



Dedicated Freight Corridor Corporation of India Ltd.

(A Government of India Enterprises)

5th Floor, Pragati Maidan, Metro Station Building Complex, New Delhi- 110001
Corporate Identity Number U60232DL2006GOI155068 Web:

www.dfccil.gov.in

No. 2018/HQ/Admin/RTI-445

New Delhi: 30.10.2018

Shri Biresh Kumar Srivastaw
S/o J. P. Srivastaw,
Adarsh Nagar, Tatisilwai
Ranchi, Jharkhand-835103

Subject: Providing information w.r.t. Original Application received under the RTI Act.2005.

Reference: Your RTI application dated 03.10.18 received through DOPT.

The information received is provided herewith as under;

S.No	Point No.	Information sought for	Information provided
1.	1 & 2	Refer the original application dt. 03.10.18	The concerned file where decision was taken is not readily available. Efforts are on place to locate the same. You will be provided with information as soon as the same is available. however, detailed advertisement issued for selection vide Advt. No. 01/2015 is enclosed.
2	3	-do-	Date of issue of letter is the date of effecting.
3	4	-do-	The grievance with acknowledgement No. 2018/May/07 was put up to the Competent Authority with acknowledgedgment No. 250/09/2018 was having similar grievance.
4	5	-do-	Copy of noting containing remarks is enclosed.

Hope the above information is complete and satisfactory. If not, then you can appeal within 30 days of receipt of the letter to the 1st Appellate Authority whose name and address is as under;

Shri Satish Kothari, GGM/Administration DFCCIL,
5th Floor, Pragati Maidan Metro Station Building, New Delhi-110001.

(S.K.PANDA)

Dy. G.M/Admn.(PIO)

E-mail: skpanda@dfcc.co.in

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डेडीकेटेड फ्रेट कोरीडोर कार्पोरेशन ऑफ़ इंडिया लि.

Dedicated Freight Corridor Corporation of India Limited

(भारत सरकार का उपक्रम) (A Govt. of India Enterprises)

5th Floor, Pragati Maidan Metro Station Building Complex, New Delhi -110001

(Advt. No. 01/2015)

Dedicated Freight Corridor Corporation of India (DFCCIL), is a schedule 'A' Public Sector Undertaking under the administrative control of Government of India (Ministry of Railways). It is the most ambitious and biggest ever project in infrastructure sector, set-up to give economy a boost and build high capacity and high speed rail freight corridors along the golden quadrilateral and its diagonals. The first Phase comprises of construction of two dedicated freight corridors spanning the Mumbai-Delhi (Western DFC) and Delhi-Kolkata (Eastern DFC). At present the company has its Corporate Office at New Delhi and Field Units at Mumbai, Surat, Vadodara, Ahmedabad, Ajmer, Jaipur, NOIDA, Ambala, Allahabad(East), Allahabad(West), Meerut, Mughalsarai, Tundla and Kolkata. The Durgawati-Sasaram Section is expected to be operationalized shortly in Eastern Corridor.

The company invites applications from the **regular employees** working in Central and State Govt. departments, Subordinate, Attached Offices and Autonomous bodies under Central Govt.(being audited by C&AG), Central PSUs, Joint Ventures or any other form of organization between Central Govt. and State Govt. with minimum 50% stake held by Central Govt. for appointment **on Immediate Absorption basis** against the regular posts in DFCCIL in **Civil, Electrical, S&T and Traffic Transportation(Operations) disciplines on the date of the Advertisement**, as detailed below:

S.No	No. of Posts	Designation and IDA Pay Scale admissible in DFCCIL	Eligibility Criteria for Immediate Absorption	
			Holding CDA Pay Band + Grade Pay in Parent Cadre	Holding IDA Pay Scales in PSUs as prescribed by DPE
(1)	(2)	(3)	(4)	(5)
1	Operating-05	Sr. Executive E1(Rs.16400-40500)	Employees working on regular basis in PB-2 + GP Rs.4200 (Section Controller-3, Station Superintendent-2) for a period of 4 years	Employees working Working on regular basis in E0 (Rs.12600- 32500) (Section Controller-3, Station Superintendent-2) for a period of 4 years.
2	Signal-06 Telecom-03 Operating-13	Executive E0 (Rs. 12600-32500)	Employees working on regular basis in PB-I + GP Rs.2800 (Technician-Gr.I) for a period of 4 years Employees working on regular basis in PB-I + GP Rs.2800 (ASM/TI/MI-14) for a period of 4 years	Employees working on regular basis in immediate one grade below E0 (Technician Gr.I) for a period of 4 years Employees working on regular basis in immediate one grade below E0 (ASM/TI/MI-14) for a period of 4 years

