



Dedicated Freight Corridor Corporation of India Ltd.

(A Government of India Enterprises)

5th Floor, Pragati Maidan, Metro Station Building Complex, New Delhi- 110001
Corporate Identity Number U60232DL2006GOI155068 Web:

www.dfccil.gov.in

No. 2018/HQ/Admin/RTI-408

New Delhi: 26.10.2018

Shri Amitava Gupta
38B, LIG 1
DDA, Katwari Sarai
New Delhi-110016
Mobile-9811598235

Subject: Providing information w.r.t. Original Application received under the RTI Act.2005.

Reference: Your RTI Application dated 17.09.18 received in this office on 17.09.18

Information whatever received from the record holding offices is provided herewith. Remaining information will be provided once received from those sections.

Shri Satish Kothari, GGM/Administration DFCCIL,
5th Floor, Pragati Maidan Metro Station Building, New Delhi-110001.

(S.K.PANDA)

Dy. G.M/Admn.(PIO)

E-mail: skpanda@dfcc.co.in

9717636811

DA: 08 Sheets

Dated: 25.10.2018

Name of Applicant: RTI Application of Sh. Amitava Gupta, New Delhi.

Ref: DGM/Admin.(PIO)'s Note No. 2018/HQ/ADMIN/RTI-408 Dated: 18.09.2018.

In reference to above RTI application, the information sought by the applicant has been ascertained from available records. Further, on scrutiny, it is found that in the said RTI application, only item no. 2, part of item no. 6 and part of item no. 7 pertain to promotion wing of HR Deptt. The item-wise details of information sought and proposed reply/ remarks are as under:

Item No.	Information Sought	Proposed Reply/Remarks
02.	My seniority in Manager Grade (IDA E4) was not given w.e.f. 01.01.2012.	In the 1 st part, applicant has made a statement. As such, no information is sought.
	May please provide the order of the Competent Authority and copy of the same including copies of the noting.	As per available record, no such decision is available on record.
Part of 06	The deviations in my case for not giving seniority though the case was regularized and approved as a special case by BOD, may be considered as harassment and if not kindly provide the reason and link order of the Competent Authority if any including copies of the noting.	Applicant has raised certain queries which relates to his grievance. As such, no specific information has been sought as per section 2(f) of RTI Act. 2005.
Par of 07	What action has been taken for my Grievance -ACK NO-2018/06/89? Whether it is put up to the Competent Authority and if put up the copy of the same may be provided. Who is the officer responsible? What is the stipulated time line for resolving such Grievances? Please provide the copies of noting.	Applicant has raised certain queries which relates to his grievance-ACK NO-2018/06/89. However, it is here to mention that in the said grievance, applicant has raised two issues i.e. arrear of pay and seniority. Both the issues are dealt separately. As far as seniority issue is concerned, applicant has been given interim reply and further examination is under process to resolve the grievance.

RECEIVED BY THE OFFICE
By: _____
Date: 25/10/18
Sign: _____

DGM/Admn.(PIO)

[Signature]
25.10.18
Manager/HR-I

Note

No.2018/HQ/ADMIN/RTI- 408

Subject: Providing information w.r.t. Original Application received under the RTI Act.2005.

Reference: RTI Application dated 17.09.18 received on 17.09.18 from Sh. Amitava Gupta.

Please find enclosed the RTI application as referred to above.

It is requested to arrange to have information, i.r.o the point/s as asked for by the applicant, furnished to enable the undersigned reply the applicant in time.

All the papers so supplied must be certified with official seal (i.e. etc).
(S.K.PANDA)
Dy. G.M/Admn.(PIO)

~~JGM/HR~~

→ Minutes of Amexance Committee by MD. is enclosed. *unminuted*

~~AGM/HR~~

→ for 21.00.5 file has been put up by computer which was marked to sample for his comments as he had fixed his day with a condition that no arrears is to be paid, the has to submit his comments to *by computer*
Dy. G.M/Admn.,
19/9.

