



Dedicated Freight Corridor Corporation of India Ltd.

(A Government of India Enterprises)

5th Floor, Pragati Maidan, Metro Station Building Complex, New Delhi- 110001
Corporate Identity Number U60232DL2006GOI155068 Web:

www.dfccil.gov.in

No. 2018/HQ/Admin/RTI-343

New Delhi: 18.09.2018

Smt. Neetika Dhemre
C-501 Signature View Apartments
Dr. Mukherjee Nagar
New Delhi-110009

Subject: Providing information w.r.t. Original Application received under the RTI Act.2005.

Reference: RTI Application dated 20.08.18 received through DOPT.

The information received is provided herewith as under;

S.No	Point No.	Information sought for	Information provided
1.	1	Refer the original application dt. 20.08.18	The note of Ms. Neetika Dhemre dated 14.12.15 was processed on concerned file vide noting dated 21.12.15 and 17.03.16. Copies of the same are enclosed.
2.	2 & 3	-do-	No such information is available in the concerned file.

Hope the above information is complete and satisfactory. If not, then you can appeal within 30 days of receipt of the letter to the 1st Appellate Authority whose name and address is as under;

Shri Satish Kothari, GGM/Administration DFCCIL,
5th Floor, Pragati Maidan Metro Station Building,
New Delhi-110001.

(S.K.PANDA)

Dy. G.M/Admn.(PIO)

E-mail: skpanda@dfcc.co.in

9717636811

Da: As Above

Note

Date: 14.12.2015

Sub: Request for approval of maternity leave.

I, Neetika Dhemre, have been working as a Consultant (Social/SEMU) in DFCCIL, New Delhi. I would like to inform you that, I am expecting and due to deliver in first week of February 2016. Therefore, this is to request you to kindly grant me leave for three months i.e. from 15th January, 2016 to 15th April, 2016 under "Maternity Benefit Act, 1961". I am also attaching a copy of medical report and relevant section of the act for your reference.

Further, I plan to report back to work on 15th April, 2016. Thus, kindly inform me if I need to do any other formalities before my leave commences.

With regards,

Neetika
14.12.15
(Neetika Dhemre)
Consultant Social/SEMU

JGM/SEMU/EC *Quar*
14/12/15

GM/LA & SEMU/EC *M. Jha*
15.12.15

GM/HR For kind consideration please

E
15/12/15

May kindly see as per rules.
AJha
17/3/16
JGM/HR-II

DGM/HR-I
Such consultants are governed by terms & conditions of their appointment. A. take of a action may

JGM/HR-II
There is nothing in terms and conditions of offer of appointment on the maternity leave. May kindly examine as per provision of statutory rules.
AJha
21/3/16
AJha
18/3/16

DGM/HR-I

Dated: 21.12.2015

ub: Maternity Benefit with respect to Ms. Neetika Dhemre (Consultant/Social)

Maternity leave request has been received from Ms. Neetika Dhemre (Consultant/Social) vide SN-26.

Ms. Neetika Dhemre has furnished the details regarding date of delivery and medical papers (SN-26/1). Since she has been recruited as Consultant from open market, kindly provide the terms and conditions on which she was recruited and what benefits have been entitled to her as Consultant/Social especially wrt Maternity.

Kindly provide the information.

JGM/HR-I *[Signature]*
21/12/2015

JGM/HR-II *[Signature]*
21/12/2015

[Signature]
AM/HR
21.12.15

Sub: Extension of tenure of Smt. Neetika Dhemre, Consultant/Social

The request of Smt. Neetika Dhemre was received vide SN- 35, which was processed in Smt. Sushma Sharma's file along with her extension request. The extracts & approval by Competent Authority is placed at SN- 36 and extension letter is placed at SN- 37 for signatures please.

DGM/HR

Issue an Order for both the candidates with endorsements to all concerned.

[Signature]
5/1/17

[Signature]
AM/HR-II
02.04.2017