



**NESS TECHNOLOGIES (INDIA) PRIVATE LIMITED,  
BANGALORE, KARNATAKA, INDIA**

**PAYSLIP FOR THE MONTH OF FEBRUARY' 2008**

EMP NO : 7300029	PF NO : KN/25004/004509	LOCATION : BANGALORE
NAME : ROHIT GUPTA	DESIGNATION : SOFTWARE ENGINEER	PAYMENT : BANK TRANSFER
DATE OF JOINING : 06/11/2007	PAN NO : AKSPG4832E	BANK : HDFC
DATE OF BIRTH : 05/05/1981	DAYS WORKED : 29	A/C No. : 3531610006843

EARNINGS	Rs.	DEDUCTIONS	Rs.	Compensation Structure	Rs.
BASIC	12500.00	PROVIDENT FUND	1500.00	BASIC	12500.00
MEDICAL REIMBURSEMENT	1250.00	PROFESSIONAL TAX	200.00	GRATUITY	600.00
HOUSE RENT ALLOWANCE	5000.00	LOAN RECOVERY	6250.00	INSURANCE	162.00
CONVEYANCE	800.00			CONVEYANCE	800.00
SPECIAL ALLOWANCE	6838.00			FOOD ALL CTC	1100.00
				SPECIAL ALLOWANCE	6838.00
				HOUSE RENT ALLOWANCE	5000.00
				MEDICAL REIMBURSEMENT	1250.00
				LEAVE TRAVEL ALLOWANCE	1500.00
				P F COMPANY CONTRIBUTION	1500.00
				<b>TOTAL - CTC</b>	<b>31250.00</b>
<b>Total Rs.</b>	<b>26388.00</b>	<b>Total Rs.</b>	<b>7950.00</b>	<b>Net Salary :</b>	<b>Rs. 18438.00</b>

Income Tax Calculation						Investment details declared	
Particulars	Cummulative Total	Add:Projected	Less:Exempted	Annual			
	Rs.	Rs.	Rs.	Rs.			
Basic	47917.00	12500.00	0.00	60417.00	Life Insurance Premium		0.00
Medical	4792.00	1250.00	6042.00	0.00	National Savings Certificate		0.00
House Rent Allowance	19167.00	5000.00	24166.80	0.20	NSC Accrued Interest		0.00
Conveyance	3067.00	800.00	3867.00	0.00	Housing Loan Repayment		0.00
Special Allowance	26212.00	6838.00	0.00	33050.00	Unit Linked Income Plan		0.00
<b>Total Income</b>				<b>93467.20</b>	Provident Fund		7250.00
Add: Income received from Previous Employer				0.00	National Saving Scheme		0.00
<b>Net Taxable Income</b>				<b>93467.20</b>	Equity Linked Saving Scheme/CTD		0.00
Less: Standard Deduction				0.00	Public Provident Fund		0.00
Less: Prof. Tax recovered by Previous Employer				0.00	Infrastructure Bonds & Securities		0.00
Less: Prof. Tax recovered by Current Employer				1000.00	Voluntary Provident Fund		0.00
Add : Other Taxable Income reported by the employee				0.00	LIC Deduction		0.00
<b>Gross Taxable Income</b>				<b>92467.20</b>	Other Investments		25,000.00
Less: Loss under Income from House Property (Sec 24)				0.00	Fixed Deposit Scheme		0.00
Less: Deduction U/s 80DD/ 80DDB / 80DDBSC				0.00	<b>Other Declarations</b>		
Less: Deduction U/s 80D / 80DSC				1633.00	HRA Rent Paid Details		37500.00
Less: Deduction U/s 80CCC				0.00	CLA Rent Paid Details		0.00
Less: Deduction U/s 80E/80U				14500.00	Number of Children for Edu..Rebate		0
Less: Other Deductions				32250.00			
<b>Income Chargeable to Tax (Rounded off)</b>				<b>44080.00</b>			
<b>Income Tax Deduction</b>							
<b>Income tax Payable</b>				<b>0.00</b>			
Less: Rebate under Section 88				0.00			
Net Income Tax Payable				0.00			
Add: Surcharge on Income Tax				0.00			
Add: Cess				0.00			
<b>Total Income Tax &amp; S/C &amp; Cess Payable</b>				<b>0.00</b>			
Less: I.Tax & S/C paid by Prv. Employer				0.00			
I.Tax & S/C & Cess to be recovered				0.00			
I.Tax & S/C & Cess recovered till FEB' 2008				0.00			
Balance I.Tax & S/C & Cess to be recovered				0.00			
Avg. Monthly I.Tax & S/C & Cess to be				0.00			

Note: Your Payslip and IT statement for the month of Feb 08 captures all qualifying investments provided by you for calculating tax liability of F Y 2007-08. We would be considering this statement as correct if no error is reported to infohos@hewitt.com by '05th March 2008'.