~~DGM/PIO.~~

Ref:- AS above

GN.	EMP.ID	CREATION DATE	REQUESTER NAME	LOCATION	DEPT.	DESIGN.	STATUS	REQUEST HANDLER NO.	REQUEST HANDLER NAME	LOCATION	DEPT.	DESIGN N.	PENDING FROM DATE	GRIEVANCE	APPROVER TEXT	COMMENT
3684	100111	16.09.2016	Amitava Gupta	Corporate office	IT	Manager/IT	CLOSED	100120	Sunder Singh	Corporate office	Human Resource	AGM/HR-II	19.09.2016	I am requested on the following since 2013 no action was taken. Even at the time of examining personal file the application are	As per absorption policy, you were eligible for Sr. Ex level post. However, C/Authority had considered your case as a special case	// Please see for na BY 100587 AGM (HR) Human Resource
5534	100111	18.05.2017	Amitava Gupta	Corporate office	IT	Manager/IT	CLOSED	100120	Sunder Singh	Corporate office	Human Resource	AGM/HR-II	14.07.2017	I have been permanently absorbed in DFCCIL we.f. 23.10.2009. I was downgraded on 16.03.2011 and my pay and seniority had been c	You had given request for permanent absorption and undertaking that I will accept the grade/pay as per the absorption policy/not	Human Resource // pl p
5608	100111	10.06.2017	Amitava Gupta	Corporate office	IT	Manager/IT	CLOSED	100587	Hari Krishan	Corporate office	Human Resource	GM/H R - II	13.07.2017	In the latest seniority list my residency in the grade is shown as 01.07.2013. But it should be 01.07.2012 as per DFCCIL. I have	The seniority list published was the provisional one in which representations were sought. The instant representation will be co	// Pl take necessary action BY 100587 AGM (HR) Human Resource // Due to technical error in SAP system, in seniority list there

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DRAFT

MINUTES OF JOINT MEETING HELD BETWEEN HR, FINANCE AND IT REGARDING REDRESSAL OF STAFF GRIEVANCES-

As per the instructions of MD issued vide GM/CC note No.2018/MD/DFCCIL/5 dated 28.08.2018 in order to resolve all pending grievances as on 28.08.2018 within 30 days and further for early resolution of grievances a committee of GM/HR, GM/Fin./CF and GM/IT has been formed by MD. A joint meeting between the officers of HR, Finance and IT was organised at 11:00 hrs on 13.09.2018 in the chamber of GM/HR. Following officers attended the meeting-

HR Officers

Finance Officers

IT officers

Sh.Hari Krishan/
GM/HR

Ms. G.V.Ramaah Devii/
GM/Fin./CF

Sh.Vijay Solanki/
AGM/IT

Sh.R.S.Rawat/
JGM/HR

Sh. J.K.Singh/
DGM/Fin.V

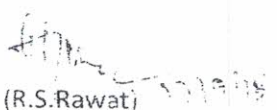
Sh.Amitava Gupta
Manager/IT

Ms.Anjana Srivastava/
AM HR

Sh. N. K. Sharma/ Mgr/Fin/PR

Sh. S. K. Sharma/AM/Fin.

1. Position of the grievances is as under:-
2. It has been observed that some grievances have been resolved but some could not be resolved due to technical reasons. These cases may be forwarded to GM/IT. Details of the closed grievances will be given by the concerned official.
3. It has come to notice that some cases which are not in the nature of individual grievance but pertains to policy matters in such cases the issues may be examined by the concerned officials dealing with policies.
4. It has to be decided to close the representations when they are put up to the competent Authority in the file giving remarks of the file number and date.
5. HR will give direction to the concerned CPM units regarding the disbursement of salary slips for the contractual staff for whom salary slips is issued for the payment.
6. Pending grievances as on 31.08.2018 was 135 (HR-14, Fin.-99 & IT- 24). 97 out of 135 grievances has been resolved. Now, 38 (HR-04, Fin.-31 & IT- 03) is pending as on 13.08.2018, the same may resolved at the earliest as presentation has to be given before MD on 01.10.2018.


