



Tender No. CPM/UMB/Manpower-2015/ 02

For

Rendering housekeeping services for CPM/DFCCIL, Ambala Office and providing Outsourcing Staff for CPM/DFCCIL, Ambala unit as well as various Competent Authorities in the jurisdiction of CPM/DFCCIL/Ambala.

BID DOCUMENT

Employer:

**DEDICATED FREIGHT CORRIDOR CORPORATION OF INDIA LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE
Under
MINISTRY OF RAILWAYS)**

Dedicated Freight Corridor Corporation of India Ltd

Tender No. CPM/UMB/Manpower-2015/ 02

Dated 19.06.2015

Name of work : Rendering housekeeping services for CPM/DFCCIL, Ambala Office and providing Outsourcing Staff for CPM/DFCCIL, Ambala unit as well as various Competent Authorities in the jurisdiction of CPM/DFCCIL/Ambala.

Approx. Cost : Rs. 89,62,740/-

Contract Period : 24 (Twenty Four) months

Earnest Money : Rs.1,80,000/-

Last Date/Time of receipt of Tenders : Upto1500hrs. on 28.07.2015

Date of Opening of Tender : 28.07.2015 at1530hrs.

For and on behalf of
DFCCIL,Ambala

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To,

**Chief Project Manager
DFCCIL, Ambala**

Offer Letter by Tenderer

Tender No.: "CPM/UMB/Manpower-2015/ 02"

NAME OF WORK : Rendering housekeeping services for CPM/DFCCIL, Ambala Office and providing Outsourcing Staff for CPM/DFCCIL, Ambala unit as well as various Competent Authorities in the jurisdiction of CPM/DFCCIL/Ambala.

1. I/We have read the various condition of tender attached hereto and hereby I/We agree to abide by the said conditions. I/we also agree to keep this tender open for acceptance for a period of 120 days from the date fixed for opening the same and in default thereof, I/We will be liable for forfeiture of my/our 'Earnest Money'. I/We offer to do the work as set out in the Bid Document. I/We also agree to abide by the General condition of the contract and to carry out the work according to special conditions as laid down by the DFCCIL Administration for the execution of present contract.

2. A sum of Rs. 1, 80,000/- (Rupees One Lakh Eighty Thousands Only) has been forwarded as Earnest Money. The value of the earnest money shall stand forfeited without prejudice to any other rights or remedies if:
 - (i) I/We do not execute the contract agreement within 15 days of issue of the acceptance letter by the DFCCIL Administration that such documents are ready. OR
 - (ii) I/We do not commence the work within 15 days after receipt of orders to that effect.

3. Until a formal agreement is prepared and executed acceptance of this tender shall constitute a binding contract between us subject to the modification, as may be mutually agreed to, between us and indicated in the letter of acceptance or my/our offer for the work.

Signature of Tenderer(s)/Tenderer(s)

Signature of Witness

SECTION- 1
NOTICE INVITING TENDER

Tender No. CPM/UMB/Manpower-2015/02

Dated: 19.06.2015

The Chief Project Manager DFCCIL Ambala for and on behalf of DFCCIL invites sealed open tender on the prescribed forms for the under noted work:

Tender Notice No.	CPM/UMB/Manpower-2015/ 02
Name of Work	Rendering housekeeping services for CPM/DFCCIL, Ambala Office and providing Outsourcing Staff for CPM/DFCCIL, Ambala unit as well as various Competent Authorities in the jurisdiction of CPM/DFCCIL/Ambala.
Estimated Cost of Work	Rs. 89,62,740 /- (Eighty Nine Lac Sixty Two Thousands Seven Hundred and Forty rupees only)
Contract Period	24 months (Twenty Four months)
Type of BID	Open Tender Single packet system
Validity of Offer	120 Days from the date of opening of tender
Bid Document cost	Rs 5,700/- (Rs Five Thousand Seven Hundred only)
Earnest Money	Rs. 1,80,000/- (Rupees One Lakh Eighty Thousands Only)
Availability of tender Document and Tender Document cost	Tender document can be obtained from the office of DFCCIL/Ambala on all working days, from 27.06.2015 to 27.07.2015 between 1000hrs to 1700 hrs & on 28.07.2015 upto 1200 Hrs; by paying Tender Document Cost of Rs 5,700/- (Rs Five Thousand Seven Hundred only) by way of DD/Pay Order/bankers Cheque, in favor of "Dedicated Freight Corridor Corporation of India Ltd." payable at Ambala. The Tender document can also be downloaded from DFCCIL's website www.dfccil.gov.in & Central Procurement Portal, eprocure.gov.in ; and the same will be accepted along with the Tender Document Cost of 5,700/- (Rs Five Thousand Seven Hundred only) through a separate DD/Pay Order/bankers Cheque, drawn on any nationalized/scheduled bank in favor of "Dedicated Freight Corridor Corporation of India Ltd." payable at Ambala. Offers without cost of tender fee will be liable to rejection. Corrigendum, if any, shall be hosted on the website only.
Date and time of submission of filled tender document	Upto 1500 hours of 28.07.2015
Date and time of opening of tender	At 1530 hours of 28.07.2015
Authority and place of submission of completed documents.	Office of Chief Project Manager, Dedicated Freight Corridor Corporation of India Ltd., Ambala E Mail ID : surendersingh@dfcc.co.in
Address of Communication	Office of Chief Project Manager; Dedicated Freight Corridor Corporation of India Ltd. Old Railway Colony, Near Anand Market, Ambala cantt. - 133001 E mail : surendersingh@dfcc.co.in

Chief Project Manager
DFCCIL, Ambala Cantt

SECTION- 2**CHECK LIST**

CHECK LIST OF ITEMS TO BE SUBMITTED BY TENDERER(S). THE TENDERER(S) SHALL ENSURE THAT THE FOLLOWING ARE COMPLIED BEFORE SEALING THE TENDER DOCUMENT:-		
Sr. No.	Description	Complied
1.	Rates have been quoted for All schedules on Basic Cost in terms of percentage in Rate sheet.	
2	Declaration regarding no relative being employed on DFCCIL as Annexure- VI has been filled.	
3	Address for correspondence for this tender has been given at Section 3 Para 3.1, Envelope shall be addressed accordingly.	
4	Tenderer's General information filled up in Annexure -I with attached documents/proof page marked/indicated.	
5	All the Annexures from Annexure -I to Annexure -VIII properly filled up and relevant documents attached and indicated in Annexures, where asked.	
6	Company seal should be put on each and every pages of the document submitted.	
7	The tender shall be accompanied with the following: -	
	1. Earnest Money Deposit as per NIT/ Clause No. 3.7 of Section-3 has been attached.	
	2. Attested copies & Certificate of documents towards fulfilling of Eligibility Criteria by the Tenderer(s) as per Clause 4.14 of GCC.	
	3. Partnership deed/ resolution as applicable has been attached.	
	4. Power of Attorney as applicable has been attached.	
	5. Any other relevant documents have been attached.	
8	The tender document shall be sealed in a cover properly. Any loose paper/ documents separately shall not be considered as part of tender offer.	
9	RATES TO BE QUOTED ON RATE SHEET (Section: 6) ONLY.	

SECTION- 3

INSTRUCTION TO TENDERER(S)

NAME OF WORK: Rendering housekeeping services for CPM/DFCCIL, Ambala Office and providing Outsourcing Staff for CPM/DFCCIL, Ambala unit as well as various Competent Authorities in the jurisdiction of CPM/DFCCIL/Ambala.

GENERAL INSTRUCTION

DFCCIL invites open tender for the work of Rendering housekeeping services for CPM/DFCCIL, Ambala Office and providing Outsourcing Staff for CPM/DFCCIL, Ambala unit as well as various Competent Authorities in the jurisdiction of CPM/DFCCIL/Ambala.

3.1 The key details are as under:

S.No	Tender No.	CPM/UMB/Manpower-2015/ 02
1	Name of Work	Rendering housekeeping services for CPM/DFCCIL, Ambala Office and providing Outsourcing Staff for CPM/DFCCIL, Ambala unit as well as various Competent Authorities in the jurisdiction of CPM/DFCCIL/Ambala.
2	Estimated Cost of Work	Rs. 89,62,740 /- (Eighty Nine Lac Sixty Two Thousands Seven Hundred and Forty rupees only)
3	Contract Period	24 months (Twenty Four months)
4	Cost of tender document	Rs 5,700/- (Rs Five Thousand Seven Hundred only)
5	Type of Tender	Open tender single packet
6	Earnest Money	Rs.1,80,000/- (Rupees One Lakh Eighty Thousands Only)
7	Date and time of submission of Tender	Upto 1500 hours of 28.07.2015
8	Date and time of opening of Tender	At 1530 hours of 28.07.2015
9	Validity of Offer	120 Days from the date of opening of tender
10	Authority and place for purchase/ submission of tender document & address for Communication	Office of Chief Project Manager; Dedicated Freight Corridor Corporation of India Ltd. Old Railway Colony, Near Anand Market, Ambala cantt. - 133001 E mail : surendersingh@dfcc.co.in

3.2 Cost of tender form Rs 5,700/- (Rs Five Thousand Seven Hundred only) is to be submitted in the form of Pay Order, Demand Draft / Bankers Cheque from any nationalized bank or a Scheduled Bank in favor of “Dedicated Freight Corridor Corporation of India Ltd.” payable at Ambala.

3.3 Tender documents are also available on the official web site of DFCCIL i.e. www.dfccil.gov.in & Central Procurement Portal, eprocure.gov.in In case of documents downloaded from internet, cost of tender forms in Para 3.2 above shall be submitted along with offer. Offers not accompanied by cost of tender form will be summarily rejected.

3.4 SCOPE OF WORK and ELIGIBILITY CRITERIA

3.4.1 SCOPE OF WORK

The Manpower Service Provider has to provide services of outsourced persons and Housekeeping in various categories (as per Section-6) at Office of Chief Project Manager; Dedicated Freight Corridor Corporation of India Ltd. Old Railway Colony, Near Anand Market, Ambala cantt. – 133001 & any other office of DFCCIL as per requirement and outsourced persons at the office of competent Authorities. This scope of work is illustrative and shall be read in conjunction with “Special Conditions of Contract”.

3.4.2 ELIGIBILITY CRITERIA

3.4.2.1 Technical Eligibility Criteria:

The tenderer should have **successfully completed** at least **one similar single work for a minimum value of 35% of advertised tender value** with, Government or semi government Organizations, during the last three financial years (i.e. current financial year and three previous financial years with reference to the deadlines for submission of tender).

Similar work means “Providing services of outsource staff for working in office/ Guest houses etc.”

Note:-

- 1.** The service of providing labours in construction/loading-unloading work in transport sector will not qualify as similar work.”
- 2.** Those tenderers which do not fulfill the minimum wages condition for manpower cost as per existing Central Sphere notification will be summarily rejected. Similarly the cost of each items like consumables, machines, taxes etc should be realistic.
- 3.** Tenderers may kindly note that quoting their rates based merely on minimum wages without factoring the cost of machines and other consumables, profits, etc. shall be summarily rejected.
- 4.** In the event of increase/ decrease of minimum wages rate, ESI and EPF rates after the award of contract, the agreement rates will be increased/ decreased by amount equal to the variation effective from the date of increase or decrease.

3.4.2.2 Financial Eligibility Criteria:

The tenderer should have received total payment against satisfactory execution of all completed/ongoing works of all types (not confined to only similar works) during preceding three Financial years i.e. current Financial year and three previous financial years (with reference to the deadline for submission of tender) of a **value not less than 150%** of the advertised cost of the work as per attested copies of authentic documents/certificates issued by employer/client or audited balance sheet certified by Chartered Accountant.

3.4.3 Other Conditions:

- a) The agencies should have EPF code, ESI registration no., PAN, Service tax registration and registration under all the applicable labor laws and should submit copy of the same.
- b) Consortium bidding to fulfill the eligibility criteria of this tender shall not be allowed at any stage.**
- c) The Agency should have registered under "Contract Labour (Regulation and Abolition) Act' 1970" and must have a valid labour license under this Act
- d) The agency will be awarded work for two years which can be further extended, based on DFCCIL's requirement & performance of the Manpower service Provider agency. The extension shall be at the sole discretion of DFCCIL.
- e) The response to this tender should be accompanied with an EMD(refundable) in the shape of DD/Bankers Cheque/FDR for an amount of **Rs. 1,80,000/- (Rupees One Lakh Eighty Thousands Only)** on any Nationalized / Scheduled Bank and should be in favour of "Dedicated Freight Corridor Corporation of India Ltd." Payable at Ambala. Tenders unaccompanied by EMD shall be summarily rejected.
- f) DFCCIL reserves the right to modify, expand, restrict, scrap and re-float the tender without assigning any reasons.

3.4.4 Eligibility Criteria of a Partnership Firm

The guidelines for submitting tenders by Partnership Firms shall be as per "GENERAL CONDITIONS OF CONTRACT" Clause 4.11.

