

No. 2018/HQ/ Admin/RTI-176

New Delhi: 06.06.2018

Shri Vikas Singhal
804, Rachna Double Storey,
Sector-5 Vaishali, Ghaziabad
UP-201010

Subject: Providing information w.r.t. Original Application received under the RTI Act.2005.

Reference: Original Application dated 29.04.18 received on 01.05.18 from Sh. Vikas Singhal.

The information received is provided herewith as under;

S.No	Information sought for	Information provided
1.	Whether Shri Rohit parashar, Executive Civil/ Noida is still working with DFCCIL	As per SAP status the employee is Absconding. No, Salary to the employee was generated in March 2018.
2.	If yes, please provide a copy of pay slip of Shri Rohit Parashar for the month of March 2018.	
3.	If no, please provide copy of noting sheet for relieving of Shri Rohit Parashar.	Not applicable as status is shown as Absconding.
4.	How much amount is recovered by DFCCIL from Shri Rohit parashar towards service Bond	Nil
5.	Please provide basis of arriving at Service bond amount of Rs. 6/8/10 lakh to be recovered from employees if they fails to Serve DFCCIL for 5 years.	Copy of relevant Policy is enclosed. <i>As Annex - 'A'</i>
6.	Please provide copy of noting sheets on which competent authority had approved to recover Rs. 6/8/10lakh towards service bond from employees.	Refer reply to point 4.
7.	Please provide copy of noting sheet for relieving of Shri Subodh Singh, Dy PM/S&T, Noida.	Third party information as such can not be provided under section 8(1) (j) of RTI Act.
8.	What action is taken for not completing 2 years service in DFCCIL after promotion in DFCCIL	Reply is awaited from the concerned department. *

Hope the above information is complete and satisfactory. If not, then you can appeal within 30 days of receipt of the letter to the 1st Appellate Authority whose name and address is as under;

Shri Satish Kothari, GGM/ Administration DFCCIL,
5th Floor, Pragati Maidan Metro Station Building, New Delhi-110001.



(S.K.PANDA)

Dy. G.M/Admn.(PIO)

E-mail: skpanda@dfcc.co.in

9717636811

copy to:

*JGM/AR : * For myⁿ and record.*



डेडीकेटेड फ्रेट कोरीडोर कार्पोरेशन ऑफ़ इंडिया लि.

Dedicated Freight Corridor Corporation of India Limited

(भारत सरकार का उपक्रम)

5th Floor, Pragati Maidan Metro Station Building Complex, New Delhi -110001

No.: HQ/HR/3/Prom. Pol/13

Dated:28.05.2013

Sub: "Service Agreement-cum-Bond" to serve DFCCIL for a minimum period of 5 years in respect of candidate joining on the basis of Permanent/Immediate Absorption as well as through Open Market Recruitment.

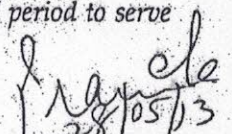
The Board of Directors (BoD) in their 38th meeting held on 29.04.2013 has approved insertion of a fresh provision in DFCCIL's Permanent/Immediate Absorption Policy and a fresh provision in the Open Market Recruitment Policy, relating to "Service Agreement-cum-Bond" to serve DFCCIL for a minimum period of 5 years. The fresh proviso as approved by BoD to be inserted in the respective policies are as under:

"Rule-4(d)- Permanent/Immediate Absorption Policy - HR Manual (Chapter-III).

The candidates joining DFCCIL on Permanent/Immediate Absorption basis on or after 01.04.2013 will have to execute a "Service agreement-cum-Bond" to serve DFCCIL for a minimum period of Five (05) years from the date of joining, failing which, such candidates would have to indemnify DFCCIL for an amount equivalent to one year of current salary i.e. (current basic pay + DA) X 12 only, subject to minimum of Rs. 10 Lakh - for GM/AGM/JGM/DGM, Rs. 08 Lakh- for Manager/AM and Rs.06 Lakh for all below AM. For this purpose the candidates have to sign a Bond in the appropriate format at the time of joining DFCCIL. Moreover, the application of such an absorbee for outside employment will not be forwarded during the initial period of Three (03) years from the date of joining DFCCIL."

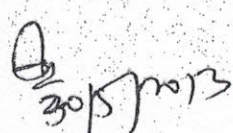
"Rule - (k)- Open Market Recruitment Policy - HR Manual (Chapter-II).

For the direct recruits joining from open market (on 2 years probation), a bond agreement is already being obtained from them to refund the expenses incurred by the company towards the pay and allowances, training and travelling expenses, etc., in the event of their failure to complete the probation to the satisfaction of the company. Such bonds will be executed subject to minimum amount and period to serve DFCCIL as prescribed for absorbee."


(Pramila H Bhargava)
General Manager(HR)

E-mail to:

- 1) Secretary to MD - for kind information of MD.
- 2) Dir.(Infra), Dir.(PP), Dir.(Fin.), Dir.(OP & BD) and CVO - for information.
- 3) All GGMs, GMs and CPMs - for information.
- 4) GGM(Fin.), JGM(HR), DGM/HR-III, DGM(Fin.)- for necessary action.
- 5) Company Secretary - for information.


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