



डेडीकेटेड फ्रेट कोरीडोर कार्पोरेशन ऑफ़ इंडिया लि.

**Dedicated Freight Corridor Corporation of India Limited**

(भारत सरकार का उपक्रम)

**(A Govt. of India Enterprises)**

**5<sup>th</sup> Floor, Pragati Maidan Metro Station Building Complex,  
New Delhi -110001**

**Advt.No.01 of 2013**

**Dedicated Freight Corridor Corporation of India (DFCCIL), is a schedule 'A' Public Sector Undertaking under the administrative control of Government of India (Ministry of Railways).** DFCCIL has been created to create and operate the most ambitious and biggest ever project in infrastructure sector, set-up to give economy a boost and build high capacity and high speed rail freight corridors along the golden quadrilateral and its diagonals. The first Phase comprises of construction of two dedicated freight corridors spanning the Mumbai-Delhi(Western DFC) and Delhi-Kolkata(Eastern DFC). At present the company has its Corporate Office at New Delhi and Field Units at Mumbai, Surat, Vadodara, Ahmedabad, Ajmer, Jaipur, Ludhiana, NOIDA, Kanpur, Allahabad, Mughalsarai and Kolkata.

In order to assess Social impact of the project, to assist in the co-ordination of resettlement and rehabilitation work and to help in maintaining proper procedures, methods, rules, guidelines etc relating to Land Acquisition, DFCCIL requires dynamic, experienced and result oriented technical professionals for engagement **on contract basis** at its Corporate Office at Delhi, as detailed below :-

<b>Post</b>	<b>Essential Educational Qualification</b>	<b>Age Limit (as on 01.02.2013)</b>	<b>Post qualification Experience* (as on 01.02.2013)</b>
Consultant (Environment) – 01 Post (For Western Corridor) (UR-1)	The candidate should possess Master Degree in Environment Engg. /Management.	30 years to 65 years	<p><b>Essential:</b> S/he should have at least 3 years of professional experience in the field of environmental management/ engineering/pollution control, out of which at least 1 years experience in carrying out Environmental Impact Assessment of land acquisition for infrastructure related projects funded by multi lateral funding agencies/bilateral funding agencies.</p> <p><b>Desirable:</b></p> <ol style="list-style-type: none"> <li>1. Knowledge and grassroots experience in rural livelihoods, local self governance, community mobilization, social accountability is highly desirable;</li> <li>2. Knowledge and experience in storing and managing database is desirable.</li> <li>3. Computer knowledge : Auto CAD, Database Management &amp; INTERNET, MS office</li> </ol>
Consultant (Social) – 02 Post (For Eastern	The candidate should possess Master Degree in Sociology/Political	30 years to 65 years	<p><b>Essential:</b> Should have at least 4 years of professional experience in the field of social development with at least 2 years</p>

Corridor) (UR-1, OBC-1)	Science/Economics /Social Work/Rural Management/Urban and Regional Planning.		<p>experience in land acquisition and resettlement and 2 years experience of working in the social sector for projects funded by multi lateral agencies;</p> <p><b>Desirable:</b></p> <ol style="list-style-type: none"> <li>1. Knowledge and grassroots experience in rural livelihoods, local self governance, community mobilization, social accountability is highly desirable;</li> <li>2. Knowledge and experience in storing and managing database is desirable.</li> <li>3. Computer knowledge : Auto CAD, Database Management &amp; INTERNET, MS office</li> </ol>
-------------------------	--	--	---

\*teaching and any kind of training/trainer experience shall not be considered as a post qualification experience.

### 1. Duties and Responsibilities:

**Consultant (Environment):** The Consultant (Environment) will assist GM-SEMU/WC in overall management of environment safeguards including all preparatory, implementation, monitoring and executing the environmental/forest/wildlife proposals and related activities. S/he will undertake the following key tasks:

- Undertake field visits in connection with environment/wildlife issues.
- Maintaining/upgrading the computerized database on Environmental issues. (Forest, Wildlife, CRZ, etc.)
- Coordination with the CPM office in managing the activities of NGOs and other related parties involved with the implementation and monitoring of environmental safeguards.
- Monitoring and review of NGO and consultant outputs appointed for EIA survey;
- Preparing policy notes and implementation updates, reports/documents for the MoR and the external funding agencies.
- Undertaking regular field visits as appropriate to review the progress on ground and provide technical support and guidance to CPMs office on all environment related issues.
- Coordinating the preparation of additional Action Plans and other studies as needed on environment related safeguards.
- Designing and implementing the capacity building/training programs for the field staff; and
- Undertaking any other tasks required to realize the objectives of environmental safeguard management.