Evaluation of eligibility of a partnership firm.

Technical and financial eligibility of the firm shall be adjudged based on satisfactory fulfillment of the following conditions:

i) Technical eligibility criteria -

The tenderer should satisfy either of the following criteria:-

- a) The partnership firm shall satisfy the full requirement of technical eligibility criteria (defined in clause 3.4.2.1) in its own name and style;

OR

- b) In case the partnership firm does not fulfill the technical eligibility criteria in its own name and style, but one of its partners has executed a work in the past either as a sole proprietor of a firm or as a partner in a different partnership firm, then such partner of the firm shall satisfy the technical eligibility criteria (defined in clause 3.4.2.1) on the basis of his/her proportionate share in that proprietorship/ partnership firm reduced further by his/her percentage share in the tendering firm.

ii) Financial eligibility criteria-

The tenderer shall satisfy either of the following criteria:-

- a) The Partnership firm shall satisfy the full requirements of the financial eligibility criteria (defined in clause 3.4.2.2) in its own name and style.

OR

- b) In case the partnership firm does not fulfill the financial eligibility criteria in its own name and style, but one or more of its partners have executed a work/contract in the past either as sole proprietor or as partner in different firms, then the arithmetic sum of the contractual payments received by all the partners of the tendering firm, derived on the basis of their respective proportionate share in the such firms reduced further by their respective percentage share in the tendering firm, shall satisfy the full requirements of the financial eligibility criteria (as defined in clause 3.4.2.2).

3.5 SUBMISSION OF BIDS

3.5.1 Tender has been invited under 'single packet' system. All bids shall be submitted "in sealed cover" which should be super scribed as Tender No. "**CPM/UMB/Manpower-2015/02**" for the work of Rendering housekeeping services for CPM/DFCCIL, Ambala Office and providing Outsourcing Staff for CPM/DFCCIL, Ambala unit as well as various Competent Authorities in the jurisdiction of CPM/DFCCIL/Ambala. and must be sent by registered post/ in person to the address of the Office of Chief Project Manager; Dedicated Freight Corridor Corporation of India Ltd. Old Railway Colony, Near Anand Market, Ambala cantt. - 133001, so as to reach the office not later than 1500 hrs. on 28.07.2015 or deposited in the special box allotted for the purpose in the office of Chief Project Manager; Dedicated Freight Corridor Corporation of India Ltd. Old Railway Colony, Near Anand Market, Ambala cantt. - 133001. Tender box will be sealed at 1500 hrs. on 28.07.2015. **The tender papers will not be sold after 1200 hrs. on 28.07.2015.** The tender will be opened on 28.07.2015 at 1530 hrs. in the Chief Project Manager; Dedicated Freight Corridor Corporation of India Ltd. Old Railway Colony, Near Anand Market, Ambala cantt. - 133001, in the presence of tenderers or their authorized Representatives on date, time and place of opening.

3.5.2 In case 28.07.2015 is declared as holiday, tender will be sold upto 1200 Hrs & received Upto 1500 hrs respectively on next working day and will be opened at 1530 hrs on that day.

3.5.3 Each page of this bid document shall be submitted duly signed and stamped by the tenderer. Bid document shall be accompanied by Earnest Money in proper form, documents about the status of the firm such as Partnership deed etc., Power of Attorneys;

documents in support of the credentials of the tenderer and any other document specified in tender schedule.

3.5.4 All bids shall be submitted in accordance with the instructions contained in these documents (hereinafter called as bid documents). Non-compliance with any of the instructions set forth herein above is liable to result in the tender being rejected

3.5.5 The bids submitted/received after the time and date fixed for receipt of Bids as set out in the documents will be summarily rejected.

3.5.6 Issuance of bid documents will not automatically mean that such parties are considered qualified. DFCCIL is not responsible for loss/delay of any tender in transit.

3.5.7 Conditional tenders shall be summarily rejected straightway. DFCCIL reserves the right to reject such tenders summarily without assigning any reasons whatsoever. DFCCIL will not take cognizance of any other conditions/variations from the tender stipulations mentioned at any other place in the tender documents in this regard.

3.6 VALIDITY OF OFFER

The offer shall be kept valid for a period of 120 days from the date of opening.

3.7 EARNEST MONEY DEPOSITS (EMD)

3.7.1 The tender must be accompanied by a sum of Rs. 1, 80,000/- (Rupees One Lakh Eighty Thousands Only) as earnest money deposited in the form of:

a. Demand Drafts/Banker Cheque/FDR drawn on any nationalized bank or a Scheduled Bank. Earnest money shall be in favor of "Dedicated Freight Corridor Corporation of India Ltd." payable at Ambala.

b. Or, in any form mentioned below:

- i. Government securities at 5% below the market value
- ii. Deposit receipts or demand drafts of the Nationalized Bank
- iii. A deposit in the Post Office Saving Bank
- iv. National Savings Certificates
- v. Twelve Year National Defence Certificates
- vi. Ten Year Defence Deposits
- vii. National Defence Bonds
- viii. National Savings Certificates,
- ix. Time Deposit Account which came into force on 16.03.1970 and notified under Ministry of Finance, Notification No.F3(7)NS/70, dated 28.02.70
- x. IRFC Bonds

3.7.2 The bids not accompanied by valid EMD shall be summarily rejected.

3.7.3 The Tenderer(s) shall keep the offer open for a minimum period of 120 days from the date of opening of the Tender. It is understood that the tender documents has been sold/issued to the tenderer(s) and the tenderer(s), is / are permitted to tender in consideration of the stipulation on his / their part that after submitting his / their tender subject to the period being extended further if required by mutual

agreement from time to time, he will not resile from his offer or modify the terms and conditions thereof in a manner not acceptable to DFCCIL. Should the tenderer fail to observe or comply with the foregoing stipulation, the amount deposited as Earnest Money for the due performance of the above stipulation, shall be forfeited by the DFCCIL.

- 3.7.4** If the tender is accepted, the amount of Earnest Money will be retained and adjusted as Security Deposit for the due and faithful fulfillment of the contract. No interest will be paid by DFCCIL on the above EMD amount. This amount of Security Deposit shall be forfeited if the tenderer(s)/Contractor(s) fail to execute the Agreement Bond within 15 days after receipt of notice issued by DFCCIL that such documents are ready for signatures.
- 3.7.5** The Earnest Money of the unsuccessful tenderer(s) will, save as here-in-before provided, be returned to the unsuccessful tender(s) within a reasonable time but the DFCCIL shall not be responsible for any loss or depreciation that may happen to the Security for the due performance of the stipulation to keep the offer open for the period specified in the tender documents or to the Earnest Money while in their possession nor be liable to pay interest thereon.

3.8 PRICE BASIS, CURRENCIES & LANGUAGE OF BID

- 3.8.1** The tenderer shall quote rates only in the column prescribed for the Rates in the "Schedule of Approximate quantities", which is a part of this document. Rates are inclusive of all. The bid prices shall be in Indian rupees only.
- 3.8.2** Taxes, if any, levied after opening of the tender will be borne by DFCCIL & reimbursed after production of documents in proof of having submitted the same. General & Special Conditions of Contract, Schedule of approximate quantities & Rate sheet may be referred for further details.
- 3.8.3** Rates are to be quoted both in figures and words. In case of any discrepancy in rates between figures and words, the rates quoted in words will prevail over rates quoted in figure.
- 3.8.4** All information in the bid shall be in Hindi or English only. Failure to comply with these requirements will render the bid liable for rejection.

3.9 SIGNATURE OF BIDS & DOCUMENTARY PROOF

The bid must contain the full name, designation and complete address of place of business of the person(s) signing the bid. Tender(s) shall furnish "TENDERER(S)'S GENERAL INFORMATION" (Annexure-I).

3.10 PARTNERSHIP DEED

The tender shall clearly specify whether the tender is submitted on his own behalf or on behalf of partnership concern. In this regard the GCC Clause No. 4.11 shall follow.

- 3.11** The tenderer/s whose tender is accepted will be required to appear at the Office of Chief Project Manager; Dedicated Freight Corridor Corporation of India Ltd. Old Railway Colony, Near Anand Market, Ambala cantt. - 133001, in person or in case of firm or corporation, a duly authorized representative shall appear to execute the contract documents within 15 days after notice that the contract has been awarded to him and

contract documents are ready for signature. Failure to do so shall constitute a breach of the agreement effected by the acceptance of the tender in which case the full value of the earnest money accompanying the tender shall stand forfeited.

- 3.12** In the event of any tenderer/s, whose tender is accepted; refusing to execute the contract documents as herein before provided, DFCCIL may determine that such tenderer/s has/have abandoned the contract and there upon his/their tender and the acceptance there of shall be treated as cancelled and DFCCIL shall be entitled to forfeit the full amount of the earnest money.

3.13 SECURITY DEPOSIT

The security deposit shall be levied as per the **clause no 4.13 of the GCC.**

- 3.14** Tender documents are not transferable.

- 3.15 Joint venture (JV) firms are not allowed to participate in this tender.**

4. SECTION- 4

GENERAL CONDITIONS OF CONTRACT

GENERAL CONDITIONS OF CONTRACT will form an integral part of the Tender and contract, which is enclosed along with the tender documents. In case of any deviation between conditions of contract and any other special condition & specifications of contract of this tender document, the special condition & specifications of contract of this tender document shall prevail. The tenderers must give a certificate along with their offer that they have thoroughly read, understood and accepted the conditions/special conditions & specifications of contract as well as other conditions of tender etc.

4.1 DEFINITIONS

Unless excluded by or repugnant to the context:

- 4.1.1** The expression "Department"/ "Client"/ "DFCCIL"/ "Corporation"/Employer/ Railway as used in the tender papers shall mean Dedicated Freight corridor Corporation of India Ltd. (DFCCIL) which expression shall also include its legal successors and permitted assigns.
- 4.1.2** "Officer"/ "Officer-in-charge"/ "DFCCIL's representative" of the work shall mean the DFCCIL's Officer dealing with the performance and operations of the contract, its legal successors and assignees to undertake various duties and functions in connection with this contract and Project.
- 4.1.3** The "Contract" shall mean the agreement entered into between the owner and the contractor as recorded in the contract form signed by the parties including all attachments the notice of tender, the sealed quotation and the tender documents including the tender and acceptance thereof together with the documents referred to therein, and the accepted conditions with annexure mentioned therein including any special conditions, specifications, price schedule / bill of quantities and schedule of rates. All these documents taken together shall be deemed to form one contract and shall be complementary to one another. Contract is deed of contract together with its entire accompaniment and those later incorporated in it by internal consent.
- 4.1.4** The "Contractor/ Tenderer(s)/ Bidder(s)" shall mean the individual or firm or Company whether incorporated or not, undertaking the work and shall include legal representative of such an individual or persons comprising such firms or company as the case may be and permitted, assigns of such individual or firm or company.
- 4.1.5** The "Contract sum" / "Contract price" shall mean the sum for which the tender is accepted.
- 4.1.6** The "Contract time" means period specified in the tender document for entire execution of contracted works from the date of notification of award.
- 4.1.7** A "Day" shall mean a day of 24 hours from midnight to midnight irrespective of the number of hours worked in that day.
- 4.1.8** A "month" shall mean a calendar month.
- 4.1.9** A "week" shall mean seven consecutive days without regard to the number of hours worked in any day in that week.

- 4.1.10** “Data Sheet” means such part of the Instructions to Tenderer(s) used to reflect specific assignment conditions.
- 4.1.11** “Day” means calendar day.
- 4.1.12** “Government” means the Government of India.
- 4.1.13** “Personnel” means professionals and support staff provided by the Contractor(s)/Tenderer(s) and assigned to perform the Services or any part thereof;
- 4.1.14** “Local Personnel” means such professionals and support staff who at the time of being so provided had their domicile inside the Government’s country.
- 4.1.15** “Proposal” means the Technical Proposal and the Financial Proposal.
- 4.1.16** “Services” means the work to be performed by the Tenderer(s) pursuant to the Contract.
- 4.1.17** “Terms of Reference” (TOR) means the document included in the Tender which explains the objectives, scope of work, activities, tasks to be performed, respective responsibilities of the Client and the Tenderer(s), and expected results and deliverables of the assignment.
- 4.1.18** “Applicable Law” means all laws in force and effect as of the date hereof and which may be promulgated or brought into force and effect thereafter in India, including rules and regulations made therein, as may be in force and effect during subsistence of this agreement.
- 4.1.19** “Excepted Risks” are risks due to riots (otherwise than among contractor’s employees) and civil commotion (in so far as both these are un-insurable) war (whether declared or not), invasion, act of foreign enemies, hostilities, civil war, rebellion, revolution, insurrection, military or usurped power, any acts of God, such as earthquake, lightening and un-precedent floods over which the contractor has no control.
- 4.1.20** “GCC” mean the General Conditions of Contract.
- 4.1.21** “Letter of Acceptance” means the formal acceptance letter from the DFCCIL of the Tender.
- 4.1.22** “Local currency” means the currency of Government of India.

