



## Dedicated Freight Corridor Corporation of India Ltd.

(A Government of India Enterprises)

5<sup>th</sup> Floor, Pragati Maidan, Metro Station Building Complex, New Delhi- 110001

Corporate Identity Number U60232DL2006GOI155068 Web:

[www.dfccil.gov.in](http://www.dfccil.gov.in)

No. 2018/HQ/Admin/RTI-582

New Delhi: 21.12.2018

Sh. Bachch Raj Meena  
H No.-02, Old Agarwal Colony,  
Abu Road, District-Sirohi  
Rajasthan – 307026

Subject: Providing information w.r.t. Original Application received under the RTI Act.2005.

**Reference: RTI Application dated 12.12.18 received through DOPT.**

The information received is provided herewith as under;

S.No	Point No.	Information sought for	Information provided
1.	1	Refer the original application dt. 12.12.18	Copy of APR for the year 2017-18 is attached.

Hope the above information is complete and satisfactory. If not, then you can appeal within 30 days of receipt of the letter to the 1st Appellate Authority whose name and address is as under;

Shri Satish Kothari, GGM/Administration DFCCIL,  
5th Floor, Pragati Maidan Metro Station Building, New Delhi-110001.

(S.K.PANDA)

Dy. G.M/Admn.(PIO)

E-mail: [skpanda@dfcc.co.in](mailto:skpanda@dfcc.co.in)

9717636811

DA: 06 Sheets

**Subject: Scanned copy of APAR for the year 2017-18****From: Pradeep Kumar<pkumar4@dfcc.co.in> on Tue, 18 Dec 2018 15:26:18****To: "bexer meena "<brmeena@dfcc.co.in>****1 attachment(s) - Bachch\_Raj\_Meena\_APM-S\_T-2017-18.PDF (892.79KB)**

Sir,

In terms of Railway Board's instructions, scanned copy of APAR for the year ending 31.03.2018 , is sent herewith.

You are hereby given an opportunity to make a representation to the Accepting Authority, against the entries and the final grading given in the report within a period of fifteen days from the date of receipt of the entries in the APAR. The representation shall be restricted to the specific factual observations contained in the report leading to assessment in terms of attributes, work output etc. The representation (if any) may be submitted in this office within fortnight.

It may please be noted that in case no representation is received within fifteen days, it shall be deemed that you have no presentation to make and the APAR will be treated as **FINAL**.

Thanks with Regards,

**Pradeep Singhal  
Sr. Executive/HR**

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**ANNUAL PERFORMANCE APPRAISAL REPORT (APAR)  
FOR E0 – E4**

YEAR: 2017-18	From:01.04.2017	To:31.03.2018
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**PART – I**

**PERSONAL DATA**

Name	BACHCH RAJ MEENA							Category	SC	ST	OBC	GEN					
Emp. Code	100967			Grade													
Designation	APM (S&T)			Date of Birth			0	5	0	7	1	9	8	3			
Project/Unit.	AJMER/ABU ROAD			Department			S&T										
Dt. of joining as regular	2	1	0	2	2	0	1	8	Dt. of Joining present posting(ON DEPUTATION)	2	9	0	1	2	0	1	6
Qualifications	Academic			B.E. (Electronics & Comm.)													
	Professional																
Name of Appraiser	Sh. G.S.VERMA			Designation			Dy. CPM/S&T, Ajmer										
Brief Description of Duties:																	
<ol style="list-style-type: none"> <li>1. Co-ordination for all S&amp;T utilities shifting.</li> <li>2. Project-planning, estimate, supervision, execution &amp; co-ordination of S&amp;T work.</li> <li>3. Co-ordination with system service consultant.</li> <li>4. Estimate, plans &amp; all technical matters of S&amp;T.</li> <li>5. Contractual matters of S&amp;T works &amp; consultancies.</li> <li>6. Co-ordination with zonal Rlys&amp; division, state &amp; district administration.</li> <li>7. Monitoring of PMC staff.</li> </ol>																	
Details of leave availed during the year (except Casual Leave(CL))																	
S. No.	Type of Leave	Period		No. of Days	Unauthorized/ Dies-non etc.												
		From	To														
1	LAP	04.05.17	05.05.17	02 days	-												
2	LAP	07.08.17	08.08.17	02 days	-												
3	LAP	04.10.17	04.10.17	01 days	-												
4	LAP	23.10.17	03.11.17	12 days	-												
5	LAP	08.12.17	09.12.17	02 days	-												
6	LAP	12.03.18	15.03.18	04 days	-												
Date of filling of Property Return:				0	9	0	1	2	0	1	8						
Any award or punishment during the year				NIL													

Signature of Appraiser  
26.05.18

Emp. Code: I00967

Name: Bacheh Raj Meena

Designation: APM (S&amp;T)

Year: 2017-18

## PART - II

Performance planning/year end review

(Col. 2-4 to be filled at the beginning of the year while setting Key Result Area (KRA) and signed by both Appraiser and Appraisee. Col. 5 to be filled at the end of the year by Appraiser and Col. 6 & 7 by the Appraiser while finalising APAR. (No enclosing to be attached))