3	Civil-18 Electrical-10	Junior Executive, Gr.I N7 (Rs. 12000-30000)	Employees working on regular basis in PB-I + GP Rs. 2400 with works experience more than 05 years in the Grade (Technician Gr.II)	Employees working on regular basis in immediate one grade below than Col. 3 (Technician Gr.II) for a period of 5 years
		Junior Executive, Gr.II N6 (Rs.11000-27500)	Employees working on regular basis in PB-I + GP Rs.2400 with works experience upto 05 years in the Grade (Technician Gr.II)	Employees working on regular basis in immediate one grade below than Col. 3 (Technician Gr.II) for a period of 5 years
4	Civil-18 Operating-08 Electrical-06 S&T-05	Multi Tasking Staff, Gr.I N4 (Rs. 9000-22500)	Employees working on regular basis in PB-1 + GP Rs. 1800 with work experience of more than 05 years in the Grade (Trackman-18, Pointsman-08, Unskilled Staff-12)	Employees working on regular basis in immediate one grade below than Col. 3 (Trackman-18, Pointsman-08, Unskilled Staff-12) for a period of 5 years

Selection Process & other conditions:

- a) The post/pay scale held by the applicants on temporary capacity such as on contract, on ad-hoc, on deputation basis or on MACP financial up-gradation basis, etc shall **not** be taken into account for the purpose of eligibility. Therefore, those applicants who are presently on deputation to other organization must satisfy the eligibility conditions based on their parent cadre post/pay scale and not the deputation post/pay scale. The service rendered in other organization(s) on deputation basis after regular appointment in the parent organization will be considered for this purpose.
- b) In case the pay scale held by any applicant is not revised in his/her parent organization, such pre-revised scale must co-relate with the replacement scales mentioned under column 4 & 5 above for the purpose of determining his/her eligibility.
- c) The eligibility of the applicant will be determined only against the post applied for and not against any other post, even if they are eligible for some lower post.
- d) In case the pay scale held by any applicant in any organization is dissimilar, the minimum and maximum (in case of IDA scales) or Pay Band & Grade Pay (in case of CDA) must be higher than the minimum and maximum of the respected CDA or IDA pay scales mentioned under column 4 & 5 above, for the purpose of determining his/her eligibility.
- e) In those cases where forwarded application/NOC/APARs/Working Reports, as applicable, is not received from their parent organization before the interview, the candidate may be provisionally interviewed based on self-certified copies of APARs/Working Reports, as applicable, for the preceding 04 years, if submitted by the candidates and he/she can be provisionally selected, subject to verification of APARs and receipt of letter of acceptance of resignation from the competent authority in parent organization before allowing them to join DFCCIL.
- f) The candidates should submit their applications through proper channel with NOC. They should have earned **minimum four (04) years of APARs/Working**

Reports, as applicable, (if due) after regular appointment in the parent organization. The candidate should request their parent organization to forward APARs/Working Reports, as applicable, for the preceding 04 years (i.e. 2013-14, 2012-13, 2011-12 and 2010-11) along with the application to DFCCIL.

- g) Please note that in the absence of APARs/Working Reports, as applicable, for the preceding 04 years (i.e. 2013-14, 2012-13, 2011-12 and 2010-11), either from the employer or self-certified copies from the candidates, he/she will **not** be allowed to appear in the interview.
- h) The maximum age of the applicant for absorption to the posts of AGM & below shall be **55(Fifty Five) years** as on the last date of receipt of applications.
- i) The applicants fulfilling all the eligibility conditions will only be considered for short-listing them for interview. However, in case of large number of applicants found eligible, DFCCIL reserves the right to shortlist only the limited number of candidates based on their relevant and required qualifications/ additional professional qualification/ experiences and other achievements.
- j) Selection of the eligible and short listed candidates for immediate absorption shall be based on interview and assessment of APARs/Working Reports, as applicable, with the following weightage.

APARs/ Working Reports	Experience Profile	Additional professional qualifications	Personality, Aptitude, General Awareness, Comm. skill	Qualifying %
25	40	20	15	60%

- k) Based on the performance of the candidates in the interview, the candidates equal to the number of vacancies will be placed in the main list. In addition, all those candidates who qualify the interview with minimum marks criteria will be called as standby candidates and they will be considered for empanelment only if there is shortfall in empanelment from the main list.
- l) Although reservation rule is not applicable in Deputation & Absorption as per extant instruction of GOI, however, the eligible SC/ST applicants will also be considered along with others.
- m) Medical standards will be as prescribed for the specific categories as per the Indian Railway Medical Manual.

Perks & Allowances: HRA/Leased Accommodation, Liberal Company Medical Facility, LTC, Basket of Allowances with cafeteria approach, CPF and other fringe benefits.