4.2 GENERAL INFORMATION

- 4.2.1** The Tenderer(s) should familiarize themselves with local conditions and take them into account in preparing their Proposals. To obtain first hand information on the Assignment and on the local conditions, Tenderer(s) are encouraged to pay a visit to the project site before submitting the Proposal.
- 4.2.2** The Client will provide the inputs specified in the Datasheet and make available relevant project and data reports at no cost to Tenderer(s).
- 4.2.3** Tenderer(s) shall bear all costs associated with the preparation and submission of their proposals including negotiations if required. The Client is not bound to accept any proposal, and reserves the right to annul the selection process at any time prior to Contract award, without thereby incurring any liability to the Tenderer(s).
- 4.2.4** The Client requires that Tenderer(s) provide professional, objective and impartial advice and at all times hold the Client’s interest paramount, without any consideration for future work, and strictly avoid conflicts with other assignments or their own corporate interests.
- 4.2.5** A Tenderer(s) (including its Personnel and Sub-Tenderer(s)) or any of its affiliates shall not be hired for any assignment that, by its nature, may be in conflict with

another assignment of the Tenderer(s) to be executed for the same or for another Client.

4.2.6 It is the DFCC's policy that the Tenderer(s) under contracts observe the highest standard of ethics during the selection and execution of such contracts. In pursuance of this policy, the DFCC:

- a) Defines, for the purpose of this paragraph, the terms set forth below as follows:
- 1) "**Corrupt practice**" means the offering, giving, receiving, or soliciting, directly Or indirectly, of anything of value to influence the action of a public official In the selection process or in contract execution;
 - 2) "**Fraudulent practice**" means a misrepresentation or omission of facts in Order to influence a selection process or the execution of a contract;
 - 3) "**Collusive practices**" means a scheme or arrangement between two or More Tenderer(s) with or without the knowledge of the Client, designed to establish prices at artificial, noncompetitive levels;
 - 4) "**Coercive practices**" means harming or threatening to harm, directly or Indirectly, persons or their property to influence their participation in a Procurement process, or affect the execution of a contract.
- b) will reject a proposal for award if it determines that the Tenderer(s) recommended for award has, directly or through an agent, engaged in corrupt, fraudulent, collusive or coercive practices in competing for the contract in question;
- c) will declare a firm ineligible, either indefinitely or for a stated period of time, to be awarded a contract if it at any time determines that the firm has engaged in corrupt or fraudulent practices in competing for, or in executing, a contract; and

4.2.7 Tenderer(s), their Sub-Tenderer(s), and their associates shall not be under a declaration of ineligibility for corrupt and fraudulent practices. Furthermore, the Tenderer(s) shall be aware of the provisions on fraud and corruption stated in the specific clauses in the General Conditions of Contract.

4.3 COMMUNICATION AND LANGUAGE OF CONTRACT

4.3.1 Communication to be in writing, communications between Parties will be effective only when in writing, Verbal communication, if any, must be confirmed in writing immediately later on. Any notice, request or consent shall be deemed have been given or made when delivered in writing in person to an authorized representative of the Party to whom the communication is addressed, or when sent by registered mail, telex, telegram or facsimile to such Party.

4.4 INTERPRETATION

In the contract, except where the context requires otherwise:

- 4.4.1** Words indicating one gender include all genders,
- 4.4.2** Words indicating the singular also include the plural and words indicating the plural also include the singular,
- 4.4.3** "Written" or "in writing" means hand-written, type written, printed or electronically made and resulting in a permanent record, and
- 4.4.4** The marginal words and other headings shall not be taken into consideration in interpretation of these conditions.

4.5 LANGUAGE OF CONTRACT

4.5.1 The Contract has to be executed in English and Hindi, which shall be controlling language for all matters relating to meaning or interpretation of this Contract.

4.6 ENTIRE AGREEMENT

4.6.1 This Contract contains all covenants, stipulations and provisions agreed by the parties. No agent or representative of either party has authority to make, and the parties shall not be bound by or liable for, any statement, representation, promise or agreement not set forth herein.

4.7 MODIFICATIONS

4.7.1 The terms and conditions of this Contract including the Scope of work can be modified only by written agreement between the Parties.

4.8 CARE IN SUBMISSION OF TENDERS:-

4.8.1 Before submitting a tender, the Tenderer(s) will be deemed to have satisfied himself by actual inspection of the site and locality of the works, that all conditions liable to be encountered during the execution of the works are taken into account and that the rates he enters in the tender forms are adequate and all inclusive to accord with the provisions of the General/ Special Conditions of Contract for the completion of works to the entire satisfaction of the Engineer.

4.9 RIGHTS OF THE DFCCIL TO DEAL WITH TENDER: -

4.9.1 The authority for the acceptance of the tender will rest with the DFCCIL. It shall not be obligatory on the said authority to accept the lowest tender or any other tender and no Tenderer(s) shall demand neither any explanation for the cause of rejection of his /their tender nor the DFCCIL to assign reasons for declining to consider or reject any particular tender or tenders.

4.10 OMISSIONS & DISCREPANCIES: -

4.10.1 Should a Tenderer(s) find discrepancies in or omissions from any of the Tender Forms or should he be in doubt as to their meaning, he should at once notify the authority inviting tenders and may get it clarified. It shall be understood that every endeavor has been made to avoid any error which can materially affect the basis of the tender and the successful Tenderer(s) shall take upon himself and provide for the risk of any error which may subsequently be discovered and shall make no subsequent claim on account thereof.

4.11 PARTNERSHIP DEED

4.11.1 The tender shall clearly specify whether the tender is submitted on his own behalf or on behalf of partnership concern. If the tender is submitted on behalf of partnership concern, the contract shall be guided by following:

Guidelines for submitting tenders by Partnership Firms and their Eligibility Criteria

1. The Partnership Firms participating in the tender should be legally valid under the provisions of Indian Partnership Act.

2. Partnership Firms are eligible to quote tenders of any value.
3. The Partnership firm should have been in existence or should have been formed prior to submission of tender. Partnership firm should have either been registered with the competent registrar or the partnership deed should have been notarized prior to date of tender opening, as per Indian Partnership Act.
4. Separate identity/name should be given to the Partnership firm. The partnership firm should have PAN/TAN number in its own name and PAN/TAN number in the name of the any of the constituent partners shall not be considered. The valid constituents of the firm shall be called partners.
5. Once the tender has been submitted, the constitution of firm shall not be allowed to be modified/alterd/terminated during the validity of the tender as well as the currency of the contract except when modification becomes inevitable due to succession laws etc, in which case prior permission should be taken from DFCCIL and in any case the minimum eligibility criteria should not get vitiated. The reconstitution of firm in such cases should be followed by a notary certified Supplementary Deed. The approval for change of constitution of the firm, in any case, shall be at the sole discretion of DFCCIL and the tenderer shall have no claims what so ever. Any change in the constitution of Partnership Firm after opening of tender shall be with the consent of all partners and with the signatures of all partners as that in the Partnership deed. Failure to observe this requirement shall render the offer invalid and full EMD shall be forfeited. If any partner/s withdraw from the firm after opening of the tender and before the award of the tender, the offer shall be rejected. If any new partner joins the firm after opening of tender but prior to award of contract, his/her credentials shall not qualify for consideration towards eligibility criteria either individually or in proportion to this share in the previous firm. In case the tenderer fails to inform DFCCIL beforehand about any such changes/modification in the constitution which is inevitable due to succession laws etc. and the contract is awarded to such firm, then it will be considered a breach of contract conditions, liable for determination of contract under Clause 4.25 of General Condition of Contract.
6. A partner of the firm shall not be permitted to participate either in his individual capacity or as a partner of any other firm in the same tender.
7. The tender form shall be purchased and submitted only in the name of Partnership firm and not in the name of any constituent partner. The EMD shall be submitted only in the name of partnership firm. The EMD submitted in the name of any individual partner or in the name of authorized partner(s) shall not be considered.
8. One or more of the partners of the firm or any other person(s) shall be designated as the authorized person(s) on behalf of the firm, who will be authorized by all the partners to act on behalf of the firm through a "Power of

Attorney”, specifically authorizing him/them to submit & sign the tender, sign the agreement, receive payment, witness measurements, sign measurement books, make correspondences, compromise, settle, relinquish any claim(s) preferred by the firm, sign “No Claim Certificate”, refer all or any dispute to arbitration and to take similar such action in respect of the said tender/contract. Such “Power of Attorney” should be notarized/ registered and submitted alongwith tender.

9. A notary certified copy of registered or notarized Partnership deed shall be submitted along with the tender.
10. On award of the contract to the Partnership firm, a single performance guarantee shall be submitted by the firm as per tender conditions. All the guarantees like Performance guarantee, guarantee for Mobilization advance shall be submitted only in the name of the partnership firm and no splitting of guarantees among the partners shall be acceptable.
11. On issue of LOA, contract agreement with Partnership firm shall be executed in the name of the firm only and not in the name of any individual partner.
12. In case, the contract is awarded to a Partnership firm, the following undertakings shall be furnished by all the partners through a notarized affidavit, before signing of contract agreement:-
 - a) Joint and several liabilities – The partners of the firm to which the contract is awarded, shall be jointly and severally liable to the DFCCIL for execution of the contract in accordance with general and special conditions of the contract. The partners shall also be liable jointly and severally for the loss, damages caused to the DFCCIL/Railway during the course of execution of the contract or due to non-execution of the contract or part thereof.
 - b) Duration of the Partnership deed and Partnership firm agreement – The Partnership deed/Partnership firm agreement shall normally not be modified, altered, terminated during the currency of contract and the maintenance period after the work is completed as contemplated in the conditions of the contract. Any change carried out by partners in the constitution of the firm without permission of DFCCIL, shall constitute a breach of contract liable for determination of contract under clause 4.25 of General Conditions of Contract.
 - c) Governing Laws – The partnership firm agreement shall in all respect be governed by and interpreted in accordance with the Indian laws.
 - d) No partner of the firm shall have the right to assign or transfer the interest right or liability in the contract without the written consent of the other partners and that of the DFCCIL in respect of the tender/contract.

13. The tenderer shall clearly specify that the tender is submitted on behalf of a Partnership concern. The following documents shall be submitted by the Partnership firm, with the tender-
- a) A copy of registered/notarized partnership deed duly authenticated by notary.
 - b) Power of Attorney duly stamped and authenticated by a Notary Public or by a Magistrate from all partners of the firm in favour of one or more of the partner(s) or any other person(s) as detailed in para (8) above.
 - c) An undertaking by all the partners of the Partnership firm shall be given that they have not been black listed or debarred by Railways or any other Ministry/Department of the Govt of India/any State Govt from participation in tenders/contract on the date of opening of bids either in their individual capacity or in any firm in which they were/are partners. Concealment/wrong information in regard to above shall make the contract liable for determination under clause 4.25 of General Conditions of Contract. and action will be taken as per clause 4.12.5 (c) of General Conditions of contract.

4.11.2 Example on Evaluation of Technical & Financial Eligibility of Partnership Firm

A tendering partnership firm "ABCD" has four constituent partners namely "A", "B", "C" & "D" with their respective shares as 40%, 30%, 20% & 10% , but this firm has not executed any work in its own name and style. However, the constituent partners have executed the work in earlier partnership firm(s) or as sole proprietor as under:-

- (i) Partnership firm "ABZ" having three partners namely "A", "B" & "Z" with respective shares of 10%, 20% & 70%, has executed a work of value Rs.10.00 crores earlier.
- (ii) Partnership firm "CYX" having three partners namely "C", "Y" & "X" with respective shares of 50%, 30%, & 20%, has executed a work of value Rs.5.00 crores earlier.
- (iii) Sole proprietorship firm "P" having "D" as sole proprietor has executed a work of value Rs.2.0 Crores earlier. The evaluation of technical and financial eligibility of tendering firm "ABCD" shall be done by taking proportionate share of credentials of partners A, B, C and D derived from their earlier partnership firms to be reduced further by their percentage share in the tendering firm as calculated in table below :- (table is at next page)

1	2		3		4		5	
Partners	Credentials of "A" & "B" derived from firm "ABZ" which has executed work of Rs.10.0 cr.		Credentials of "C" derived from firm "CYX" firm which has executed work of Rs.5.0 cr.		Credentials of "D" derived from Proprietorship firm "P" which has executed work of Rs.2.0 cr.		Contribution of "A", "B", "C" & "D" to credentials of tendering firm "ABCD"	
	% share in firm "ABZ"	Proportionate Credentials	% share in firm "CYX"	Proportionate Credentials	% share in firm "P"	Proportionate Credential	% share in "ABCD"	Proportionate Contribution "ABCD"
A	10%	10% of 10Cr. = 1.0 Cr.	-	-	-	-	40%	40% of 1 Cr = 0.4Cr
B	20%	20% of 10Cr. = 2.0 Cr.	-	-	-	-	30%	30% of 2 Cr. = 0.6 Cr
C	-	-	50%	50% of 5 Cr= 2.5Cr	-	-	20%	20% of 2.5Cr.
D	-	-	-	-	100%	100% of 2Cr= 2.0Cr	10%	10% of 2Cr.= 0.20Cr

Evaluation of Technical Eligibility :-

Any one of the partners of "ABCD" tendering firm viz A, B, C or D should satisfy the technical eligibility criterion on the basis of his/her proportionate share of credential in the earlier partnership firm reduced further by his percentage share in the tendering firm. As calculated in above table, the contribution of partners A, B, C & D towards the credentials of tendering firm "ABCD" will be taken as Rs. 0.40 cr., Rs. 0.60 cr., Rs. 0.50 cr., 0.20 cr respectively. Thus, in this example the firm "ABCD" is deemed to have executed one single work of maximum value of Rs 0.60 Cr. for the purpose of technical eligibility criteria.

