



डेडीकेटेड फ्रेट कोरीडोर

**Dedicated Freight Corridor Corporation of India Ltd.**

**(A Government of India Enterprises)**

5<sup>th</sup> Floor, Pragati Maidan, Metro Station Building Complex, New Delhi- 110001  
Corporate Identity Number U60232DL2006GOI155068 Web:

[www.dfccil.gov.in](http://www.dfccil.gov.in)

No. 2018/HQ/Admin/RTI-192

New Delhi: 05.10.2018

Shri Manoj Sharma  
537, Scheme Number 10  
Vivek Vihar  
Alwar-301001  
Rajasthan

Subject: Providing information w.r.t. Original Application received under the RTI Act.2005.

**Reference: Your RTI application dated 17.011.059.18 received through DOPT.**

Information i. r. o. your above RTI application as received is attached as Annex "A".

Hope the above information is complete and satisfactory. If not, then you can appeal within 30 days of receipt of the letter to the 1st Appellate Authority whose name and address is as under;

Shri Satish Kothari, GGM/ Administration DFCCIL,  
5th Floor, Pragati Maidan Metro Station Building, New Delhi-110001.

(S.K.PANDA)

Dy. G.M/Admn.(PIO)

E-mail: [skpanda@dfcc.co.in](mailto:skpanda@dfcc.co.in)

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DA: 03 pages.

Sub-Wrong fixation of deputation allowance- Case of Sh. Manoj Kumar Sharma, APM/Fin.

Ref- Representation of Sh. Manoj Kumar Sharma in reference to this office order No.64/2018 dated 20.02.2018.

Brief facts of the case are as under-

- NOC issued vide this office order No.HQ/HR/NOC/NGS/Fin.(201203181) dated 16.02.2015 for transfer of Sh.Manoj Kumar Sharma, SSO/Accounts/NWR on deputation basis as AM/Fin. at DFCCIL/CO. SN-1/3.
- Relieved from NWR/JP vide NWR/HQ/JP/ACs./Bud./2010-11/115 dated 17.03.2015 to join DFCCIL.SN-1/2
- Reported for duty in DFCCIL/CO on 18.03.2015.SN-1.
- Posted as AM/Finance at Corporate office vide this office order No.HQ/HR/P File/883 dated 18.03.2015. SN-2
- Credited 10 days un-availed joining time to his leave account vide this office order No.HQ/HR/P File/883 dated 17.04.2015. SN-5
- Submitted application for transfer to-DFCCIL at Jaipur Unit dated 28.08.2015.SN-20
- Submitted application for repatriation to parent department ie NWR/JP dated 18.09.2015. SN-21
- Case was processed by JGM/F-I vide noting at SN/22.
- Transfer order of Sh.Manoj Kumar Sharma under CPM/Jaipur were issued vide this office order No.HQ/HR/F&AC/Admin.Matters/I dated 08.01.2016. SN/10
- Relieved on 15.01.2016 to join Jaipur Unit.
- Joined as APM/Fin./JP wef 18.01.2016. SN-9
- As Sh.Sharma was posted on Deputation basis at corporate office Delhi after being relieved from NWR/Jaipur he was granted deputation allowance @ 10% while issuing his pay fixation order dated 05.05.2015 from the date of joining DFCCIL on deputation basis. SN/7
- Sh.Sharma Joined as APM/Fin./JP wef 18.01.2016 his Deputation allowance was reduced from 10% to 5% wef 18.01.2016 vide this office order No.64/2018 dated 20.02.2018. SN/14
- Sh.Sharma has represented against the order issued by this office stating that in terms of DOP&T office Memorandum dated 17.06.2010 (SN/17/2) governing rules and regulation of deputationist including deputation allowance he is entitled for grant of deputation allowance @ 10% instead of @5%. Deputation allowance is given in the para 6 of the Memorandum which read as under-
- **6. Deputation allowance** (Relevant para of DOP&T OM No.6/8/2009-Estt.(PayII) dated 17.06.2010) (SN-17/2)

6.1 The deputation allowance shall be admissible at the following rates-

- (a) In case of deputation within the same station, the allowance will be paid at the rate of 5% of basic pay subject to a maximum of Rs. 2000/- pm.
- (b) In other cases, deputation allowance will be payable at the rate of 10% of the employee's basic pay to a maximum of Rs.4000/- pm.

**Note-1.** The term same station for the purpose will be determined with reference to the station where the person was on duty before proceeding on deputation.

**Note-2.** Where there is no change in the Headquarters with reference to the last post held, the transfer should be treated as within the same station and when there is change in

  
AM/HR

Contd from PP-5

Headquarters it would be treated as not in the same station. So far as places falling within the same urban agglomeration of the old headquarters are concerned, they would be treated as transfer within the same station.

6.2 Special rates of deputation allowance may be admissible under separate orders in any particular area on account of the condition of living there being particularly arduous or unattractive. Where special rate is more favourable than that given in para 6.1 above, employees deputed to the area will be given the benefit of the special rate.

6.3.1 If an employee with the permission of competent authority proceeds on deputation/ Foreign Service from one ex-cadre post to another ex-cadre post in the same or another organisation without reverting to his parent cadre, and if second ex-cadre post is at same station as the first one, the rate of deputation allowance would remain unchanged.

6.3.2 In cases where a person on deputation/ foreign service is transferred by the borrowing authority from one station to another without any change in the post held by him, the rate of deputation allowance will be refixed as per 6.1 (b).