S. No.	Key Result Area	Targets	Max. Marks	Achievements against Targets (col.3)	Achievements by Appraiser	Marks by Appraiser
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	Scrutiny of revised estimates, planning, execution and coordination with package contractor of STP-5, STP-5A and PMC.	175 Km.	40	Achieved 100%		40
2.	Contractual matters of S&T works & consultancies.	175 Km.	30	Achieved 90%		27
3.	Co-ordination with Railway, RCIL and DOT for shifting of S&T utilities causing infringements with DFC track alignment	175 km.	20	Achieved 90%		18
4.	Execution and supervision of VPN/LAN and IT system and work.	ABR unit	10	Achieved 90%		9
Total			100			94
Signature of Appraisee (At the beginning of the year)			Signature of Appraiser (At the beginning of the year)			
Date :			Date :			
Signature & date of Appraisee (to be signed after filling Col. 5 at the end of the year)						
Date :						

To be filled and signed by the Appraiser after filling col. 6 & 7  
(at the end of the year)

Total marks

Marks obtained x  $\frac{3}{4}$ 

70.5

(Pro-rated total marks of 75)

Signature of Appraiser

Date



06.07.2018

PART – III

**POTENTIAL APPRAISAL**  
(Appraisal for lateral movement and for higher post)

To be filled by the Appraiser at end of the year:

S.No.	Potential Appraisal	Ratings (1-2-3-4-5)
1.	Technical / Professional qualification	5
2.	Personal characteristics – level of fitness, strength of character, reliability and resilience.	4
3.	Effective communication skill.	4
4.	Strategic orientation and alignment with organizational objective.	3
5.	Leadership abilities.	4
Total		20

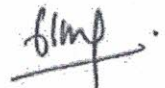
Total Marks 25

Marks obtained =

20

**Appraiser's comments on Potential Suitability :**

(The Appraiser may indicate suitability of the Appraiser for lateral movement in different function / suitability for any particular area of work in which the Appraisee is interested and fitness for higher positions).



Signature of Appraiser

Date: 06.07.2018

**PART - IV**

**GENERAL**

To be filled up by the Appraiser at the end of year

PART	Components	Max. Marks	Marks obtained
PART - II	Performance	75	70.5
PART - III	Potential Appraisal	25	20
	Total	100	90.5

<p><b>Integrity</b> (If the integrity is doubtful, a separate sheet should be attached giving full details).</p>	Beyond doubt
<p><b>Overall Classification</b></p> <p>Outstanding / Very Good / Good / Average / Below Average</p> <p><input checked="" type="checkbox"/> Outstanding</p>	
<p>Name of Appraiser: Ghemshyam Nauma Designation: Dy CPM/SPT</p>	<p>Signature: <i>(Signature)</i> Date: 06-07-2018</p>
<p><b>Remarks and signature of Reviewing Officer :</b></p> <p>"OUTSTANDING"</p>	
<p>Name of Appraiser: C.L. MEENA Designation : CPM</p>	<p>Signature: <i>(Signature)</i> Date : 31/7/2018</p>
<p><b>Remarks and signature of Accepting Officer :</b></p> <p>Outstanding - accepted</p>	
<p>Name of Appraiser: B. S. Rana Designation : Dy/SPT</p>	<p>Signature: <i>(Signature)</i> Date : 15-11-18</p>

Emp. Code: 100967 Name: BACHCH RAJ MEENA Designation: APM (S&T) Year: 2017-18

### POSTINGS & TRAINING

#### SERVICE HISTORY DURING LAST 5 YAER PRECEDING THE YAER OF APR:


Designation	Name of project/unit	Broad Functional Area	From	To
APM/S&T	DFCCIL/Ajmer	Jurisdiction KESHAVGANJ to Iqbalgarh (section D of CTP-2 Km 547.77 to 631)	22.08.2017	Continue

#### TRANING PROGRAMS ATTENDED DURING THE YEAR:

\*Appraiser to indicate the effectiveness of the training based upon the interaction with the Appraise and general observation of his / her working.

To be filled in by the Appraise					To be filled in by the appraiser*
Date / Period		Institution	Title of Program	Grade awarded, if any	To indicate if training has been effective / not effective.
From	To				
NIL	NIL	NIL	NIL	NIL	

Identification of training required may be indicated on the next page.

  
 26.05.18  
 Signature of Appraiser

S.NO.	IDENTIFICATION OF AREAS IN WHICH TRAINING INPUTS ARE REQUIRED	BY THE APPRAISEE	BY THE APPRAISER
<b>A.</b>	<b>MANAGEMENT</b>		
1	Project management	Yes	
2	Management & development program	Yes	
3	Quality management	Yes	
4			
<b>B.</b>	<b>CIVIL ENGINEERING</b>		
1			
2			
3			
4			
<b>C.</b>	<b>FINANCE</b>		
1	Management accounting	Yes	
2	Finance for non finance officers	Yes	
3	Project evaluation	Yes	
4			
<b>D.</b>	<b>ELECTRICAL</b>		
1			
2			
3			
4			
<b>E.</b>	<b>SIGNAL &amp; TELECOMMUNICATION</b>		
1	Modern signalling	Yes	✓
2	GSM-R	Yes	✓
3	TPWS	Yes	
4			
<b>F.</b>	<b>COMPUTER &amp; IT</b>		
1	ERP/SAP	Yes	
2			
3			
4			
<b>G.</b>	<b>HRM</b>		
1	Labour laws & industrial inspection	Yes	
2	DAR, vigilance & legal aspect	Yes	
<b>H.</b>	<b>QUALITY MANAGEMENT</b>		
1			