



Dedicated Freight Corridor Corporation of India Ltd.

(A Government of India Enterprises)

5th Floor, Pragati Maidan, Metro Station Building Complex, New Delhi- 110001
Corporate Identity Number U60232DL2006GOI155068 Web:

www.dfccil.gov.in

No. 2019/HQ/Admin/RTI-207

New Delhi: 25.03.2019

Sh. Pankaj Kumar Yadav
MP

Subject: Providing information w.r.t. Original Application received under the RTI Act.2005.

Reference: Your Application dated 28.02.19 received through DOPT.

Information i. r. o. your above RTI application as received is attached.

Hope the above information is complete and satisfactory. If not, then you can appeal within 30 days of receipt of the letter to the 1st Appellate Authority whose name and address is as under;

Shri Satish Kothari, GGM/Administration DFCCIL,
5th Floor, Pragati Maidan Metro Station Building, New Delhi-110001.

(S.K.PANDA)

Dy. G.M/Admn.(PIO)

E-mail: skpanda@dfcc.co.in

9717636811

DA: 02 sheets.

Note

No. 2019/HQ/HR-1/(ii)/RTI/Pt.(201900084)

Dated: 20.03.2019

Sub: Application of Shri Pankaj Kumar Yadav, R/o Madhya Pradesh, under RTI Act-2005.

Reply to RTI No. 207

S.N	Information Sought For:	Proposed Reply/Remarks
	I want to know information regarding notification No. 11/2018 for the post of Executive (Operating) station master and controller.	
1.	What is the mode of Psycho test, whether computer based or offline OMR based.	Online computer based.
2.	What is syllabus or batteries of Psycho test?	Nothing is available on record.
3.	What was the category wise cutoff of shortlisted candidate for Psycho test to the above notification?	The details are already available on DFCCIL's website www.dfccil.gov.in .
4.	What is Service Bond for station master post in detail, what is amount and for how many periods with terms and condition?	Copy of Service Bond Policy is attached.
5.	What is expected date of Psycho test?	Not yet finalized.

DA/- as above


AM/HR

DGM/HR


20/03/19

DGM/Admin (PIO)



RECEIVED IN PIO'S OFFICE	
Dy. No.:	438/2019
Date:	25/3/19
Sign.:	



डेडीकेटेड फ्रेट कोरीडोर कार्पोरेशन ऑफ़ इंडिया लि.
Dedicated Freight Corridor Corporation of India Limited

(भारत सरकार का उपक्रम)

5th Floor, Pragati Maidan Metro Station Building Complex, New Delhi -110001

No.: HQ/HR/3/Prom. Pol/13

Dated:28.05.2013

Sub: "Service Agreement-cum-Bond" to serve DFCCIL for a minimum period of 5 years in respect of candidate joining on the basis of Permanent/Immediate Absorption as well as through Open Market Recruitment.

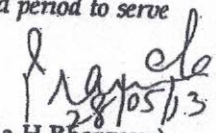
The Board of Directors (BoD) in their 38th meeting held on 29.04.2013 has approved insertion of a fresh provision in DFCCIL's Permanent/Immediate Absorption Policy and a fresh provision in the Open Market Recruitment Policy, relating to "Service Agreement-cum-Bond" to serve DFCCIL for a minimum period of 5 years. The fresh proviso as approved by BoD to be inserted in the respective policies are as under:

"Rule-4(d)- Permanent/Immediate Absorption Policy - HR Manual (Chapter-III).

The candidates joining DFCCIL on Permanent/Immediate Absorption basis on or after 01.04.2013 will have to execute a "Service agreement-cum-Bond" to serve DFCCIL for a minimum period of Five (05) years from the date of joining, failing which, such candidates would have to indemnify DFCCIL for an amount equivalent to one year of current salary i.e. (current basic pay + DA) X 12 only, subject to minimum of Rs. 10 Lakh - for GM/AGM/JGM/DGM, Rs. 08 Lakh- for Manager/AM and Rs.06 Lakh for all below AM. For this purpose the candidates have to sign a Bond in the appropriate format at the time of joining DFCCIL. Moreover, the application of such an absorbee for outside employment will not be forwarded during the initial period of Three (03) years from the date of joining DFCCIL."

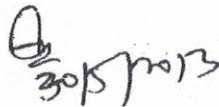
"Rule - (k)- Open Market Recruitment Policy - HR Manual (Chapter-II).

For the direct recruits joining from open market (on 2 years probation), a bond agreement is already being obtained from them to refund the expenses incurred by the company towards the pay and allowances, training and travelling expenses, etc., in the event of their failure to complete the probation to the satisfaction of the company. Such bonds will be executed subject to minimum amount and period to serve DFCCIL as prescribed for absorbee."


(Pramila H Bhargava)
General Manager(HR)

E-mail to:

- 1) Secretary to MD - for kind information of MD.
- 2) Dir.(Infra), Dir.(PP), Dir.(Fin.), Dir.(OP & BD) and CVO - for information.
- 3) All GGMs, GMs and CPMs - for information.
- 4) GGM(Fin.), JGM(HR), DGM/HR-III, DGM(Fin.)- for necessary action.
- 5) Company Secretary - for information.


30/5/2013