Evaluation of Financial Eligibility :-

The arithmetic sum of the contribution of all the partners of tendering firm "ABCD" derived on the basis of their respective proportionate share in the earlier partnership firms reduced further by their respective percentage share in the tendering firm, in this example will be taken as Rs. 1.70 Cr. (i.e. A + B + C + D = 0.4+ 0.60 + 0.50 + 0.20 = 1.70 cr.). Thus, in this example, the firm "ABCD" is deemed to have received contractual payments of Rs 1.70 Cr. for the purpose of financial eligibility criteria.

4.12 PERFORMANCE GUARANTEE (P.G)

4.12.1 On acceptance of tender the successful Tenderer(s) shall have to submit performance guarantee amounting to 5% of the contract value in any one of the form of irrevocable Bank Guarantee or FDR from Nationalized or scheduled bank in favour of "Dedicated Freight Corridor Corporation of India Ltd.", Ambala. The

Performance Guarantee shall be submitted within 15 (Fifteen) days from the date of issue of Letter Of Acceptance (LOA).

- 4.12.2** This guarantee shall be initially valid up to the stipulated date of completion of work plus 60 days beyond that. In case, the time limit for completion of work gets extended, the contractor shall give the validity of Performance Guarantee extended to cover such extended time for completion of work plus 60days.
- 4.12.3** The Performance Guarantee (PG) shall be released after the physical completion of the work based on the 'Completion Certificate' issued by the competent authority stating that the contractor has completed the work in all respects satisfactorily. The security deposit, however, shall be released only after passing the final bill based on 'No Claim Certificate'.
- 4.12.4** Wherever the contract is rescinded, the security deposit shall be forfeited and the Performance Guarantee shall be encashed and the balance work shall be got done independently without risk and cost of the failed contractor, the failed contractor shall be debarred from participating in the tender for executing the balance work.
- 4.12.5** The DFCCIL shall not make a claim under the Performance Guarantee except for amounts to which the DFCCIL is entitled under the contract (not withstanding and /or without prejudice to any other provisions in the contract agreement) in the event of :
- a) Failure by the contractor to extend the validity of the Performance Guarantee as described herein above, in which event the DFCCIL may claim the full amount of Performance Guarantee.
 - b) Failure by the contractor to pay DFCCIL any amount due, either as agreed by the contractor or determined under any of the Clauses/Conditions of the agreement, within 30 days of the service of the notice to this effect by DFCCIL.
 - c) The contract being determined or rescinded, due to failure of contractor; under provision of the Contract Agreement, the Performance Guarantee shall be forfeited in full and shall be absolutely at the disposal of the DFCCIL.

4.13 SECURITY DEPOSIT

- 4.13.1** The Earnest Money deposited by the Contractor with his tender will be retained by the DFCCIL as part of security for the due and faithful fulfillment of the contract by the contractor. The balance to make up the security deposit, the rates for which are given below, will be recovered by percentage deduction from the Contractor's "on account" bills. Provided also that in case of defaulting contractor the DFCCIL may retain any amount due for payment to the Contractor on the pending "on account bills" so that the amounts so retained may not exceed 10% of the total value of the contract.
- 4.13.2** Unless otherwise specified in the special conditions, if any, the Security Deposit/rate of recovery /mode of recovery shall be as under:
- a) Security Deposit for each work shall be 5% of the contract value
 - b) The rate of recovery shall be at the rate of 10% of the bill amount till the full security deposit is recovered,
 - c) Security Deposits will be recovered only from the running bills of the contract and no other mode of collecting SD shall be accepted towards Security Deposit.
- 4.13.3** The security deposit shall be returned to the contractor without any interest when the contractor ceases to be under any obligations under the contract i.e. after satisfactory completion of the Contract Period.
- 4.13.4** No interest will be payable upon the Earnest Money and Security Deposit or amounts payable to the Contractor under the Contract.

4.14 QUALIFYING CRITERIA:

As per clause 3.4.2 of the Instruction to Tenderers

4.15 AGREEMENT:

4.15.1 All expenses in drawing up the agreement and the cost of stamp duty if any shall be borne by the DFCCIL.

4.16 CHANGES IN ADDRESS:

4.16.1 Any change in the address of the contractor shall be forthwith intimated in writing to the DFCCIL. The DFCCIL will not be responsible for any loss/ inconvenience suffered by the Contractor on account of his failure to comply with this.

4.17 OBLIGATION OF DFCCIL

4.17.1 DFCCIL will, subject to compliance of this contract and all statutory requirements and the provision of services to its satisfaction by the Tenderer(s) and subject to deduction of Tax at source under the Income Tax Act, 1961 etc. or any other provision of the law for the time being in force, ensure full and timely payments for the services as provided in this contract.

4.18 FORCE MAJEURE

4.18.1 The Obligations of DFCCIL and the Tenderer(s) shall remain suspended if and to the extent that they are unable to carry out such obligations owing to force majeure and in such situation the contract can also be terminated on mutual consent.

4.19 INDEMNITY

4.19.1 The Tenderer(s) shall indemnify and hold harmless to DFCCIL and its directors, officers and employees from and against all and any claims, demands, losses, damages, penalties, expenses and proceedings connected with the implementation of this contract or arising from any breach or non-compliance whatsoever by the Tenderer(s) or any of the persons deployed by it pursuant hereto of or in relation to any such matter as aforesaid or otherwise arising from any act or omission on their part, whether willful or not, and whether within or outside the premises including but not limited to any and all claims by the hired staff.

4.20 LAWS AND REGULATIONS:

4.20.1 Governing Law: This contract, its meaning and interpretation, and the relation between the Parties shall be governed by the Applicable laws and by-laws of India.

4.20.2 Resolving the disputes: In case of disputes, between a Contractor and the field officers, regarding this tender, decision of the CPM, DFCCIL, Ambala; shall be the final and binding.

4.21 INCOME TAX

4.21.1 Income Tax as per rates applicable/amended under the Income Tax Act of work shall be deducted at source unless the contractor is exempted by Income Tax Authorities.

4.22 SERVICE TAX

4.22.1 As per reverse charge provision of service tax on manpower supply, the whole amount of Service Tax is to borne/paid by the service receiver, i.e. the 100% of the Service Tax, as applicable on gross value of each running account bill/Final bill shall be paid directly by DFCCIL. Any modification in Service tax provision in future by Government will be binding on the contractor with immediate effect.

4.23 PERMITS, FEES, TAXES & ROYALTIES

4.23.1 Unless otherwise provided in the contract documents, the contractor shall secure and pay for all permits, Government fees and licenses necessary for the execution and completion of the works. The contractor shall pay all duties including excise duty, sales tax, works contract tax, local taxes, income tax and other taxes Govt except service tax (except as specified in clause 4.22.1 above). The DFCCIL authorities will not take any responsibility of refund of such taxes/fees unless otherwise specified in the tender. Any violation, in the legal provisions of taxes, duties, permits and fees, carried out by the Contractor and detected subsequently shall be the sole responsibility of the Contractor and his legal heirs.

4.24 STATUTORY INCREASE IN DUTIES, TAXES ETC

4.24.1 All the taxes and duties levied by the State and Central Govt. and by Local Bodies at the prevailing rates applicable on the date of receipt of tender shall be fully borne by the Contractor and shall not be reimbursed to him on any account unless otherwise specified in the tender. The tender shall be inclusive of all taxes levies, octroi etc. Further DFCCIL shall not honour any claim arising out of any increase in any of the prevailing statutory duties, taxes, levies, octroi, etc. At the time of quoting/Tendering contractor should bear the above fact in mind.

4.25 DETERMINATION OF CONTRACT OWING TO DEFAULT OF CONTRACTOR

4.25.1 If the Contractor should

- (i) Becomes bankrupt or insolvent, or
- (ii) Make an arrangement with of assignment in favor of his creditors, or agree to carry out the contract under a Committee of Inspection of his creditors, or
- (iii) Being a Company or Corporation, go into liquidation (other than a voluntary liquidation for the purposes of amalgamation or reconstruction), or
- (iv) Have an execution levied on his goods or property on the works, or
- (v) Assign the contract or any part thereof otherwise than as provided in conditions of this contract, or
- (vi) Abandon the contract, or
- (vii) Persistently disregard the instructions of the Engineer, or contravene any provision of the contract, or
- (viii) Fail to adhere to the agreed programme of work by a margin of 10% of the stipulated period, or
- (ix) Fail to take steps to employ competent or sufficient staff and labour as required, or
- (x) Fail to afford the Engineer or Engineer's representative proper facilities for inspecting the work or any part thereof as required under the tender conditions, or
- (xi) Promise, offer or give any bribe, commission, gift or advantage either himself or

through his partner, agent or servant to any officer or employee of the DFCCIL/Railway or to any person on his or on their behalf in relation to the execution of this or any other contract with this DFCCIL/Railway.

- (xii) **(A)** At any time after the tender relating to the contract, has been signed and submitted by the Contractor, being a partnership firm admit as one of its partners or employ under it or being an incorporated company elect or nominate or allow to

act as one of its directors or employ under it in any capacity whatsoever any retired engineer of the gazette rank or any other retired gazette officer working before his retirement, whether in the executive or administrative capacity, or whether holding any pensionable post or not, in any Department of the DFCCIL/Railways for the time being owned and administered by the President of India before the expiry of two years from the date of retirement from the said service of such Engineer or Officer unless such Engineer or Officer has obtained permission from the President of India or any officer duly authorized by him in this behalf to become a partner or a director or to take employment under the contract as the case may be, or

(B) Fail to give at the time of submitting the said tender:-

- (a) The correct information as to the date of retirement of such retired engineer or retired officer from the said service, or as to whether any such retired engineer or retired officer was under the employment of the Contractor at the time of submitting the said tender, or
- (b) The correct information as to such engineers or officers obtaining permission to take employment under the contractor, or
- (c) Being a partnership firm, the correct information as to, whether any of its partners was such a retired engineer or a retired officer, or
- (d) Being in incorporated company, correct information as to whether any of its directors was such a retired engineer or a retired officer, or
- (e) Being such a retired engineer or retired officer suppress and not disclose at the time of submitting the said tender the fact of his being such a retired engineer or a retired officer or make at the time of submitting the said tender a wrong statement in relation to his obtaining permission to take the contract or if the contractor be a partnership firm or an incorporated company to be a partner or director of such firm or company as the case may be or to seek employment under the contractor, and or company as the case may be or to seek employment under the contractor, and after expiry of 48 hours notice a final termination notice should be issued.

Then and in any of the said clause, the Engineer on behalf of the DFCCIL may serve the Contractor with a notice in writing to that effect and if the contractor does not within seven days after the delivery to him of such notice proceed to make good his default in so far as the same is capable of being made good and carry on the work or

comply with such directions as aforesaid of the entire satisfaction of the Engineer, the DFCCIL shall be entitled after giving 48 hours notice in writing under the hand of the Engineer to rescind the contract as a whole or in part or parts (as may be specified in such notice) and after expiry of 48 hours notice, a final termination notice should be issued and adopt the following courses:

To measure up or the whole or part of the work from which the contractor has been removed and get it completed by another contractor, the manner and method in which such work is completed shall be in the entire discretion of the Engineer whose decision shall be final.

4.26 DETERMINATION OF CONTRACT ON DFCCIL/ENGINEER'S ACCOUNT

4.26.1 The DFCCIL shall be entitled to determinate the contract, at any time, should, in the DFCCIL opinion, the cessation of works becomes necessary, owing to paucity of funds or due to court orders or from any other cause whatsoever. Notice in writing from the DFCCIL of such termination and reasons therefore, shall be conclusive evidence thereof. In case of determination of contract on DFCCIL account as described above, the claims of the Firm/Contractor towards expenditure incurred by him in the expectation of completing the whole works, shall be admitted and considered for payment as deemed reasonable and are supported by the documents/ vouchers etc., to the satisfaction of DFCCIL. The decision of the DFCCIL on the necessity and propriety of such expenditure shall be final and conclusive. However, the Firm/Contractor shall have no claim to any payment of compensation or otherwise, on account of any profit or advantage which he might have derived from the execution of the work in full but which he could not in consequence of determination of contract under this clause.

