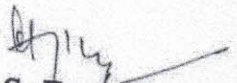
Web: [www.dfccil.gov.in](http://www.dfccil.gov.in) CIN U60232 DL2006 GOI 155068

PAN: AACCD 4768M TAN: DELD 09388B GSTIN : 07AACCD4768M1Z7

**CIRCULAR NO - 15/2019**

**Sub:** Pay Protection to the employees joining DFCCIL from other CPSEs/State PSUs/Govt. Dept. through open recruitment.

1. The matter related to pay protection to the employees joining DFCCIL from other CPSEs/State PSUs/Govt. Dept. through open market recruitment have been examined and it has been decided by the Competent Authority that pay protection in such cases may be allowed as per DPE guidelines provided the application is forwarded through proper channel.
2. For future recruitments, the above provision will be incorporated in the advertisements for open recruitment. Besides, the following is incorporated in the **HR manual chapter-II (Open Market Recruitment Policy in DFCCIL) as para - k;**  
*"The candidates who will join DFCCIL from other CPSEs/State PSUs/Govt. Dept. through proper channel, pay protection will be given as per DPE guidelines."*

  
(R.S. Rawat)  
JGM/HR

**No:** HQ/HR/3/Pay fix.pol./1 (part).

**Dated:** 14.06.2019

E-mail to:

1. Secy. to MD - for kind information of MD.
2. Dir/OP&BD, Dir/Infra, Dir/PP, Dir/Fin & CVO.
3. ED/EDFC & ED/WDFC.
4. All GGMs/GMs/CGMs and all officials under them for information.
5. DGM/F/PR/CO,
6. DGM/HR/ (Rect.)/CO
7. Company Secretary.
8. AM/IT/CO for placing on Intranet.
9. Notice Board.