• Sh. Manoj Kumar Sharma in his representation has submitted that his transfer case from corporate office DFCCIL to Jaipur Unit DFCCIL is covered under Rule 6.3.2 above hence he is entitled for Deputation allowance @ 10% instead of 5% (though before joining DFCCIL he was posted at NWR/Jaipur).

• Tabulated position of two cases is as under-

SN	Name/Design./parent Railway Sh./Smt.	Approval for place of posting in DFCCIL on deputation	Date of joining DFCCIL on deputation	Deputation allowance	Applied for transfer/repatriation	Transferred to/Reason in Transfer order	Remarks
1	Manoj Kumar Sharma, SSO/Accounts/NWR/Jaipur	AM/Fin./CO/DFCCIL dated 16.02.2015	18.03.2015	10%	Transfer to Jaipur Unit dated 28.08.2015/Repatriation dated 18.09.2015	CPM/Jaipur dated 08.01.2016 joined Jaipur on 18.01.2016. (Reason not given)	Deputation allowance reduced to 5% wef 18.01.2016 vide this OO no.64/2018 dated 20.02.2018.
2.	Ashok Kumar Jain, Sr.AFA(P)/NWR/Jaipur	PM/Fin./ADI dated 13.10.2014	10.06.2015	10%	Repatriation to parent Railway dated 15.10.2015	CPM/Jaipur dated 04.11.2016 joined Jaipur on 23.11.2016. (Administrative ground)	Drawing deputation allowance @ 10%

• From the above it can be seen that while posting of an officer on deputation following situations occur-

(i) Officer posted on deputation on the same station where he was posted in parent department before proceeding for deputation and granted 5% deputation allowance.

(ii) Officer posted on deputation other than his place of posting of parent department and granted 10% deputation allowance & after some time-

(a) He applied for transfer to station (case of Sh. Manoj Kumar Sharma) where he was posted before proceeding for deputation.

Contd at PP-7

AMHR

Contd from PP-6

- (b) He applied for repatriation and posted at the station where he was posted before proceeding for deputation by borrowing organisation in order to retain the staff due to shortage of manpower (case of Sh. Ashok Kumar Jain, PM/Fin).
- (c) Officer transferred to some other unit by borrowing organisation due to Administrative reason.

In both the situations (a) & (b) above officer concerned after a gap of sometime has been posted to the same station where he was posted before proceeding for deputation and drawing deputation allowance @ 10% whereas other officer's on deputation who were directly posted on the same station where they were posted before proceeding for deputation are drawing deputation allowance @ 5%.

- In the case of Sh. Manoj Kumar Sharma deputation allowance has been reduced from 10% to 5% from the date he was posted back to Jaipur and he has raised objection.
- Keeping in view the above situations (a) and (b) and DOP&T orders dated 17.06.2010 on deputation allowance a uniform policy has to be adopted for grant of deputation allowance in dealing with such type of cases.

In view of above, case is submitted for orders on grant of deputation allowance to the officers who were earlier posted on deputation as per (ii) above and granted deputation allowance @10% and later transferred by borrowing organisation to the same station where they were posted before proceeding for deputation after a gap of sometime for reasons as detailed in (a) and (b) above.

Submitted please.

Handwritten notes in Hindi and English: "We may seek clarification from Chy Bd." and "AM/HR 24/04/18".

JGM/HR

GM/HR

GGM/HR Dt. 04.05.18

GGM/HR

Director/OP&BD

Director/Finance

MD

- What is the basis of o/o. 64/2018 dt. 20.2.2018 wherein the deputation allowance has been reduced from 10% to 5%.

Moreover, it has not been clarified in the o/o. whether the transfer is on own request or on administrative ground. The above points may be clarified so that further decision can be taken accordingly.

JGM/HR

AM/HR

4/5/18

Ref: Observations of GGM/HR at PP-7.

It came to notice that Sh. Manoj Kumar Sharma, APM/Finance had initially requested for transfer from Corporate Office/Delhi to Jaipur and subsequently asked for repatriation to his parent Railway (NWR). Since he was transferred to Jaipur i.e. his last headquarters, his case comes under posting in the same station and accordingly he becomes eligible for 5% deputation allowance. Keeping this factor in view, office order No. 64/2018 dated 20.02.2018 reducing the deputation allowance of Sh. Sharma from 10% to 5% was issued. However in the office order the reason of transfer has not been indicated. But the fact remains that he had gone back to Jaipur for which he made a request.

Submitted for decision.

on leave.

AM/HR

~~JGM/HR~~ [Signature] 18/5

~~GGM/HR~~ [Signature] 18/5

[GM/FIN./CF]

~~GM/HR~~ [Signature] 22/2/18

~~GGM/HR~~ [Signature] 23/5/18

GGM/HR  
Dt. 22.05.18

~~AM/Fin/CF.~~

~~DCM/HR~~  
for N.A-pl.

[Signature] 23/5/18

Stamp: 2018

Ref: As above.

Railway Bid's letter

S.No-17/11 dated 24/11/2017 Para 4(a), states,

#Notings#

[Signature] AM/HR

PP-09.

"In case of deputation within the same station the deputation duty allowance will be payable @ 5% of basic & pay subject to maximum of Rs. 450/p.m."

In the subject case the employee, at present is posted at the same station from where he was transferred on deputation. i.e. within the same station, thus, Deputation Duty Allowance should be @ 5% of the basic pay per month.

Submitted P/2.

~~G07/CF~~ Necessary changes in Office Order may be issued to implement the extant Rules.

S20  
24/05

Amaraal  
25/5/18

~~G07/HR~~ 25/5

AM/HR

~~25/5/18~~

AM/HR