4.27 LABOUR RULES

4.27.1 The contractor shall have to follow all rules and regulations pertaining to payment of Minimum Wages Act as notified by Central/State Government as applicable. The contractor shall also be responsible for observance of labour regulations in respect of labour welfare, EPF, ESI, Bonus and Gratuity etc to employees/labour.

4.28 COMPLIANCE OF VARIOUS ACTS:

4.28.1 The contractor shall ensure strict compliance of Payment of Wages Act 1936, Employment of Children Act 1938, Untouchability (Offences) Act 1955, Workmen's Compensation Act 1923, Relevant Central / State Labour Laws, Employees State Insurance Act 1948, Labour acts and Employees Provident Fund Act 1952 along with any Statutory Modifications there of or rules clarifications or otherwise and all the provisions as amended from time to time and DFCCIL shall stand indemnified from and against any claims/penalty under the afore said act.

4.29 CHILD LABOUR (PROHIBITION AND REGULATION) ACT- 1986.

4.29.1 The employment of any person less than fourteen years (14 years) of age shall be prohibited from Railway's works. The contractor shall be responsible for confirming to the provisions of the act and DFCCIL shall stand indemnified from and against any claims/penalty under the aforesaid act. **Please note that** this clause will not be applicable for drivers, for which age criteria as per the prevalent rules/ law of land has to be adhered.

4.30 SETTLEMENT OF DISPUTES

4.30.1 All disputes or differences of any kind whatsoever that may arise in connection with or arising out of the contract or subject matter thereof, whether during the

currency of contract or after their completion, whether before or after determination of contract shall be settled as under:

4.30.2 Mutual Settlement

All such disputes or differences shall in the first place be referred by the Tenderer (s) to the Employer in writing for resolving the same through mutual discussions, negotiations, deliberation etc. associating representatives from both the sides and concerted efforts shall be made for reaching amicable settlement of disputes or differences.

4.31 CONCILIATION/ARBITRATION

Demand for Arbitration

4.31.1

- (i) **Demand for Arbitration:-**In the event of any dispute or difference between the parties hereto as to the construction or operation of this contract, or the respective rights and liabilities of the parties on any matter in question, dispute or difference on any account or as to the withholding by the DFCCIL of any certificate to which the contractor may claim to be entitled to, or if the DFCCIL fails to make a decision within 120 days, then and in any such case, the contractor, after 120 days but within 180 days of his presenting his final claim on disputed matters shall demand in writing that the dispute or difference be referred to arbitration.
- (ii) The demand for arbitration shall specify the matters which are in question, or subject of the dispute or difference as also the amount of claim item wise. Only such dispute(s) or difference(s) in respect of which the demand has been made, together with counter claims or set off, given by the DFCCIL, shall be referred to arbitration and other matters shall not be included in the reference.
 - (a) The arbitration proceedings shall be assumed to have commenced from the day, a written and valid demand for arbitration is received by the DFCCIL.
 - (b) The claimant shall submit his claim stating the facts supporting the claims along with all the relevant documents and the relief or remedy sought against each claim within a period of 30 days from the date of appointment of the Arbitral Tribunal.
 - (c) The DFCCIL shall submit its defence statement and counter claim(s), if any, within a period of 60 days of receipt of copy of claims from Tribunal thereafter, unless otherwise extension has been granted by Tribunal.
 - (d) The place of arbitration would be Ambala/New Delhi
- (iii) No new claim shall be added during proceedings by either party. However, a party may amend or supplement the original claim or defence thereof during the course of arbitration proceedings subject to acceptance by Tribunal having due regard to the delay in making it.
- (iv) If the contractor(s) does/do not prefer his/their specific and final claims in writing, within a period of 90 days of receiving the intimation from the DFCCIL that the final bill is ready for payment, he/they will be deemed to have waived his/their claim(s) and the DFCCIL shall be discharged and released of all liabilities under the contract in respect of these claims.

4.31.2 Obligation During Pendency of Arbitration – Work under the contract shall, unless otherwise directed by the Engineer, continue during the arbitration proceedings, and no payment due or payable by the DFCCIL shall be withheld on account of such proceedings, provided, however, it shall be open for Arbitral Tribunal to consider and decide whether or not such work should continue during arbitration proceedings.

4.31.3 (a)

- (i) For value of claims upto 1.5 crore a sole arbitrator shall be appointed out of a panel of arbitrators. For claims above Rs.1.5 crore, the arbitral tribunal will comprise three Members, one each to be appointed by DFCCIL and the contractor. The Third member, who will also act as the presiding member, will be appointed by mutual consent of the first two members. If these two members fail to reach an agreement on the third member then, on request by either or both parties, appointment will be made by the Managing Director/DFCCIL. The sole arbitrator shall be appointed within 60 days from the day when a written and valid demand for arbitrator is received by MD/DFCCIL.
- (ii) The Arbitral Tribunal shall consist of a Panel of three officials, as the arbitrators. For this purpose, the DFCCIL will send a panel of more than 3 names of DFCCIL/Railway officers which may also include the name(s) of Officer(s) empanelled to work as Arbitrator to the contractor within 60 days from the day when a written and valid demand for arbitration is received by the MD. Contractor will be asked to suggest to MD at least 2 names out of the panel for appointment as contractor's nominee within 30 days from the date of dispatch of the request by Railway /DFCCIL. The MD shall appoint at least one out of them as the contractor's nominee and will, also simultaneously appoint the balance number of arbitrators either from the panel or from outside the panel, duly indicating the 'presiding arbitrator' from amongst the 3 arbitrators so appointed. MD shall complete this exercise of appointing the Arbitral Tribunal within 30 days from the receipt of the names of contractor's nominees. While nominating the arbitrators it will be necessary to ensure that one of them is from the Accounts department.
- (iii) If one or more of the arbitrators appointed as above refuses to act as arbitrator, withdraws from his office as arbitrator, or vacates his/their office/offices or is/are unable or unwilling to perform his functions as arbitrator for any reason whatsoever or dies or in the opinion of the MD fails to act without undue delay, the MD shall appoint new arbitrator/arbitrators to act in his/their place in the same manner in which the earlier arbitrator/arbitrators had been appointed. Such re-constituted Tribunal may, at its discretion, proceed with the reference from the stage at which it was left by the previous arbitrator(s).
- (iv) The arbitral Tribunal shall have power to call for such evidence by way of affidavits or otherwise as the arbitral Tribunal shall think proper, and it shall be the duty of the parties hereto to do or cause to be done all such things as may be necessary to enable the arbitral Tribunal to make the award without any delay. The arbitral Tribunal should day-to-day proceedings. The proceedings shall normally be conducted on the basis of documents and written statements.
- (v) While appointing arbitrator(s) under sub-clause (i), (ii) & (iii) above, due care shall be taken that he/they is/are not the one/those who had an opportunity to deal with the matters to which the contract relates or who in the course of his/their duties as Railway/ DFCCIL servant(s) expressed views on all or any of

the matters under dispute or differences. The proceedings of the arbitral Tribunal or the award made by such Tribunal will, however, not be invalid merely for the reason that one or more arbitrator had, in the course of his service, opportunity to deal with the matters to which the contract relates or who in the course of his/their duties expressed views on all or any of the matters under dispute.

(b)

- (i) The arbitral award shall state item wise, the sum and reasons upon which it is based. The analysis and reasons shall be detailed enough so that the award could be inferred there from.
- (ii) A party may apply for corrections of any computational errors, any typographical or clerical errors or any other error of similar nature occurring in the award of a tribunal and interpretation of a specific point of award to tribunal within 60 days of receipt of the award.
- (iii) A party may apply to tribunal within 60 days of receipt of award to make an additional award as to claims presented in the arbitral proceedings but omitted from the arbitral award.

4.31.4 In case of the Tribunal, comprising of three Members, any ruling on award shall be made by a majority of Members of Tribunal. In the absence of such a majority, the views of the Presiding Arbitrator shall prevail.

4.31.5 Where the arbitral award is for the payment of money, no interest shall be payable on whole or any part of the money for any period till the date on which the award is made.

4.31.6 The cost of arbitration shall be borne by the respective parties. The cost shall inter-alia include fee of the arbitrator(s), as per the rates fixed by the DFCCIL from time to time and the fee shall be borne equally by both the parties.

4.31.7 Subject to the provisions of the aforesaid Arbitration and Conciliation Act 1996 and the rules there under and any statutory modifications thereof shall apply to the arbitration proceedings under this clause.

5. SECTION- 5

SPECIAL CONDITIONS OF CONTRACT AND SPECIFICATIONS

5.1 INTRODUCTION:-

5.1.1 Dedicated Freight Corporation of India (DFCCIL) is a Public Sector Undertaking under the administrative control of Government of India (Ministry of Railways) for construction, maintenance and operation of the Dedicated Rail Freight Corridors. At present DFCCIL is undertaking construction of Eastern & Western corridors and has its corporate office at New Delhi and Field Units at various cities across the country.

5.2 DETAILED SCOPE OF WORK

The Manpower Service Provider has to provide services of outsourced persons and Housekeeping in various categories (as per Section-6) at Office of Chief Project Manager; Dedicated Freight Corridor Corporation of India Ltd. Old Railway Colony, Near Anand Market, Ambala cantt. – 133001 & any other office of DFCCIL as per requirement and outsourced persons at the office of Competent Authorities. The Scope also covers the following:

A Catering

- I. Requirement of tea etc. shall be got from the DFCCIL Officials as & when required and supplied at the time notified/ advised by them.
- II. Preparation of Tea, Coffee, Snacks, Meals under healthy and hygienic condition and serving the same to the guests/DFCCIL Officials in office premises or anywhere within the jurisdiction of CPM/Ambala. Normally these services will be required on all working days excluding Sundays, holidays etc but in any emergency contractor will arrange the same as and when required by DFCCIL.
- III. Supply of tea etc. in suitable crockery and utensils, during meeting and conferences as per notified timings, taking proper measures and precautions for fire hazards. He shall be responsible for picking up the utensils, Crockery including cleaning of the tables and proper upkeep of the crockery and cutlery and kitchen utensils. The persons engaged for catering services should be in proper clothing including hand gloves at the time of services and should be neatly and properly dressed. Catering services are required to be available normally in office time all days. The services are required to be prompt & to the satisfaction of the officials in a professional and decent manner. **The raw material and Crockery will be supplied by the DFCCIL.**

B Housekeeping

The Agency shall provide services, dusting and cleaning (dry & wet) with cleaning equipments of all furniture and fixture items consisting of all rooms, passage, pantry, toilets including parking area of office premises as per Schedule of services.

C Disposal of Garbage

- (i) It shall be responsibility of the contractor to dispose of garbage at least once in a day and / or any time when garbage accumulated in a large quantity than the capacity of dustbin / garbage drum. The contractor shall ensure that garbage should never be kept overnight in the premises.
- (ii) Maintenance of proper cleaning and up keeping of the kitchen / serving centers, Pantries etc.

D Horticulture Work

Horticulture work in official complex shall include:-

- (i) Maintenance of all existing plants in pots / ground, watering the plants and other related works such as putting manure and sprinkling insecticides.
- (ii) Trimming and day-to-day maintenance of all the trees and plants within the complex.
- (iii) Upkeep of garden within the complex & lawn in front of office including grass cutting in office premises and collection of dry and waste leaves etc.
- (iv) Dumping of plants wastage to the nearest dumping point.
- (v) Up-keeping, placing, re-arranging, weeding, watering and treatment of flower pots in the office premises.
- (vi) Other related works as desired by DFCCIL.

E. Provision and maintenance of Dish Antenna

Contractor will install one dish TV antenna for office TV in the office premises. The cost of dish antenna & recharge of dish will be borne by the Contractor. Pack will be selected by the DFCCIL for maximum no of channels from the list time to time or as desired by DFCCIL officials. ***However, in case the Dish Antenna is already installed the agency will have to bear the charges of the currently running pack as selected by DFCCIL.***

F. Provision of Services & consumable items to be provided under the head of housekeeping i.e. item No. : 1 of Schedule B Section: 6

- 1) Contractor will provide the assistance to DFCCIL in the form of attending telephone calls, fax, receiving / dispatch of daily dak to maintain the record of visitors arrange maintenance staff as per requirement and co-ordination for the duties of whole outsourced staff under this contract.
- 2) Contractor will provide the assistance to CPM/DFCCIL/Ambala during site inspection/ office hours in day to day working in form of attendant.
- 3) Contractor will provide the assistance to DFCCIL in the form of preparation & serving of Tea/Coffee & Snacks, Water as and when required to all the officials/guests/staff working in the office.
- 4) Contractor will provide the assistance to DFCCIL in the form daily watering of plants, trees, dressing of flower beds, weeding and grass cutting of office lawn at least once a week.
- 5) Contractor will provide the assistance to DFCCIL in the form daily mopping of floors of all the rooms/corridors/ passages building, cleaning of toilets & bathrooms including one room of Ambala Division, sweeping of outside pucca/kaccha surfaces of campus and surroundings/passage to office complex etc.
- 6) Contractor will provide the uniform for the manpower engaged to for housekeeping activities.

