



Dedicated Freight Corridor Corporation of India Ltd.

(A Government of India Enterprises)

5th Floor, Pragati Maidan, Metro Station Building Complex, New Delhi- 110001

Corporate Identity Number U60232DL2006GOI155068 Web:

www.dfccil.gov.in

No. 2018/HQ/Admin/RTI-576

New Delhi: 20.12.2018

Sh. Gautam Kumar
1, Dirikhili, Mohania
Bihar-821109
Mobile-7052835764

Subject: Providing information w.r.t. Original Application received under the RTI Act.2005.

Reference: RTI Application dated 09.12.18 received through DOPT.

The information received is provided herewith as under;

S.No	Point No.	Information sought for	Information provided
1.	1	Refer the original application dt. 09.12.18	DFCCIL's Employees Group Gratuity notification dated 27.06.2016 is enclosed as Annexure-A
2.	2	-do-	Payslip of Dec. 2018 is not available <i>as on date.</i>

Hope the above information is complete and satisfactory. If not, then you can appeal within 30 days of receipt of the letter to the 1st Appellate Authority whose name and address is as under;

Shri Satish Kothari, GGM/Administration DFCCIL,
5th Floor, Pragati Maidan Metro Station Building, New Delhi-110001.

(S.K.PANDA)

Dy. G.M./Admn.(PIO)

E-mail: skpanda@dfcc.co.in

9717636811

DA: 03 Sheets

Annexure - 'A'



डेडीकेटेड फ्रेट कोरीडोर

डेडीकेटेड फ्रेट कोरीडोर कॉर्पोरेशन ऑफ इंडिया लि.
Dedicated Freight Corridor Corporation of India Limited
(भारत सरकार का उपक्रम)
(A Govt. of India Enterprises)
5th Floor, Pragati Maidan Metro Station Building Complex,
New Delhi - 110001

No. HQ/HR/3/DFCCIL/GSLIS/29/1

Dated: 27.06.2016

Sub: Employees Group Insurance Scheme


The Board of Directors (BoD) in their 33rd meeting held on 05.02.2016 has approved the introduction of Employees Group Insurance Scheme in DFCCIL from Life Insurance Corporation of India to cover all regular employees of DFCCIL to provide insurance cover in case of death only. BOD has also authorized MD to formulate detailed rules including sum assured and other guidelines.

Pursuant to the above decision, the Group Insurance Scheme covering all regular employees of DFCCIL is introduced w.e.f. 01.06.2016. The rules of the Employees Group Insurance Scheme is annexed as **Annexure-I**.

The sum insured per person is Rs. 10 lakhs, Rs. 7 lakhs, Rs. 5 lakhs and Rs. 3 lakhs for category A, B, C and D respectively as per **Annexure-II**. The annual premium rate shall be contributed by the employer (DFCCIL) and the employee in the ratio of 30:70. A statement showing the contribution of the employer including service tax and the employee toward annual premium is annexed as Annexure-II. The contribution of the employee shall be deducted from the salary of the employees as per the amount shown against each category in the statement as **Annexure-II**.

All regular employees are required to submit the form of nomination of beneficiary as per **Annexure-III** to HR/Corporate office immediately

DA/ as above


(R.S. Rawat)
DGM/HR

E-Mail to:

1. Secy. to MD - for kind information of MD
2. Dir./OP&BD, Dir./Infra, Dir./PP, Dir./Fin. & CVO
3. ED/EDFC & ED/WDFC
4. All GGMs/GMs/CPMs and all officials under them for information.
5. All AGMs JGMs, DGMs, AMs in Corporate office.
6. AGM/F-II - for release of Rs.508570/- (Rs. Five Lakh Eight Thousand Five Hundred and Seventy only) in favour of LIC of India and send to Branch Manager, LIC of India, Pension and Group Scheme. 1. Jeevan Prakash, 6th Floor, 25-K.G. Marg, New Delhi-110001 by 29th June, 2016 positively.
7. Company Secretary.
8. Notice Board.

xiii) "SERVICE" shall mean the period of continuous service rendered by the Member as Employee of the Employers reckoned from the date on which he enters the Scheme to the Termination Date. For the purpose of the Scheme Service shall include a period of authorised leave.

xiv) "SALARY" shall mean basic monthly salary of the Member excluding dearness allowance, bonus, commission or any other emoluments of a contingent or variable nature.

2. The Employer will act for and on behalf of the Members in all matters relating to the Scheme and every act done by agreement made with and notice given to the Corporation by the Employer shall be binding on the Members.

3. ELIGIBILITY:-

(a) The Employees who are within the following category shall be eligible to join the Scheme :-

All regular Employees of the Company who are aged not less than 18 years and not more than 55 years and on rolls on the Effective Date shall join the Scheme with effect from the Effective Date. Regular Employees joining after the Effective Date shall join the Scheme on the 1st day of the following month in which they become eligible. The employee should not be on medical leave on the date of joining of the scheme. Such employees who are on medical leave shall join the scheme on the first day of the next month.

(b) No member shall withdraw from the Scheme while he is still an eligible Employee satisfying the conditions of Eligibility described above.

4. EVIDENCE OF AGE:

Evidence of Age satisfactory to the Corporation shall be furnished by every Employee at the time of becoming a member.

5. EVIDENCE OF HEALTH :

Satisfactory evidence of health as required by the Corporation shall be furnished by every Eligible Employee, at the time of his entry into the Scheme and on each occasion when an increase in Assurance is granted. The terms of acceptance may be varied if in the opinion of the Corporation the evidence of health is not satisfactory or other special hazards exist.

SECTION - II CONTRIBUTIONS, ASSURANCE & BENEFITS

6. CONTRIBUTIONS :

The Employer shall pay to the Corporation in respect of each Member on the Entry Date and on relevant Annual Renewal Dates, such contributions as are required to secure and continue the Assurance on his life as described in these Rules. The contribution of Employer and Employee shall be in the ratio of 30:70. The rate of annual premium per thousand per employee will not be modified by the Corporation due to change in the strength of the employees during the currency of the scheme.

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Member in the Form given in the Appendix. If the member does not have a wife or child/children dependents then he shall appoint his legal personal representative to be the Beneficiary.

15. RATES OF PREMIUM AND CONDITIONS OF ASSURANCE:

The rate of premium and conditions of Assurance under which the Corporation is prepared to arrange the Scheme shall be subject to an agreement between the Employer and the Corporation. The conditions of acceptance of risks and rates of premium may be amended by the Corporation from time to time on any Annual Renewal Date subject to 3 months notice being given to the Employer.



Signatures on behalf of Proposer
Dedicated Freight Corridor Corporation of India Limited
Employees Group Insurance Scheme

R.S. RAWAT
DGM/HR

Dedicated Freight Corridor Corporation of India Ltd.
(A Govt. of India (Ministry of Railways) Enterprise)

CATEGOR Y	DESIGNATIONS	SUM INSURED
A	MD/DIR/EDs	10 LACS
B	AGM/JGM/DGM	7 LACS
C	MANAGER/ASSTT MANAGER	5 LACS
D	SR EXECUTIVE & BELOW	3 LACS