Career prospects: The selected candidates will have promising opportunities for promotion to higher grades, as per the laid down Promotion Policy of the Company.

Place of Posting: Initially to be posted in the Durgwati-Karwandiya Section and subsequently anywhere in the projects/offices of the company.

How to Apply:

- 1) Candidates satisfying the conditions of eligibility may submit their application in the prescribed format. The Candidates are advised to strictly follow the Application Format and the same may be downloaded from DFCCIL's website at www.dfccil.gov.in and fill-up the same in **ENGLISH LANGUAGE** with BLACK BALL POINT PEN only. The application should be properly signed. Application Form complete in all respect should be sent at the following address.

Jt.General Manager/HR
Dedicated Freight Corridor Corporation of India Ltd.
5th Floor, Pragati Maidan Metro Station Building Complex,
New Delhi - 110001

- 2) Application should be sent on A4 size paper as per the prescribed format only. Candidates applying for more than one post will be doing so at his/her own risk as the interviews may be held for various categories on the same day/time simultaneously. However, candidate submitting more than one application for the same post will be summarily rejected.
- 3) The candidates should submit their applications through proper channel requesting their parent organization to forward their application along with NOC, D&AR and Vigilance Clearance and APARs/Working Reports, as applicable, for the preceding 04 years as mentioned above to DFCCIL. For proper appreciation of APAR/Working Reports, as applicable, the organization should forward their guidelines for determining the rating criteria.
- 4) The candidates should bring a certificate from their organization that they are working in immediate one grade below to the pay scale (N7, N6 & N4) applying for.
- 5) The envelope containing the application should be superscribed "**Application for the post of.....**". One envelope should contain only one application.
- 6) **Last date for receipt of application: 30 days** from the date of publication in Employment News.

Other instructions to the applicants:

- 1) Certificate for proof of age or educational qualifications should not be attached at this stage but candidates should satisfy themselves thoroughly about their eligibility in all respects before applying.
- 2) Application not submitted in the prescribed format will be summarily rejected. Candidates may keep photo copy of application sent for future record.
- 3) Candidature will be cancelled at any stage of recruitment process or after recruitment/joining, in case any information provided by the candidate is found to be false or is not found in conformity with the eligibility criteria mentioned in this advertisement.
- 4) No journey fare (TA/DA) for appearing in the interview will be reimbursable.
- 5) The date of immediate absorption will be reckoned from the date of joining of the selected candidate in DFCCIL after acceptance of resignation by the competent authority in parent organization.

Sub: Grievance related to Immediate Absorption received online.

Shri Biresh Kumar Srivastava, Exe./OP&BD/MGS has sent two grievances (ACK No. 2018/06/48 & ACK No. 2018/MAY/07) (S.No. 1 & 2) on the same issue. He has stated that he joined DFCCIL on immediate absorption basis as Executive/Operating on 14.05.2015. Before joining DFCCIL, he was working as Station Master in TPJ Division /Southern Railway in PB-2 GP-4200/-. He has stated that due to anomaly in eligibility criteria on immediate absorption, policy was amended vide letter dated 21.07.2015. He has further stated that he had completed more than 3 years 9 months in PB-2/GP-4200/- on the date of joining DFCCIL and he should be considered against the post of Sr. Executive and has requested to fix his seniority in Sr. Executive/E-1 Grade from the date of his joining.

2. As per available records, it is found that Shri Biresh Kumar Srivastava had applied against the advertised post of Executive/OP&BD (S.No. 3). As per advertised criteria, he was eligible for the post of Executive only. He was interviewed for the post of Executive and accordingly offer-of-appointment was issued for joining as Executive. Shri Srivastava joined the post of Executive and later on the eligibility criteria was amended vide letter dated 21.07.2015 (S.No. 4). As per pre-revised criteria, Shri Srivastava was eligible for the post of Executive, whereas, as per revised criteria, he was eligible for the post of Sr Executive.

3. The request of Shri Biresh Kumar Srivastava is for reconsidering his absorption on the basis of post-absorption revision of policy/criteria. Any order takes effect from the date of its issue, unless otherwise clearly indicated about the date of effect of that order. It may not be in the interest of administration to review past cases on now revised criteria.

4. If approved, following reply may be sent to Shri Biresh Kumar Srivastava -

"Your grievance has been examined and it is found that your appointment was done as per your application submitted for the said post/level (Executive - Operating) against Advt. No. 01/2015 and acceptance of offer letter issued in accordance with the said advt. and result of selection process."

Submitted please.

AJ
11/06/18
DGM/HR

[Signature]

GGM/HR
DLH/06/18

GGM/HR

As proposed in Para-4 above.

AJ
22/6/18

Dir/Infra

AJ
22/6/18

AM/HR(S)