- 7) Contractor will provide the cleaning consumable material as per annexure & requirement.
- 8) Contractor will provide the grass cutting machine at his own expense normally once a week or as & when required.
- 9) Contractor will provide the assistance in the form of manpower/electrician to rectify the electric fault in the official complex in any form except repairing of electric machinery. The material required for repair will be given by the DFCCIL as & when required.
- 10) Contractor will provide the assistance in the form of manpower/fitter/Plumber to rectify the water supply fault in the official complex in any form. The material required for repair will be given by the DFCCIL as & when required.
- 11) Contractor will provide the assistance in the form of manpower/fitter/Plumber to rectify the sewerage fault in the official complex in any form. The material required for repair will be given by the DFCCIL as & when required
- 12) Contractor will provide Khurpi, Belcha, shower, Fawda & any other items required for weeding, watering of flowerpots, lawn & any other activities for horticulture etc. at his own cost as & when required.
- 13) Contractor will provide one dish antenna including the cost of recharge with average pack. DFCCIL reserve the right to change the size of pack/service provider at any time, no claim of contractor for variation on this account will be entertained by DFCCIL. *However, in case the Dish Antenna is already installed the agency will have to bear the charges of the currently running pack as selected by DFCCIL.*

Schedule of Services are as under:-

1	Cleaning of all toilet seats with Harpic or any other disinfectant (scented) liquid	:	Daily
2	Cleaning of all Washbasins, mirrors, sanitary fittings, geyser with the suitable liquid like colin etc.	:	Daily
3	Cleaning of floor/ floor tiles using good fragrance liquid	:	Daily
4	Cleaning of wall tiles using good fragrance liquid.	:	Once in a week
5	Provision of Bathing Soap, liquid soap, toilet, paper, odonil etc. (Lux, Hamam, Dettol, Pamolive etc.)	:	On a regular basis or as and when required.
6	Dusting of each & every item of furniture, curtain rods, vinish blinds & cabinet etc.	:	Daily
7	Dusting of Electronic appliances like TV, Telephone, Cordless and Footlights or any other office equipment.	:	Daily
8	Cleaning of Sofa with vacuum cleaner	:	As & when required.

9	Cleaning of Electric Fittings, switch boards, Electrical gadgets such as Fans, tube lights, CFLs AC mesh/cover etc .	:	As & when required.
10	Replacement of cells in TV remote, wall clock etc.	:	As & when required.
11	Cut flowers for usages in chamber of PM & above	:	Fresh all the time
12	Cleaning of doors, windows, Including glass panes, Glass Panes should be get cleaned by suitable cleanser such as Colin etc.	:	Daily
13	Removing of cobweb	:	Once in a Week
14	Cleaning of Terrace, Stair case sunshade, canopy (Stair case should be cleaned or washed with good quality disinfectant)	:	Once in a Week
15	Cleaning of floor of passages, galleries by wet mopping by adding good quality disinfectant in water.	:	Daily
16	Dry booming of area inside the complex, in front of gate including lawn area & other Division/RE, Guest house (two rooms).	:	Daily
17	Washing of towels large & small	:	Once in a Week
18	Serving of fresh water & preparation of Tea & Coffee etc.	:	As & when required
19	Dusting & cleaning of kitchen accessories Sink, Sanitary, fixtures with suitable cleanser.	:	Daily
20	Cutting of Grass, Trimming of trees, Putting manure & sprinkling water and insecticides	:	As & when required
21	Sweeping of lawns, watering of lawns, hedges/flower bed/flower pots etc.	:	Daily
22	Cleaning of façade of building/ACP/Reflective glasses etc.	:	Once in two weeks

All services mentioned above supposed to be provided by contractor for all building premises, one room of Ambala Division, all area within the boundary of office complex & in front of gate as well as lawn area in front of gate.

G. Provision of Services & consumable items to be provided under the head of housekeeping i.e. item No. : 2 of Schedule B Section: 6

The item will include, making photo copies, by the tenderer **with his own photo copier Machine**, equipped with all T&P's consumables and other equipment's including maintenance to keep the machine always fit for making good quality photo copies, all kind of leading loading unloading and installation will be done by the tenderer himself. Tenderer has to attend the



machine with his expert Engineer for keeping machine fit at every fortnight or whenever required by DFCCIL authorities at his own cost. The following items will be provided by DFCCIL free of cost. (a) Operator. (b) space for working/keeping the machine, electricity & papers only. No additional conditions will be accepted by DFCCIL for this item and nothing extra shall be paid to the tenderer on any account what so ever may be.

In performing the terms and conditions of the Contract, the Manpower Service Provider shall at all Times act as an Independent Manpower Service Provider. The Contract does not in any way create a relationship of principal and agent between DFCCIL and the Manpower Service Provider. The Manpower Service Provider shall not act or attempt or represent itself as an agent of DFCCIL. It is clearly understood and accepted by both parties that this Contract between the parties evidenced by it is on a principal to principal basis and nothing herein contained shall be construed or understood as constituting either party hereto, the agent or representative of the other, under any circumstances. The employees of the Manpower Service Provider shall never under any circumstances whatsoever, be entitled to claim themselves to be the employees of the DFCCIL.

H. The contractor will provide Uniforms, for the staff being employed under Item No 1 of Schedule B and item no 5 and 8 of schedule A, Twice in a year. in this regard the contractor shall submit the acknowledgement that he has provided the Uniforms to the staff engaged at the commencement of the contract. Failing which the recovery shall be made as per the tender conditions.

I. The contractor will submit the Medical Certificate proving person is fully fit for the Working. The medical certificate for all the staff engaged is mandatory at the commencement of the contract.

J. The contractor will provide the indentity card to all staff engaged by him. Nothing extra shall be paid on this account.

5.3 PAYMENT TERMS:

The DFCCIL shall make payment to Manpower Service Provider which shall include:-

- i. Remuneration payable to the manpower engaged, it includes the employee share of PF & ESI. (as per **Section :6 Schedule of Quantities/Rate Sheet**);
- ii. Employers Share of PF & ESI obligation shall be paid extra after submitting the proof of submission by the manpower service provider for Schedule A and Schedule B including the Part time worker under the labour laws.



- iii. Quoted Commission/rate;
- iv. Service tax as per the “**Clause 4.22.1**” of the “**General conditions of the contract.**” Any amendment due to change in policy in this regard shall be adhered to under statutory provisions.

The aforesaid consideration will be paid by DFCCIL to the Manpower Service Provider within 15 days against the monthly invoices raised by Manpower Service Provider at the end of each month, in duplicate. Deduction towards Income Tax as applicable under the Income Tax Act, 1961, shall be made from all payments made to the manpower service provider and in respect of such deductions necessary certificates of Tax Deduction shall be given; The Manpower Service Provider shall provide details every quarter regarding submission of statutory payments towards PF, ESI etc. in account of outsourced personnel with the appropriate authorities. The Manpower Service Provider shall make monthly payment to the outsourced personnel by 10th day of every month.

5.4 OBLIGATION OF MANPOWER SERVICE PROVIDER

- (i) The Manpower Service provider shall submit a complete list of consumable items, equipments/machines that will be used for sanitation/cleaning services and shall be responsible for supply/installation/refilling/maintenance of all such items/equipments used DFCCIL's premises in accordance with the scope of services as given at Annexure III of the Bid document.
- (ii) All cleaning material, equipments/machines required for sanitation/ cleaning to be provided by Manpower Service provider shall approved by DFCCIL. The Manpower Service provider at his own expense and without delay, shall forthwith arrange to submit the fresh samples complying with the specifications laid down in the contract to the officer-in-charge/DFCCIL for approval. The officer in-charge shall intimate to Manpower Service provider whether samples are approved within 7 days of submission of samples. The officer -in-charge shall have full powers to reject any or all the materials brought to site by manpower Service Provider which are not in accordance with the contract specifications or do not conform in character or quality to samples approved by other means.
- (iii) It shall be the responsibility of the Manpower Service Provider to employ only adult workers whose antecedents have been thoroughly verified, including character and police verification and details shall be submitted to DFCCIL.
- (i v) Manpower Service Provider shall ensure complete compliance (in respect of the

personnel provided to DFCCIL) of all the prevailing provisions of the Payment of Wages Act 1936, Minimum Wages Act 1948, Workmen Compensation Act 1923, Contract Labour Act 1970, Employees Provident Fund, ESI Act and Miscellaneous Provisions Act 1952 under labour laws, etc, and any other act, rules or regulations as may be enacted by the government or any modifications thereof or any other law relating thereto and rules made there under from time to time. The Manpower service provider would undertake to indemnify DFCCIL on any cost or liability that may incur on account of such non-compliance.

- (v) In case of any statutory increases in the wages of labour in accordance with the Minimum wages notification issued by the appropriate authority under the Minimum Wages Act from time to time after submission of the tender, payment of minimum wages to the personnel deployed should be revised accordingly and claimed from DFCCIL with the monthly bill. As on date the prevailing notification of DC Ambala, **ENDST No. 2436-2635/D.N. Dated 14.05.2015**, for minimum wages (for various category of workers) is effective from **14.05.2015** and this will be treated as the reference rate for calculating the proportionate increase over the tendered rates.
- (vi) The Manpower Service Provider would comply with the statutory requirements; rules and regulations applicable to outsourced persons engaged by DFCCIL and shall obtain all necessary registrations, licenses, approvals and sanctions under the laws applicable. The Manpower Service Provider shall obtain appropriate license under the Contract Labour (Regulation and Abolition) Act, 1970 and the Rules as amended upto date and shall comply with all terms and conditions thereof strictly, and shall keep such license duly validated and/or renewed from time to time throughout the currency of this Contract.
- (vii) The Manpower Service Provider shall decide the modus operandi for engagement of workers and continuously monitor them for rendering proper and efficient services that conform to the prescribed standards set by DFCCIL. The Manpower Service Provider shall submit a copy of the appointment letters issued by it to the outsourced person(s) placed at the office of the DFCCIL for discharging defined activities/ functions.
- (viii) The Manpower Service Provider shall not terminate the services of hired staff unilaterally. In case any hired staff is proposed to be replaced/ terminated by the Manpower Service Provider, such action should be taken only with approval of DFCCIL.
- (ix) No relationship of employer and employee shall be entertained between the DFCCIL and the outsourced personnel engaged by the Manpower Service Provider. The Manpower Service Provider shall ensure that all persons employed by them shall be efficient, skilled, honest and conversant with the nature of work as required.

- (x) The Manpower Service Provider alone shall have the right to take disciplinary action against any person(s) engaged/employed by them; while no right whatsoever shall vest in any such person(s) to raise any dispute and/or claim whatsoever against the DFCCIL. The DFCCIL shall, under no circumstances be deemed or treated as the employer in respect of any person(s) engaged/employed by the Manpower Service Provider for any purpose whatsoever nor would the DFCCIL be liable for any claim(s) whatsoever of any person(s) of the Manpower Service Provider and Manpower Service Provider shall keep DFCCIL totally and completely indemnified against any such claim(s).
- (xi) The Manpower Service Provider shall maintain all registers required under various Acts, which may be inspected by the DFCCIL as well as the appropriate authorities at any time.
- (xii) The attendance rolls for the personnel deployed by the Manpower Service Provider at the premises of DFCCIL shall be provided by the Manpower Service Provider and it shall be monitored by the Manpower Service Provider. These attendance rolls shall be signed by the authorised representative of Manpower Service Provider who shall get it verified by the designated officer of DFCCIL.
- (xiii) Notwithstanding anything herein contained, the Manpower Service Provider will be liable to adequately compensate DFCCIL for any loss or damage occasioned by any act, omission or lapse on the part of the Manpower Service Provider or of any persons deployed by it pursuant to the Contract.
- (xiv) The engagement of outsourced person shall be purely on temporary and on contract basis. The Manpower Service Provider shall at all times make it absolutely clear to the outsourced personnel hired through them in DFCCIL that such deputed do not have any claim whatsoever for any regular employment in DFCCIL. Any outsourced personnel deputed in DFCCIL can be removed any time by giving notice to the Manpower Service Provider and the staff in the circumstances provided herein above. The Manpower Service Provider will have to provide suitable replacement acceptable to DFCCIL within 05 days time.
- (xv) The outsourced person shall at all time maintain absolute integrity and devotion to duty and conduct himself/herself in a manner conducive to the best interests, credits and prestige of DFCCIL.
- (xvi) The Manpower Service Provider shall indemnify and keep DFCCIL indemnified and harmless from and against all disputes, claims, fines, penalties, litigations criminal as well as civil that may be initiated against the DFCCIL on account of and/or arising out of the failure of the Manpower Service Provider to adhere to any statutory requirement, or to follow such rules regulations, guidelines or procedures as may be required under any statute or directive.
- (xvii) The outsourced personnel should be in proper uniform with name badges. The Manpower Service Provider will provide two sets of uniform per year to each staff

which shall be reimbursed by DFCCIL as per rates specified.

