



डेडीकेटेड फ्रेट कोरीडोर

डेडीकेटेड फ्रेट कोरीडोर कॉर्पोरेशन ऑफ इंडिया लि.

भारत सरकार (रेल मंत्रालय) का उपक्रम

Dedicated Freight Corridor Corporation of India Limited

A Govt. of India (Ministry of Railways) Enterprise

No. 2023/HQ/Admin/RTI-928

New Delhi: 03.11.2023

Sh. Jitu Jat
Rajasthan

Subject: Providing information w.r.t. Original RTI Application received under the RTI Act 2005.

Reference: RTI application dated 09.10.2023 (Registration No. DFCCCL/R/E/23/00777) and received through DOPT portal.

Information, as obtained from the concerned record holding office, is provided herewith as under;

S. No	Information Sought point No.	Information provided
1.	1	Policy is attached.
2.	2 & 5	Rejected under section 2(f) of RTI Act, 2005 as it seeks for information in the form of clarification.
3.	3	Gradewise information w.r.t training expenditure is not maintained.
4.	4	Rejected under section 2(j) of RTI Act, 2005.
5.	6	02.

First Appeal if any may be made to the First Appellate Authority within 30 days of receipt of reply. The name, designation & address of the First Appellate Authority is as under;

Mr. Gaurav Sharma
GM/Administration DFCCIL,
5th Floor, Supreme Court Metro Station Building,
Pragati Maidan, New Delhi-110001

DA: 02 sheets

(S.K. Panda)
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डीडिकेटेड फ्रेट कॉरिडोर कॉर्पोरेशन ऑफ इंडिया लिमिटेड

प्राधान्याकार (गलबशालय) कार्यालय

Dedicated Freight Corridor Corporation of India Limited

HC-HR/CO/DIR/5/1/2020-HR-CORRD-AND-POLICY/100

Dated: 09.10.2023

Circular No 36/2023

Sub: Modification in Promotion Policy

- Ret (i) Circular No 640/2020 dated 16.10.2020
- (ii) Circular No 03/2021 dated 17.02.2021

Board of Directors (BoD) in their 89th meeting held on 20.09.2023 has approved following modifications in DFCCIL's Promotion Policy -

1. Minimum Residency and Formation of Panel

Existing policy	Modification in Policy
<p>Cluster A to lowest Grade in Cluster B</p> <p>Total three years' service in Grade N1/N2/N3/N4 will be required for employees to sit in the Competitive examination for promotion to Junior Executive Grade -III (N5).</p>	<p>Cluster A to lowest Grade in Cluster B (N5)</p> <p>Total four years' service in Grade N1/N2/N3/N4 will be required for employees to sit in the Competitive examination for promotion to Junior Executive Grade -III (N5).</p> <p>Panel will be as per seniority from amongst the employees who meet the prescribed selection criteria.</p>
<p>Cluster B to Lowest Grade in Cluster C</p> <p>Total three years' service in Grade N5/N6/N7 will be required for employees to sit in the Competitive examination for promotion to Executive (E0).</p>	<p>Cluster B to Lowest Grade in Cluster C (E0)</p> <p>Total four years' service in Grade N5/N6/N7 will be required for employees to sit in the Competitive examination for promotion to Executive (E0).</p> <p>Panel will be as per seniority from amongst the employees who meet the prescribed selection criteria.</p>
<p>Cluster C to Lowest Grade in Cluster D</p> <p>Total three years' service in Grade E0/E1 will be required for employees to sit in the Competitive examination for promotion to Jr Manager (E2).</p>	<p>Cluster C to Lowest Grade in Cluster D (E2)</p> <p>Total four years' service in Grade E0/E1 will be required for employees to sit in the Competitive examination for promotion to Jr Manager (E2).</p> <p>Panel will be as per seniority from amongst the employees who meet the prescribed selection criteria.</p>

Formation of panel from E4 to E5 & E7 to E8 will be as per seniority from amongst the employees who obtain the qualifying marks as per the prescribed selection criteria.

2. Relaxation in written exam for reserved categories

Provision of 10% relaxation of marks to SC/ST candidates shall be incorporated up to E2 level in Promotion policy for non-safety category posts.

Accordingly, the SC/ST candidates will require 50% qualifying marks in Professional / Managerial ability (written test) and 50% in APAR. Thus, overall qualifying marks will be 50% (i.e. 50 marks out of 100) in Promotional Selections (up to E2 level) for posts other than those which fall under safety category, provided, there is a shortfall of SC/ST candidates qualifying from normal standards and posts are reserved for SC/ST candidates.

3. Issue of promotion in Secretarial Cadre

In Secretarial Cadre, promotion of eligible employees will be considered up to E5 level.

4. Periodicity of Promotion Cycle

All promotion tests will be conducted once a year assessing eligibility as on 1st January.

4.1 Counting of residency period of employees on promotion

The residency period will be counted from the prescribed date, i.e. 1st January every year in case of all promotions.

The above modification in the existing promotion policy will be applicable from 01/01/2024. Promotions up to 31/12/2023 will be dealt as per existing policy.

(R.S Rawat)

Additional General Manager/HR

Email to -

1. Secy to MD, for kind information of MD
2. Director/Infra, Director/Finance, Director/OP&BD, Director/PP, CVO
3. ED/Infra/WDFCC, ED/Projects/EDFC, ED/AM/EDFC, ED/AM/WDFC
4. All GGMs/GMs/CCMs/GM CO – for information of all employees

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