(R.S.Rawat)
JGM/HR

Copy for information and necessary action to-

1. GM/HR, GM/Fin./CF, GM/IT, DGM/Fin.V/PR.

Sub- Wrong fixation of deputation allowance- Case of Sh. Manoj Kumar Sharma, APM/Fin.
 Ref- Representation of Sh. Manoj Kumar Sharma in reference to this office order No.64/2018 dated 20.02.2018.

Brief facts of the case are as under-

- NOC issued vide this office order No.HQ/HR/NOC/NGS/Fin.(201203181) dated 16.02.2015 for transfer of Sh.Manoj Kumar Sharma, SSO/Accounts/NWR on deputation basis as AM/Fin. at DFCCIL/CO SN-1/3.
 - Relieved from NWR/JP vide NWR/HQ/JP/ACs./Bud./2010-11/115 dated 17.03.2015 to join DFCCIL.SN-1/2
 - Reported for duty in DFCCIL/CO on 18.03.2015.SN-1.
 - Posted as AM/Finance at Corporate office vide this office order No.HQ/HR/P File/883 dated 18.03.2015. SN-2
 - Credited 10 days un-availed joining time to his leave account vide this office order No.HQ/HR/P File/883 dated 17.04.2015. SN-5
 - Submitted application for transfer to DFCCIL at Jaipur Unit dated 28.08.2015.SN-20
 - Submitted application for repatriation to parent department ie NWR/JP dated 18.09.2015. SN-21
 - Case was processed by JGM/F-I vide noting at SN/22.
 - Transfer order of Sh.Manoj Kumar Sharma under CPM/Jaipur were issued vide this office order No.HQ/HR/F&AC/Admin.Matters/I dated 08.01.2016. SN/10
 - Relieved on 15.01.2016 to join Jaipur Unit.
 - Joined as APM/Fin./JP wef 18.01.2016. SN-9
 - As Sh.Sharma was posted on Deputation basis at corporate office Delhi after being relieved from NWR/Jaipur he was granted deputation allowance @ 10% while issuing his pay fixation order dated 05.05.2015 from the date of joining DFCCIL on deputation basis. SN/7
 - Sh.Sharma Joined as APM/Fin./JP wef 18.01.2016 his Deputation allowance was reduced from 10% to 5% wef 18.01.2016 vide this office order No.64/2018 dated 20.02.2018. SN/14
 - Sh.Sharma has represented against the order issued by this office stating that in terms of DOP&T office Memorandum dated 17.06.2010 (SN/17/2) governing rules and regulation of deputationist including deputation allowance he is entitled for grant of deputation allowance @ 10% instead of @5%. Deputation allowance is given in the para 6 of the Memorandum which read as under-
6. Deputation allowance (Relevant para of DOP&T OM No.6/8/2009-Estt.(PayII) dated 17.06.2010) (SN-17/2)
- 6.1 The deputation allowance shall be admissible at the following rates-
- (a) In case of deputation within the same station, the allowance will be paid at the rate of 5% of basic pay subject to a maximum of Rs. 2000/- pm.
- (b) In other cases, deputation allowance will be payable at the rate of 10% of the employee's basic pay to a maximum of Rs.4000/- pm.
- Note-1. The term same station for the purpose will be determined with reference to the station where the person was on duty before proceeding on deputation.
- Note-2. Where there is no change in the Headquarters with reference to the last post held, the transfer should be treated as within the same station and when there is change in

NO Admin
 as per
 97!

Sharma, when, where how?

HEADQUARTERS OFFICE	
Dy. No.:	786/2018
Date:	11/9/18
Sign:	moe

Contd from PP-6

- (b) He applied for repatriation and posted at the station where he was posted before proceeding for deputation by borrowing organisation in order to retain the staff due to shortage of manpower (case of Sh. Ashok Kumar Jain, PM/Fin).
- (c) Officer transferred to some other unit by borrowing organisation due to Administrative reason.