- (xviii) In case the outsourced personnel deployed by the Manpower Service Provider is found to be suffering from any disease which renders him unsuitable for the job he should be immediately replaced.
- (xix) Manpower Service Provider shall provide identity cards bearing the photographs to the all the outsourced personnel deployed in DFCCIL at its own cost.
- (xx) The working hours for the outsourced personnel shall be for 8 hours a day for 6 days a week. However, these timings may be changed without any overall impact on the period of duty as per requirement of operation. The personnel would get a day off every week along with National holidays. Proportionate additional payment will be made for attending office on Sundays, if required by DFCC.
- (xxi) The Manpower Service Provider shall make actual disbursement of wages/salary to the workers and supervisor through Bank accounts. Any dispute arising out of non payment, short payment or delayed payment has to be settled by the Manpower Service Provider and the workers engaged by him. In no circumstances the actual disbursement shall be less than the agreed amount without prior written approval of DFCCIL.

5.5 OBLIGATION OF DFCCIL -

DFCCIL will, subject to compliance of this contract and all statutory requirements and the provision of services to its satisfaction by the Manpower Service Provider and subject to deduction of Tax at source under the Income Tax Act, 1961 or any other provision of the law for the time being in force, ensure full and timely payments for the services as provided in this contract adjusted by the manpower Service Provider that Cost to the Company does not increase.

The DFCCIL shall provide:- (a) storage space to Manpower Service Provider for storing cleaning material and equipments, (b)Water supply and electricity for carrying out the sanitation/ cleaning work.

5.6 FORCE MAJEURE -

The Obligations of DFCCIL and the Manpower Service Provider shall remain suspended if and to the extent that they are unable to carry out such obligations owing to force majeure. In the event of such inability continuing for more than a week, the other party shall have the right to terminate this contract without further obligation.

5.7 INDEMNITY -

The Manpower Service Provider shall indemnify and hold harmless to DFCCIL and its directors, officers and employees from and against all and any claims, demands, losses, damages, penalties, expenses and proceedings connected with the implementation of this contract or arising from any breach or non-compliance whatsoever by the Manpower Service Provider or any of the persons deployed by it pursuant hereto of or in relation to any such matter as aforesaid or otherwise arising from any act or omission on their part, whether will full or not, and whether within or outside the premises including but not



limited to any and all claims by the hired staff.

5.7 In performing the terms and conditions of the contract, the Manpower Service Provider shall at all times act as an Independent Manpower Service Provider. The contract does not in any way create a relationship of principal and agent between DFCCIL and the Manpower Service Provider. The Manpower Service Provider shall not act or attempt or represent itself as an agent of DFCCIL. It is clearly understood and accepted by both parties that this contract between the parties evidenced by it is on a principal to Principal basis and nothing herein contained shall be construed or understood as constituting either party hereto, the agent or representative of the other, under any circumstances. The Manpower Service Provider shall never under any circumstances whatsoever, be entitled to claim themselves to be the employee of DFCCIL.

5.8 PENALTIES

- a) If any worker arrives late (or leaves early) but permitted to perform duty, pro-rata deduction of the duty rate would be made on hourly basis. If a person deployed is absent on a particular day or comes late/leaves early on three occasions, one day's wage shall be deducted. However, no habitual late comer would be allowed to work and it will be the responsibility of the Manpower service provider to provide a substitute.
- b) If a worker proceeds on leave or leaves the job, it will be the responsibility of the manpower service provider to provide a substitute immediately. In case substitute is not provided, deduction of charges will be made on a pro-rata basis from the monthly bills. Further, if a substitute is not provided within 03 days, deduction @ double the charges per worker will be made.
- c) Whenever and wherever it is found that the cleanliness is not up to the mark, it will be brought to the notice of the Sanitary supervisor of the Manpower Service Provider by the officer in charge of DFCCIL and if no action is taken within **ONE** hour, penalty @ Rs.500/- per day per complaint will be imposed.
- d) The manpower service provider should maintain the required number of manpower and also arrange a pool of stand by sanitary staff/ supervisor. In case any sanitary staff/supervisor absent himself from the duty, the reliever of equal status shall be provided by the Manpower Service Provider from the existing pool of staff. If the required numbers of workers / supervisor are less than the minimum required, a penalty @ Rs.500/- per worker per day will be deducted from the bill.
- e) Any deviation in the material quality & quantity quoted will invoke penalty @ Rs 1000/- per occasion.
- f) The manpower service provider should provide liquid soaps in soap dispenser in the toilets and toilet paper rolls at least twice a day and as often as may be

required. The soap & toilet paper roll so provided should be of good quality & no diluted or water mixed soap be provided. Any violation on this account shall invite penalty @ Rs.500/- per day per fault/violation.

- g) The following penalties would be levied on the Manpower service provider: -

Type of Breaches	Amount (Rs.) of Penalty
Staff not in proper uniform	Rs. 100/- per staff per day
Staff turns up late	Rs. 100/- per staff per hour
Failure in cleaning Officers' chambers	Rs. 100/- per room per day
Failure in cleaning Work Stations	Rs. 50/- per workstation per day

The penalty imposed will be decided by officer –in – charge of this work and this will be final and binding.

5.9 SELECTION/ REQRUITMENT OF MANPOWER

The selection of the Manpower being provided by the agency shall be done by the Panel of DFCCIL constituted by competent authority at Ambala unit for this purpose. In some cases where the highly skilled manpower is required, the selection shall be done by the open advertisement. And the necessary qualifications for the post shall be decided by the DFCCIL and these shall be binding to the manpower provider.

The Qualification for the Legal Consultant against item no 3 of Schedule A

II. Qualifications:

- (i) **Minimum qualification:** Candidate should be law graduate from a recognized university.
- (ii) **Essential requirement:** Candidate should have experience of at least five years in any one or more areas such as dealing the matters related to land acquisition, arbitration matter, court cases related to civil suit, service matter, tax matter & corporate issues. Candidate should also have experience of drafting the application , reply, deeds and examination of legal documents.
- (iii) **Desirable requirement:** preference may be given to the following attributes:
 - a) Candidate retired from Railways, Central/State Govt. and Central PSUs having experience to deal legal matters, court cases and legal vetting of documents.
 - b) Candidates who are registered with State Bar Council and authorized to do legal practice before any court with the above eligibility.
 - c) Candidate having post graduate in law or post graduate diploma in addition to above qualification.

III. **Age:** The age limit should be 30 to 63 years.

5.9 Security men Under Item no 8 of Schedule A of “SCHEDULES OF QUNATITIES/ RATE SHEET”

The security men provided under Item no 8 of the Schedule A, should have adequate experience of providing security in office premises. The security men should be from some registered security agencies, in case the Manpower agency is not having registration for providing security in their name.

SECTION- 6 SCHEDULES OF QUNATITIES/ RATE SHEET

SUMMARY OF SCHEDULES OF QUNATITIES/ RATE SHEET

S.No.	Item	Total Cost	Percentage Above of total cost as per BOQ	Amount after Adding Percentage Above
		(Rs.)	(%age)	(Rs.)
1	Schedule- A	7432800.00	In Figure.....	
			In Words.....	
2	Schedule- B	1169940.00	In Figure.....	
			In Words.....	
3	Schedule- C	360000.00	No % to be Quoted	360000.00
	Total	8962740.00	(Total Quoted Amount)	
			In Figure.....	
			In Words.....	

Note:

1. The bidder is required to fill in the agency commission for providing manpower (in percentage) in the Schedule A.
2. The bidder is required to fill in the agency commission for providing Housekeeping and photocopy work (in percentage) in the Schedule B.
3. And in Schedule C, no % is to be quoted, it shall be reimbursed as per actual.
4. The Contractor will be bound to pay the (salary-PF obligation and ESI obligation of Employee) indicated in Schedule A of " Schedule of Quantity/ Rate Sheet" of Section: 6. The PF & ESI obligation of employer shall be reimbursed by DFCCIL as per "clause 5.3: Payment Terms" same is applicable for the manpower being utilised for item no 1 of Schedule B(detail of the manpower annexured in Annex. X)

Signature of tenderer/s

Address:



SCHEDULES OF QUNATITIES/ RATE SHEET

Schedule: A					
Item No.	Description	Unit	Qty	Rate	Amount
1	Steno cum Personal Assistant (Including PF/ ESI contribution of Staff)	Man Month	48	12,800.00	614400.00
2	Auot CAD operator (Including PF/ ESI contribution of Staff)	Man Month	24	18,500.00	444000.00
3	Consultant legal for Arbitration and court cases (Including PF/ ESI contribution of Staff)	Man Month	24	30,000.00	720000.00
4	Provision of rendering services of Computer Operator data operator for CPM Office, Ambala/sub office, Ludhiana				
	(a) For qualification graduation with minimum 2 Year Experience. (Including PF/ ESI contribution of Staff)	Man Month	48	12,800.00	614400.00
	(b) For qualification 10+2 or higher or any Qualification as found suitable by Engineer-in charge for the job, upto 2 Year Experience. (Including PF/ ESI contribution of Staff)	Man Month	72	11,500.00	828000.00
5	Provision of rendering services of peon/Daftri/Field man for CPM Office, Ambala and sub office, Ludhiana. (Including PF/ ESI contribution of Staff)	Man Month	216	9,400.00	2030400.00
6	Provision of rendering services of Office Assistant Cum Computer Operator Cum Steno for Competent Authorities of various districts i.e. Saharanpur, Yamuna Nagar, Ambala, Patiala, Fatehgarh Sahib & Ludhiana in the jurisdiction of CPM/DFCCIL/UMB in C/W land acquisition work for DFCC.(Including PF/ ESI contribution of Staff)	Man Month	72	11,500.00	828000.00

7	Rendering services of office attendant for Competent Authorities in various districts i.e. Saharanpur, Yamuna Nagar, Ambala, Patiala, Fatehgarh Sahib & Ludhiana in the jurisdiction of CPM/DFCCIL/UMB in C/W land acquisition work for DFCC. (Including PF/ ESI contribution of Staff)	Man Month	72	9,400.00	676800.00
8	Providing Security men in the office at Ambala for keeping day and night watch of the office premises and to perform various duties as mentioned in the terms & conditions. (Including PF/ ESI contribution of Staff)	Man Month	72	9,400.00	676800.00
Total of Schedule A					7432800.00
Schedule: B					
1	Housekeeping/Sanitation of CPM office at Ambala to perform various duties as per direction of DFCCIL officials. as mentioned in the terms & conditions including consumable required for cleanliness (As per Annex IX). NOTE: (i) Additional consumable if ordered for cleanliness/Pantry Purpose which are not specified shall be reimbursed/ provided by DFCCIL. (ii) the item include the staff as mentioned in Annex. X shall remain present throughout the day except Gardner shall perform duties as given time to time.	Job per Month	24	47,435.00	1138440.00

2	Item rate for installation of Photocopier Machine for doing Photostat work of DFCCIL. This will include, making photo copies, with the tenderer with his own photo copier Machine, equipped with all T&P's consumables and other equipment's including maintenance to keep the machine always fit for making good quality photo copies, all kind of leading loading unloading and installation will be done by the tenderer himself. Tenderer has to attend the machine with his expert Engineer for keeping machine fit at every fortnight or whenever required by DFCCIL authorities at his own cost. The following items will be provided by DFCCIL free of cost. (a) Operator. (b) space for working/keeping the machine, electricity, papers only. No additional conditions will be accepted by DFCCIL at any cost and nothing extra payment will be made to the tenderer on any account what so ever may be. The rates should also be inclusive of all taxes, vat etc.	No.	75,000	0.42	31500.00
Total of Schedule B					1169940.00
Schedule: C					
1	Traveling Allowance/Night Duty charges/conveyance charges to staff payable for outstation duties as per as per terms & conditions of contract.	Rs.		As per actual Journey	360000.00
Total of Schedule C					360000.00

Note: The Man power Service Provider on award of work shall submit the breakup of monthly CTC in various components including statutory provisions. The Manpower service provider shall submit proof of payments to employees and statutory authorities on a Monthly, quarterly and yearly basis. In case of default in payment of statutory provisions by the Manpower service provider, DFCCIL shall deposit the amount of statutory provisions and shall be entitled to deduct the same from any amount outstanding or payable to Manpower service provider or the Manpower Service Provider shall reimburse the same to DFCCIL. Any savings in CTC made by the Manpower Service Provider, for any reason whatsoever shall accrue to DFCCIL.