**Consultant(Social):** The Consultant(Social) will assist GM-SEMU/EC in overall management of social safeguards including all preparatory, implementation, monitoring and evaluation of the LA and R&R process. S/he will undertake the following key tasks:

- Liaison with various consultants/ sub-consultant engaged for ESIA activities;
- Overseeing implementation of the RAP;
- Maintaining/upgrading the computerized database on LA and R&R (delivery of LA compensation, R&R entitlements, and data updates);

- Coordination with the CPM offices in managing the activities of NGOs and the SESMRC involved with the implementation and monitoring of the LA and R&R process;
- Monitoring and review of NGO and consultant outputs;
- Preparing policy notes and implementation updates, reports/documents for the MoR and the external funding agencies;
- Undertaking regular field visits as appropriate to review the progress on ground and provide technical support and guidance to CPMs office in the implementation of land acquisition and resettlement;
- Coordinating the preparation of additional Resettlement Action Plans and other studies as needed;
- Designing and implementing the capacity building/ training programs for the field staff; and
- Undertaking any other tasks required to realize the objectives of social safeguard management.

2. **Accountability:** The Consultant(Environment) and Consultant(Social) will report to the General Manger (SEMU)/WC and/or GM(SEMU)/EC and work under his/her overall direction. The Consultants will be stationed at New Delhi, and will have to undertake regular field visits.

### 3. **Skills and Experience:**

#### (a) Consultant (Environment)

- Candidate should have good command over the subject;
- Should have good understanding of national & state level environmental, wildlife, forest, CRZ and pollution control acts, rules, procedures applicable for these issues particularly in the states of Maharashtra, Gujarat, Rajasthan, Haryana and UP.
- Should have skill and experience to review EIA, EMP EMF reports prepared by consultants appointed by funding agencies or DFCCIL, discuss, negotiate and finalize the reports.
- Should have experience in monitoring and evaluation of the EMP and EMF.

#### (b) Consultant (Social)

- Must have good understanding of key issues and concerns relating to involuntary resettlement including compensation for land and assets at replacement cost, grievance redress, transparency and social accountability, community capacity building and income restoration, relocation of affected households, and assessing and mitigating impact on scheduled tribes (if any);
- Should have good understanding of the national and state legal system/ procedures applicable for land acquisition and resettlement activities as per the RAA, 2008, NRRP, 2007; and laws, policies and schemes relating to social welfare, rural income generation, women empowerment; labor; etc.
- Should have skills and experience in social analysis, resettlement impact assessments, should be knowledgeable about use of tools such as focus groups discussions, PRA, gender analysis, field surveys; social accountability tools such as citizen/community score cards;
- Should have experience in monitoring and evaluation of LA and R&R activities and NGO management; working with technical consultants.

4. **Duration of Contract:** Selected candidate will be appointed on Contract basis initially for a period of one year, which can be extended at the sole discretion of the Company. The contract can be terminated pre-maturely on one month's notice by either side.
5. **Remuneration:** All inclusive INR 50,000 per month. In case of travel on duty, TA/DA/Lodging as admissible to Asstt. Manager Level officers of the Company will be admissible.
6. **Selection Process:** The applicants fulfilling the eligibility criteria will be short listed and will be called for an **interview** at the DFCCIL's Corporate office at New Delhi.
7. **How to Apply:**
  - i) Candidates fulfilling the eligibility criteria, laid down above, may apply in the application format prescribed below enclosing therein photocopies of all the requisite documents along with a short write up (500 words) explaining why s/he is most suited candidate for this assignment.
  - ii) The application should be addressed to GGM/HR, DFCCIL, 5<sup>th</sup> Floor, Pragati Maidan Metro Station Building Complex, New Delhi-110001.
  - iii) The applicant shall produce original document of Educational certificate and certificates of experience and other testimonials for verification at the time of interview.
  - iv) In addition, the proof of identity and residence, employer certified last pay slip and two recent passport size photographs will be required.
  - v) Only candidates having OBC certificate for the current financial year in the format prescribed by Central Govt. will be given the benefit of OBC reservation.
  - vi) Candidates working in Govt./PSUs/autonomous bodies should apply through proper channel.
  - vii) The envelope containing the application should be superscribed ***"Application for the post of.....2013"***. One envelope should contain only one application.

**Last date of Application: 30** days from the date of publication in the Employment News i.e. upto 01.04.2013.