In both the situations (a) & (b) above officer concerned after a gap of sometime has been posted to the same station where he was posted before proceeding for deputation and drawing deputation allowance @ 10% whereas other officer's on deputation who were directly posted on the same station where they were posted before proceeding for deputation are drawing deputation allowance @ 5%.

- In the case of Sh. Manoj Kumar Sharma deputation allowance has been reduced from 10% to 5% from the date he was posted back to Jaipur and he has raised objection.
- Keeping in view the above situations (a) and (b) and DOP&T orders dated 17.06.2010 on deputation allowance a uniform policy has to be adopted for grant of deputation allowance in dealing with such type of cases.

In view of above, case is submitted for orders on grant of deputation allowance to the officers who were earlier posted on deputation as per (ii) above and granted deputation allowance @10% and later transferred by borrowing organisation to the same station where they were posted before proceeding for deputation after a gap of sometime for reasons as detailed in (a) and (b) above.

Submitted please.

Handwritten notes in Hindi: "सिद्धि है कि अधिकारी जिनके पास अंतरिम आवंटन के अभाव में वे अपने मूल स्थान पर वापस आ गए हैं और वे 10% की अनुपस्थिति अनुमति का दावा कर रहे हैं। अन्य अधिकारियों को जो सीधे वही स्थान पर भेजा गया है, वे केवल 5% अनुपस्थिति अनुमति का दावा कर रहे हैं।" (The fact is that officers who have returned to their original station due to lack of interim allocation are claiming 10% deputation allowance. Other officers who were sent directly to the same station are claiming only 5% deputation allowance.)

Handwritten signature: "AM/HR" dated 24/04/18.

JGM/HR

GM/HR

Handwritten: "3 2018"

Stamp: "GGM/HR" dated "01.05.18/18"

GGM/HR

Director/OP&BD

Director/Finance

MD

- What is the basis of o/p. 04/2018 dt. 20.2.2018 wherein the deputation allowance has been reduced from 10% to 5%.

Moreover, it has not been clarified in the o/p. whether the transfer is on own request or on administrative ground.

The above points may be clarified so that further decision can be taken accordingly.

Handwritten signature: "Chandra" dated "4/5/18"

Ref: Observations of GGM/HR at PP-7.

It came to notice that Sh. Manoj Kumar Sharma, APM/Finance had initially requested for transfer from Corporate Office/Delhi to Jaipur and subsequently asked for repatriation to his parent Railway (NWR). Since he was transferred to Jaipur i.e. his last headquarters, his case comes under posting in the same station and accordingly he becomes eligible for 5% deputation allowance. Keeping this factor in view, office order No. 64/2018 dated 20.02.2018 reducing the deputation allowance of Sh. Sharma from 10% to 5% was issued. However in the office order the reason of transfer has not been indicated. But the fact remains that he had gone back to Jaipur for which he made a request.

Submitted for decision.

on leave,
AM/HR

~~JGM/HR~~

18/5

~~GGM/HR~~

18/5

GM/FIN./CF

~~GM/HR~~

22/5/18

GGM/HR
Dt. 22/05/18

~~GGM/HR~~

23/5/18

~~GM/FIN./CF~~

~~DCM/HR~~

for N.A. pl.

23/5/18

Ref: As above.

Railway Bd's letter

S.No -
17/11

dated 24/11/2017 Para 4(a), states,

PP-09.

K/17

"In case of deputation within the same station the deputation duty allowance will be payable @ 5% of basic & pay subject to maximum of Rs. 450/pm."

In the subject case the employee, at present is posted at the same station from where he was transferred on deputation. i.e. within the same station, thus, Deputation Duty Allowance should be @ 5% of the basic pay per month.

Submitted P/z.

Necessary changes in Office Order may be issued to implement the extant Rules.
 29/5/18

G. G. A. R. 29/5

520
24/05