1. Service tax shall be paid as per the "General condition of contract" clause no (4.22.1).
2. Payment will be made on the basis of actual manpower deployed and requirement can be Varied at the discretion of DFCCIL. The salary indicated against each type of manpower shall be paid and only employee share of EPF and ESI to be deducted. The payment by the contractor to outsourcing staff shall be made only through Bank account and the record of transaction in the form bank statement shall be produced along with the bill.
3. Uniform shall be provided by Manpower Service Provider as per the "Special condition of Contract and specifications" clause no (5.2- H).

4. DFCCIL reserves the right to operate additional post, if any, of the scheduled item as and when required within the variation limit as decided by the competent authority.
5. DFCCIL reserves the right to scrap any post, of the scheduled item as and when required without any financial burden on either side.

Declaration by the tenderer

- (1) I/We am/are signing this document after carefully reading the contents.
- (2) I/We also accept all the conditions of the tender and have signed all the pages in confirmation thereof.

Signature of tenderer/s

Address:

ANNEXURE - I

TENDERER(S)'S GENERAL INFORMATION		PROOF ATTACHED AT PAGE
1. Name of firm.		
2. Full name of Contractor/s:		
3. Year of Establishment.		
4. Registered Head Office :- Address: -		
5. Operation Address if different from above:		
6. Branch Office in India:		
7. Constitution of firm give full details including name of Partners/Executive/s power of Attorney holders etc.		
5. Particulars of Registration with Government Semi-Government Organization, Public sector under-Taking and local bodies etc.		
6. Bank A/C No of Firm with RTGS code for electronic clearance of the payment		
7. Telephone Number		
8. E-mail address & Web Site		
9. Telefax Number		
10. ISO Certification, if any {If yes, please furnish details}		
11. PAN No:/TIN No		
12. PF / EPF Registration No:		
13. Service Tax Registration No:		
<p>1. The information furnished above shall be supported by authentic documents including registration number of the firm.</p> <p>2. The copies of documents submitted shall be duly attested by a Gazetted officer.</p>		
Signature of the Tenderer/s: -		

ANNEXURE - II

Details of Works completed in last Three Years

S.NO.	Details of Work	Year of Completion	Cost of work	Name and Address of Client
1				
2				
3				
4				
5				

It is certified that information given above is true to the best of my knowledge and nothing has been hidden/misrepresented.

Signature of tenderer/s

ANNEXURE - III

Self Certificate

- a. I/We have downloaded the tender form from the internet site www.dfcc.in and www.dfccil.org. and I/we have not tampered/ modified the tender documents in any manner. In case the same is found tampered/modified, I/We understand that my/our offer shall be summarily rejected and I/we are liable to be banned from doing business with the DFCCIL and/or prosecuted as per law.
- b. I/we are submitting a demand draft No..... datedissued byfor Rs..... towards the cost of tender form.
- c. I/We certified that I/we am/are not black listed or debarred by DFCCIL or Railways or any other Ministry/Department of the Government of India/State Government from participation in tenders/contract on the date of opening of tenders/Tenders.

Signature of the Tenderer/s:

ANNEXURE - IV

DRAFT FORM OF IRREVOCABLE GUARANTEE BOND FOR PERFORMANCE**GUARANTEE (PG).**

(The Bank Guarantee(BGs) to be submitted by the suppliers/ contractors should be sent directly to "Office of Chief Project Manager; Dedicated Freight Corridor Corporation of India Ltd. Old railway Colony, Near Anand Market- Ambala cantt. 133001" by the issuing Bank under Registered Post A. D.).

To

The Dy. Chief Project Manager;
Dedicated Freight Corridor Corporation of India Ltd.
Old Railway Colony, Near Anand Market -Ambala Cantt.- 133001

In consideration of the Chief Project Manager; DFCCIL (hereinafter called " DFCCIL") having agreed to accept from..... ..hereinafter called "the said Contractor/s"), under the terms and conditions of an Agreement/ Acceptance letter dated... ..made between.....and.....(hereinafter called "the said Agreement")the Performance Guarantee for the due fulfillment by the Contractor/s of the terms and conditions in the said Agreement on production of Bank Guarantee for Rs.....Rupees.....only).We,.....(indicate the name of the Bank hereinafter referred to as "the Bank") at the request ofcontractor/s do hereby under take to pay the Government an amount not exceeding Rs.....against any loss or damage caused to or suffered by or would be caused to or suffered by Government by reason of any breach by said Contractor(s) of any of the terms or conditions contained inthe said Agreement.

1. We.....indicate the name of the Bank) do hereby undertake to pay the amounts due and payable under this guarantee without any demur, merely on demand from the DFCCIL stating that the amount claimed is by way of loss or damage caused to or suffered by the DFCCIL by reason of breach by the said contractor/s of any of the terms or conditions contained in the said agreement or by reason of the contractor/s failure to perform the Agreement, any such demand made on the Bank shall be conclusive as regards the amount due and payable to the Bank under this guarantee. However, our liability under this guarantee shall be restricted to an amount not exceeding Rs.

2. We undertake to pay to the DFCCIL any money so demanded notwithstanding any dispute or disputes raised by contractor(s)/ suppliers(s) in any suit or proceeding pending before any Court or Tribunal relating thereto our liability under this present being absolute and unequivocal. The payment so made by us under this bond shall be a valid discharge of our liability for payment there under and the contractors(s)/ supplier(s) shall have noagainst us for making such payment.

3. We,(indicate the name of the bank) further agree that the guarantee herein contained shall remain in full force and effect during the period that would be taken for the performance of the said Agreement, including Maintenance/ Warrantee Period, and it shall continue to be enforceable till dues of the DFCCIL under or by virtue of the said agreement have been fully paid and its claims satisfied or discharged or tilloffice/Department/ DFCCIL certifies that the terms and conditions of the Agreement have been fully and properly carried out by the said Contractor(s) and accordingly discharged this guarantee, unless a demand or claim under this guarantee is made on us in writing on or before the we shall discharge from all liability under this guarantee thereafter.

4. We,(indicate name of the Bank) further agree with the DFCCIL that the DFCCIL shall have the fullest liberty without our consent and conditions of the said agreement or to extend time of performance by the said contractor(s) from time to time or to postpone from any time or from time to time any of the powers exercisable by the DFCCIL against the said contract and to forebear or enforce any of the terms and conditions relating to the said agreement and we shall not be relieved from our liability by reason of any such variation, or extension being granted to the contractor/s or for any forbearance act or omission on the part of the DFCCIL or indulgence by the DFCCIL to the said contractor(s) or such any matter or thing whatsoever which under the law relating to sureties would, but for this provision, have effect of so relieving us.

5. This guarantee will not be discharged due to change in the constitution of the bank or the Contractor(s)/ Supplier(s).

6. We,(indicate the name of Bank)undertake not to revoke this guarantee during its currency except with the previous consent of the DFCCIL in writing.

Dated thisday of.....2015

For.

(Indicate the name of the Bank)

ANNEXURE - V

DRAFT FORM OF AGREEMENT (To be executed on requisite value of stamp papers) AGREEMENT

THIS AGREEMENT made on _____ day of _____ (Month/year) between DFCCIL, acting through Chief Project Manager,

**Dedicated Freight Corridor Corporation of India Ltd.
Old railway Colony,
Near Anand Market -Ambala Cantt - 133001**

(herein after called the "DFCCIL")of the one part and (Name / address of the contractor) (herein after called the contractor) of the other part.

WHEREAS the DFCCIL is desirous that certain works should be executed by the Contractor viz. Contract No. (hereinafter called "the works", and has accepted a Bid by the Contractor for the execution and completion of such works and the remedying of any defects therein.

NOW THIS AGREEMENT WITNESSETH as follows:

1. In this Agreement, words and expressions shall have the same meaning as are respectively assigned to them in the Conditions of Contract hereinafter referred to.
2. The following documents shall be deemed to form and be read and construed as part of this Agreement:
 - a) Letter of Acceptance of Tender
 - b) Notice Inviting Tender
 - c) Instructions to the Tenderers
 - d) Conditions of the Contract
 - e) Schedule of approximate quantity
3. In consideration of the payments to be made by the DFCCIL to the contractor as hereinafter mentioned, the contractor hereby covenants with the DFCCIL to execute and complete the Works and remedy any defects therein in conformity in all respects with the provisions of the Contract.
4. The DFCCIL hereby covenant to pay the Contractor in consideration of the execution and completion of the Works and the remedying of defects therein the Contract Price or such other sum as may become payable under the provisions of the Contract at the times and in the manner prescribed by the Contract.

IN WITNESS whereof the parties hereto have caused this Agreement executed the day and year first before written.

(Name, Designation and address of the authorized signatory)

(Name, Designation and address of the authorised signatory)

Signed for and on behalf of the Contractor in the presence of:

Signed for and on behalf of the DFCCIL in the presence of:

Witness:

Witness:

(i)

1.

1.

2.

Name and address of the witnesses to be indicated.

CERTIFICATE OF NO RELATIVE BEING AN EMPLOYEE OF DFCCIL

I/WE THE UNDER SIGNED HEREBY SOLEMNLY DECLARE AND CERTIFY THAT I /WE DO NOT HAVE ANY OF OUR RELATIVE/RELATIVES EMPLOYED IN THE DFCCIL EXCEPT THE NAMES MENTIONED HEREIN UNDER:

1.....

2.....

3.....

ANDSOON.....

NOTE:- NAMES, DESIGNATION, NAME OF OFFICE, HEADQUARTER OF THE TENDERER(S)'S RELATIVE IN DFCCIL TO BE MENTIONED BY THE TENDERER(S)/TENDERER(S)S IN 1,2,3 AND SO ON ABOVE.

SIGNATURE OF TENDERER(S)/TENDERER(S)S

ANNEXURE -VII

Details of works completed in last three financial years including current financial year

S. No	Name of Work	Acceptance letter no	Date of Acceptance letter	Organization for whom work is being done	Final Cost of Work	Date of commencement of Work	Date of Actul completion of Work	Certificate /Credential available at Page No	Remarks
1	2	3	4	5	6	7	8	9	10

NOTE:-

The tenderer/s must attach performance certificate issued by the organizations for whom the work was carried out.

The information furnished above shall be supported by authentic documents with page no mentioned clearly above. The copies of documents submitted should be duly attested by a gazetted officer

ANNEXURE -VIII									
Details of works under progress in last three financial years including current financial year									
S. No	Name of Work	Acceptance letter no	Date Of Acceptance letter	Orgai zation for whom work is being done	Final Cost of Work	Date of cmme ncem ent of Work	Date of Actul comp letion of Work	Certi ficat e /Crd ential avaia ble at Page	Rema rks
1	2	3	4	5	6	7	8	9	10

NOTE:-
 The tenderer/s must attach performance certificate issued by the organizations for whom the work was carried out.
 The information furnished above shall be supported by authentic documents with page no mentioned clearly above. The copies of documents submitted should be duly attested by a gazetted officer.

**List of Material Supplied by Contractor per month under Item 1 of Schedule
B)**

SN	ITEM	Qty.	Cost/ Unit	Amount
1	Soap	2	20	40
2	Odonil	3	20	60
3	Phenyle	3	25	75
4	Harpic	2	70	140
5	Broom Hard / Soft	3	60	180
6	Scotch Brite	1	20	20
7	Toilet Pape Roll	1	50	50
8	Vim	1	20	20
9	Liquid Soap	2	40	80
10	W / C Brush	1	30	30
11	Hit	1	90	90

Details of Manpower to be provided by contractor per month (under Item 1 of Schedule B)

SN	Workers Category	Unit	Qty	Salary/Cost per month
1	Manager of staff	per month	1	11,500.00
2	Attendant to CPM. (Including PF/ ESI contribution of Staff)	per month	1	9,400.00
3	Pantry Man. (Including PF/ ESI contribution of Staff)	per month	1	9,400.00
4	Gardner for 4 hours per day.(Including PF/ ESI contribution of Staff)	per month	1	4,700.00
5	Sweeper	per month	1	9,400.00
6	Uniforms for staff assuming Two sets per year (for Item no. 1,2, 3, 4 & 5)	per month	1	500
7	Cost of cleaning materials as per Annexure IX	per month	1	785
8	Hire charges for grass cutting machine.	per month	1	200
9	Charges for attending electrical faults	per month	1	600
10	Hire charges for attending water supply/sanitary faults	per month	1	600
11	Hire charges of miscellaneous petty items of weeding & watering	Per Month	1	100
12	Provision of one dish antenna in office	per month	1	250